



2014

Annual Report on Diversity

Loyola University Chicago

Prepared by
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Executive Summary: Diversity Tables and Graphs

Results from the most recent National Study of Student Engagement (NSSE 2013) and results from the 2013 UCLA Freshmen Survey show that one of the greatest strengths of Loyola's is its commitment to diversity. In benchmark comparisons with Loyola's peer group, Jesuit institutions, and Carnegie classification, Loyola exceeded all benchmark comparisons. Specific areas included inclusion of diverse perspectives in coursework, discussions, and assignments; better understanding of someone else's point of view; discussions with people from a different economic background; discussions of people from a different ethnic/race background; and discussions with others holding different religious beliefs.

These results are not new to Loyola. Loyola has shown such results for at least a decade or more. The diversity tables and graphs attached to this report are used to describe Loyola's diverse population in terms of faculty, staff, and students. The tables and graphs show the historical trends for the past five years, the most current year, and Loyola's peer group comparison. Since Loyola's peer group is comprised of similarly structured private urban institutions, we should expect Loyola to compare nearly the same in terms of diversity composition. However, in terms of faculty and staff composition, it is important to note that current diversity is most affected by prior new hires. Following the response to difficulties experienced in 2000, Loyola experienced an extremely low number of new hires, particularly for faculty, compared with Loyola's peer group. Thus showing lower than peer comparisons may not be as important as reviewing the more recent trend that reflects a considerable number of new hires.

Overall Campus Diversity

At first it may seem odd to aggregate faculty (full and part-time), staff (full and part-time), and students (undergraduate and graduate/professionals) merged as one unit. However, by doing so we are able to get a broad look at the diversity composition of the entire campus environment. It is a look at the campus environment from the perspective of both insiders and outsiders.

Despite small differences in composition, Table 1 shows that Loyola's percentage of ethnic/minority population has increased steadily over the past five years from 25.6% to 31.0%. In addition, Loyola exceeded the peer percentage of 29.7%. If we look at Tables 3-5, we also see that the staff and student numbers are the greater contributors to the overall diversity of the campus environment. This is typically the case for most institutions of higher education. Nonetheless, both staff and students at Loyola exceeded minority peer comparisons. The faculty, despite prior years of few new hires, showed a steady increase in minority diversity from 12.9% in 2008 to 15.4% in 2013—closer to the peer comparison of 18.1%.

It was somewhat surprising to find that the peer comparison of 18.1% included an Asian percentage of 7.4% compared with Loyola's Asian percentage of 5.4%. Since the percentage of Asian faculty constitute Loyola's largest minority faculty group, and the group with the greatest percentage increase over time, then the total minority faculty percentages tend to obfuscate the progress of other minority groups—particularly for African Americans and Hispanics. The same can be said to be true of Loyola's peer group.

Faculty Diversity

One thing that shows up in nearly all the faculty tables 6-12 is the lower percentage of Asian faculty in comparison with Loyola's peer group. This gap tends to account for nearly all the total minority difference. If we excluded Asian faculty, Loyola's total minority percentage would be about the same as the peer comparison. However, Table 10 shows that Loyola's minority faculty at the assistant professor rank (26.9%) exceeds the peer comparison of 24.6%. Moreover, the Asian faculty percentage of 15.7% exceeds the peer comparison of 11.9% and the African American percentage of 6.7% exceeds the peer comparison of 5.0%. The percentage of Hispanics, on the other hand, was below peer comparison and showed a trend of little change over the years.

Since assistant professors largely represent new hires, we should expect the differences found among other ranks to diminish over time. But, given the nature of the tenure system and the diminishing opportunities for new tenure positions in the U.S., diversifying the faculty at the Professor rank takes considerable time. Loyola's percentage of minorities, and for each minority group, at the Professor rank shows very slow growth—particularly for African Americans. In any case, since changes in Assistant and Associate professors are also a reflection of promotion, the composition of new hires will be the best indicators of Loyola's future states of diversity.

Faculty Women Diversity

With the exception of part-time faculty, the percentage of women was about the same in comparison with Loyola's peer group. However, both Loyola part-time and NTT full-time contract percentages of women faculty exceeded the percentage of men. Although the percentage of women faculty at the professor and associate professor rank (30.0% and 44.6% respectively), was lower than that for men, both showed increases in the percentage of women over time and slightly surpassing peer comparisons.

Among faculty ranks, the trend for increasing the percentage of women faculty was greatest at the rank of Professor (see Table 14). From 2008 to 2013, the percentage of women Professors increased from 24.9% to 30.1%. Although there seems to be little change in the percentage of women Associate Professors over time, both the Associate and Professor ranks reflect changes due to promotion. An Associate Professor promoted one year will be counted as Professor the next. It is best to assess the effects of retention and promotion before interpreting diversity change in the ranked faculty.

Loyola Staff

Loyola's staff is highly diverse. The percentage of women staff was 61.0% compared to 53.6% for Loyola's peer group. Nearly one-third of Loyola's staff represents a minority group. Table 16 shows that the percentage of minority full-time staff increased from 25.4% in 2008 to 29.4% in 2013. In addition, except for Hispanics, every minority group exceeded peer comparisons. The percentage of Hispanic staff

was 7.9% with a peer comparison of 8.6%. The trend for Loyola's Hispanic staff shows little change over the past five years.

The broad category of 'staff' does not speak to the diversity among the various categories of staff positions. It would be more informative to look at the diversity within different classifications of staff such as administrative, information technology, business operations, maintenance, office support, etc. More than likely there are differences in diversity within and across these categories. Next year's report will include an examination by staff classification.

New Students

In 2013 the percentage of new minority freshmen and transfers was 32.5% and 41.0% respectively. These percentages were both nearly the same as their respective peer comparisons. For each minority group of the new transfers the peer comparisons were also nearly the same (see Tables 18 and 19). However, the minority percentage for each minority group of new freshmen was much different from the peer comparisons, in particular, lower for African American and Hispanics. Although Loyola's fastest growing minority group is "multi-racial", it is generally more a combination involving white and Asian combinations. Since multi-racial involves few African Americans, this means that percentage of new African American freshmen in 2013 of 2.5% could be interpreted as far below the peer comparison of 6.3%. The trend for new African American freshmen has shown little change. Thus, the largest contributor to new undergraduate diversity is primarily from new transfers.

Student Enrollment

From 2008 to 2013, the percentage of undergraduate minorities increased from 29.6% to 35.2%, more than a third of undergraduate enrollment, and exceeded the peer comparison of 33.0% (see Table 21). Again we find that the percentage of African Americans to be low at 3.7% --half the peer comparison of 7.4%. The trend for African American undergraduate students has actually declined slightly each year since 2008. All other minority groups exceeded their respective peer comparisons.

At the graduate/professional level the pattern of diversity is quite different from that of the undergraduate level (see Table 22). The percentage of minorities has increased from 2008 to 2013; from 22.1% to 28.1%--near the 29.0% peer comparison. Unlike the undergraduate level, the percentage of African Americans in 2013 of 10.7% exceeds the peer comparison of 8.0%. Also, the trend for African Americans has been to increase slightly each year since 2008.

Tables 23-25 show that breaking down the graduate/professional level by masters, doctoral, and professional (law & medicine) the pattern of diversity does not really change. However, we can see that percentage of minorities at the master's level is greatest with 29.2% in 2013, followed by 27.9% for doctoral minority students, and then by 25.5% for professional minority students.

Degrees Awarded

An important outcome measure for diversity is degrees awarded. In 2013 25.0% of all undergraduate degrees were awarded to minorities. This was near the peer comparison of 26.7% (see Table 26). Despite the nearness to the peer comparison, the 3.4% for African Americans was lower than the peer comparison of 5.5%. Also, the trend over the past few years is one of decline for African Americans. The

9.3% for Hispanics was also lower than the peer comparison of 10.1%. Thus, the composition of minorities in the degrees awarded does not reflect the composition of the minorities enrolled—diversity in the degrees awarded show declines for African Americans and Hispanics.

At the graduate/professional level, degrees awarded to minorities increased from 17.6% in 2008 to 21.2% in 2013—nearly the same as the peer comparison of 21.0% (see Table 27). Much like graduate/professional enrollment, the percentage for each minority group was near or exceeded peer comparisons. In Tables 28-30, we see that this pattern holds true at the master's level, but not for the doctoral and professional level. Patterns involving low numbers of degrees awarded tend to make interpretations difficult. In 2011 the percentage of doctoral degrees awarded to minorities was 28.2%. In contrast, in 2013 the percentage was 14.5%. The actual difference in the number of degrees awarded to minorities was 21. Since each graduating year combines various cohorts from different entry years, it would be more understandable to look at diversity in terms of cohort diversity. This is planned for the next annual diversity report.

Retention and Graduation Rates

An important factor for diversifying undergraduate enrollment is the retention and graduation of new freshmen. Table 32 shows that the one-year attrition rate for new freshmen was 16.3% in 2008 and 14.7% in 2013. For the most part, the one-year attrition rate has been declining over the past five years. For Hispanics the one-year attrition rate was 24.7% in 2008 and 19.8% in 2013; for African Americans 20.9% in 2008 and 26.5% in 2012. In 2013, African Americans declined to 18.4%, the lowest attrition rate for many years. For Asians, the one-year attrition rate was 20.9% in 2008 and 26.5% in 2013. Like African Americans, the one-year attrition rate fell from 2012 at 26.5% to 18.4% in 2013.

Table 35 shows that from 2008 to 2013, the four-year graduation rate for new freshmen increased from 55.5% to 66.8%. (the year reported is for the 2002-2007 entering cohorts). The Hispanic four-year graduation rate increased from 31.8% in 2008 to 50.5% in 2013. The African American four-year graduation rate increased from 34.0% in 2008 to 42.1% in 2013. Thus, we can say that for African Americans and Hispanics, half or fewer graduate within four years. For Asians and whites, about two-thirds graduate in four years.

The six-year graduation rate (150% of normal time to graduate) is the official graduation rate collected by the National Center for Education Statistics/IPEDS. It's the official graduation rate collected for each U.S. college and university. Table 38 shows that the six-year graduation rate for new freshmen was 65.9% in 2008 and 70.2% in 2013. The six-year peer comparison rate was 73.5%. The six-year graduation rate for Hispanics and African Americans differed little from their respective four-year graduation rates. This means that few Hispanics and African Americans are retained after four years. Thus, again, half or less graduate in six-years. In contrast, the 63.3% graduation rate for Asians was less than the 73.3% peer comparison, the Hispanic graduation rate of 50.5% was below the 69.8% peer comparison, and the African American rate of 42.1% was below the 58.2% peer comparison. Not only are the minority graduation rates low for minorities, particularly African Americans and Hispanics, but also well below their respective peer comparisons.

TERMS AND DEFINITIONS

Definition of Diversity

The term "diversity" can be defined to encompass many differences based on culture, race, ethnicity, national origin, color, gender, sexual orientation, gender identity, age, political and religious affiliations, socioeconomic status, etc. For this report, however, diversity is simply defined in terms of women and minorities. This limited definition was used for two reasons: First, the only systematic collection of diversity data available for students, staff, and faculty at Loyola was by race/ethnicity and gender status. Secondly, since this was also true for our peer institutions, it allows us to benchmark diversity with our peers using National Center for Educational Statistics (NCES) data collected through the Integrated Post-Secondary Data System (IPEDS).

All U.S. institutions are mandated to collect women and minority data using NCES/IPEDS formal definitions. The race/ethnicity categories are:

Hispanic or Latino

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

American Indian or Alaska Native

A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

Asian

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American

A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Nonresident alien

A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely. *Note: Nonresident aliens are to be reported separately in the places provided, rather than in any of the racial/ethnic categories described above.*

Resident alien (and other eligible non-citizens)

A person who is not a citizen or national of the United States but who has been admitted as a legal immigrant for the purpose of obtaining permanent resident alien status (and who holds either an alien registration card (Form I-551 or I-151), a Temporary Resident Card (Form I-688), or an Arrival-Departure Record (Form I-94) with a notation that conveys legal immigrant status such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian). *Note: Resident aliens are to be reported in the appropriate racial/ethnic categories along with United States citizens.*

Race/ethnicity unknown

Definition of Minority

Any person of a non-white race/ethnicity category who is a U.S. Citizen or permanent resident. International persons are NOT included in minority counts.

Peer Group

This report uses peer comparisons with Loyola's official peer group. Loyola's Peer institutions are all private urban universities with similar structural characteristics. Thus, peer comparisons are expected to be similar. Comparisons with small privates, large publics, national averages, etc. should yield different results. In many cases, Loyola exceeds national benchmarks while comparing similar to peer benchmarks.

The next page lists the members of Loyola's peer group.

LOYOLA PEER INSTITUTIONS

Institution	Location	Religious Affiliation	Carnegie Classification
American University	Washington, DC	Protestant	Doctoral Research Universities
Catholic Univ. of America	Washington, DC	Catholic	Research Universities (High Research Activity)
Creighton	Omaha, NE	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
DePaul	Chicago, IL	Catholic	Doctoral Research Universities
Duquesne	Pittsburgh, PA	Catholic	Research Universities (High Research Activity)
Fordham	Bronx, NY	Catholic-Jesuit	Research Universities (High Research Activity)
Illinois Institute of Tech.	Chicago, IL	Non-Religious	Research Universities (High Research Activity)
John Carroll	Cleveland, OH	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
Loyola Marymount	Los Angeles, CA	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
Marquette	Milwaukee, WI	Catholic-Jesuit	Doctoral Research Universities
Saint Louis University	Saint Louis, MO	Catholic-Jesuit	Research Universities (High Research Activity)
Santa Clara University	Santa Clara, CA	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
St. John's University	Jamaica, Queens, NY	Catholic	Doctoral Research Universities
Tulane	New Orleans, LA	Non-Religious	Research Universities (Very High Research Activity)
University of Denver	Denver, CO	Non-Religious	Research Universities (High Research Activity)
University of San Diego	San Diego, CA	Catholic	Doctoral Research Universities
University of San Francisco	San Francisco, CA	Catholic-Jesuit	Doctoral Research Universities
Villanova	Villanova, PA	Catholic	Master's Colleges and Universities (Larger Programs)
Xavier	Cincinnati, OH	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)

REPORT METHODOLOGY

Federal Reporting Changes

In 2011, NCES changed its reporting requirements. All institutions are now required to collect and record multiple responses to race for each person. Persons responding with more than one race are to be coded as “2 or more races”. However, persons reporting “hispanic” are classified as Hispanic regardless of race. In the same way, International persons are recorded as international regardless of race.

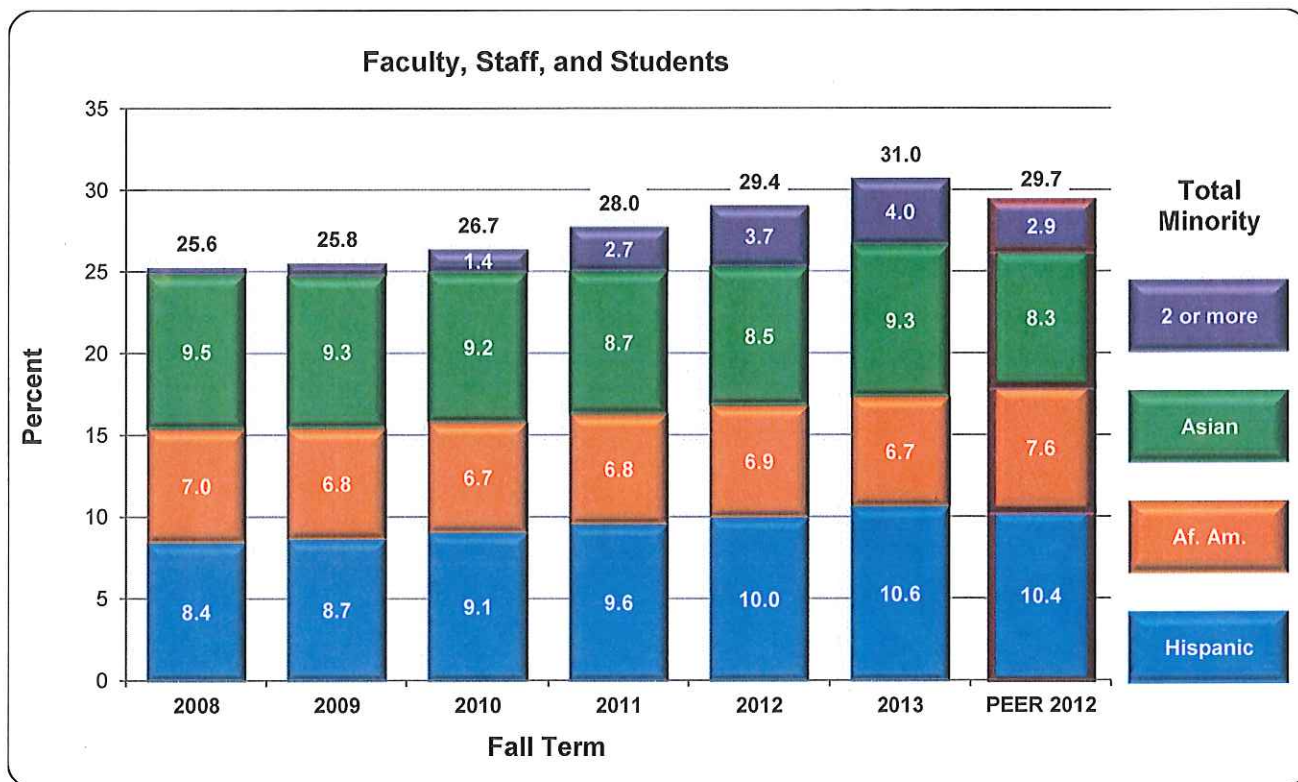
Percent Minority

The percent minority, and for each minority group, is calculated by dividing the minority total by the total of all U.S citizens and Permanent residents. In addition, missing data are excluded from the total. The assumption is that non-respondents would be similarly distributed across categories if they had responded. This may not be true in some cases, but the low numbers of missing responses would not profoundly affect the distribution in terms of percentages.

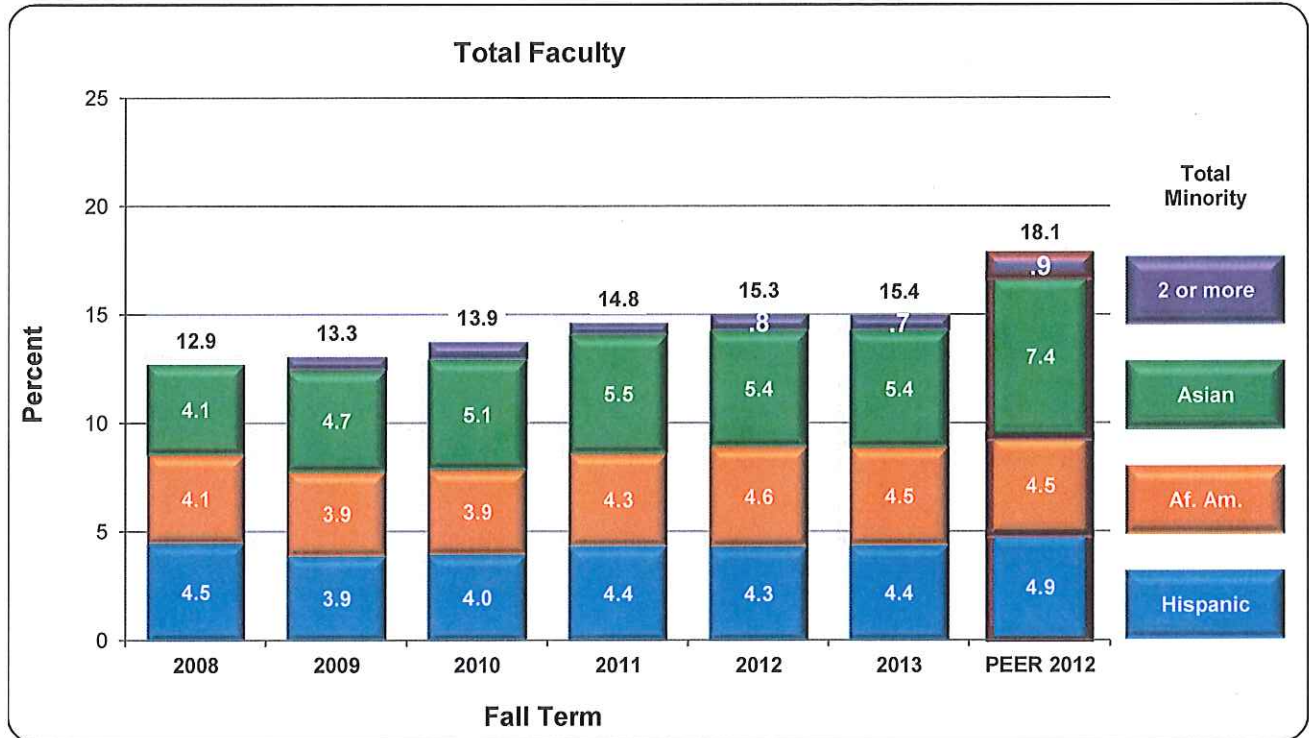


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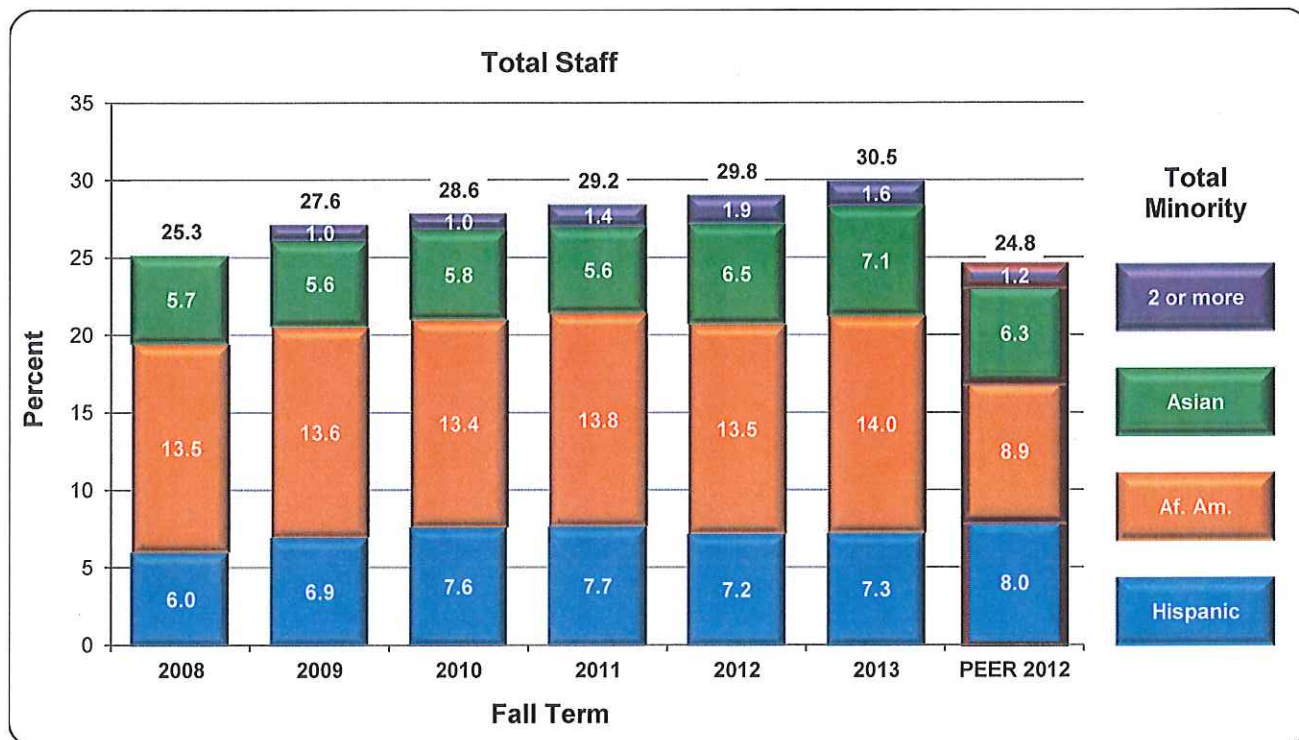
Campus-Wide Diversity



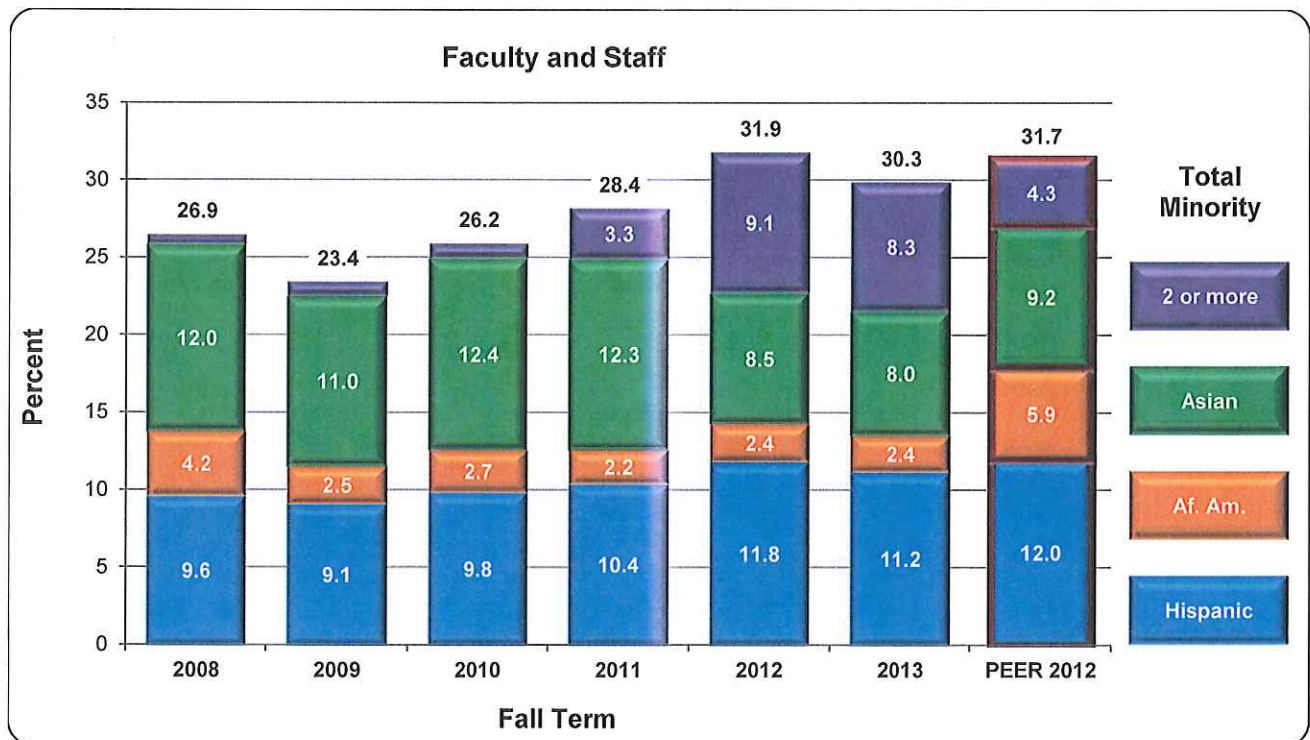
Faculty, Staff, and Students								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	12,551	12,467	12,551	12,254	12,299	170,037	12,378	-1.4%
(%)	74.4	74.2	73.3	72.0	70.6	70.3	69.0	-5.5
Native American	38	33	34	28	24	632	23	-39.5%
(%)	.2	.2	.2	.2	.1	.3	.1	-.1
Asian	1596	1568	1571	1487	1480	20,106	1667	4.4%
(%)	9.5	9.3	9.2	8.7	8.5	8.3	9.3	-.2
Af. American	1173	1140	1155	1150	1194	18,432	1210	3.2%
(%)	7.0	6.8	6.7	6.8	6.9	7.6	6.7	-.2
Hispanic	1424	1457	1551	1628	1736	25,113	1908	34.0%
(%)	8.4	8.7	9.1	9.6	10.0	10.4	10.6	2.2
Nat. Haw/Pac.Isl.	4	14	20	19	29	456	36	800.0%
(%)	.0	.1	.1	.1	.2	.2	.2	.2
Two or More Races	73	129	245	459	650	6,956	726	894.5%
(%)	.4	.8	1.4	2.7	3.7	2.9	4.0	3.6
Total Minority	4,308	4,341	4,576	4,771	5,113	71,695	5,570	29.3%
(%)	25.6	25.8	26.7	28.0	29.4	29.7	31.0	5.5
Total U.S./Perm Res.	16,859	16,808	17,127	17,025	17,412	241,732	17,948	6.5%
Not Reported	1546	1560	1341	1447	805	15,964	557	-64.0%
(%)	8.2	8.3	7.1	7.6	4.2	5.8	2.9	-5.3
International	468	485	494	638	751	18,403	873	86.5%
(%)	2.5	2.6	2.6	3.3	4.0	6.7	4.5	2.0
Total	18,873	18,853	18,962	19,110	18,968	276,099	19,378	2.7
Number of Women	11,494	11,777	11,766	11,849	11,781	149,580	12,142	5.6%
Percent Women	60.9	62.5	62.1	62.0	62.1	54.2	62.7	1.8



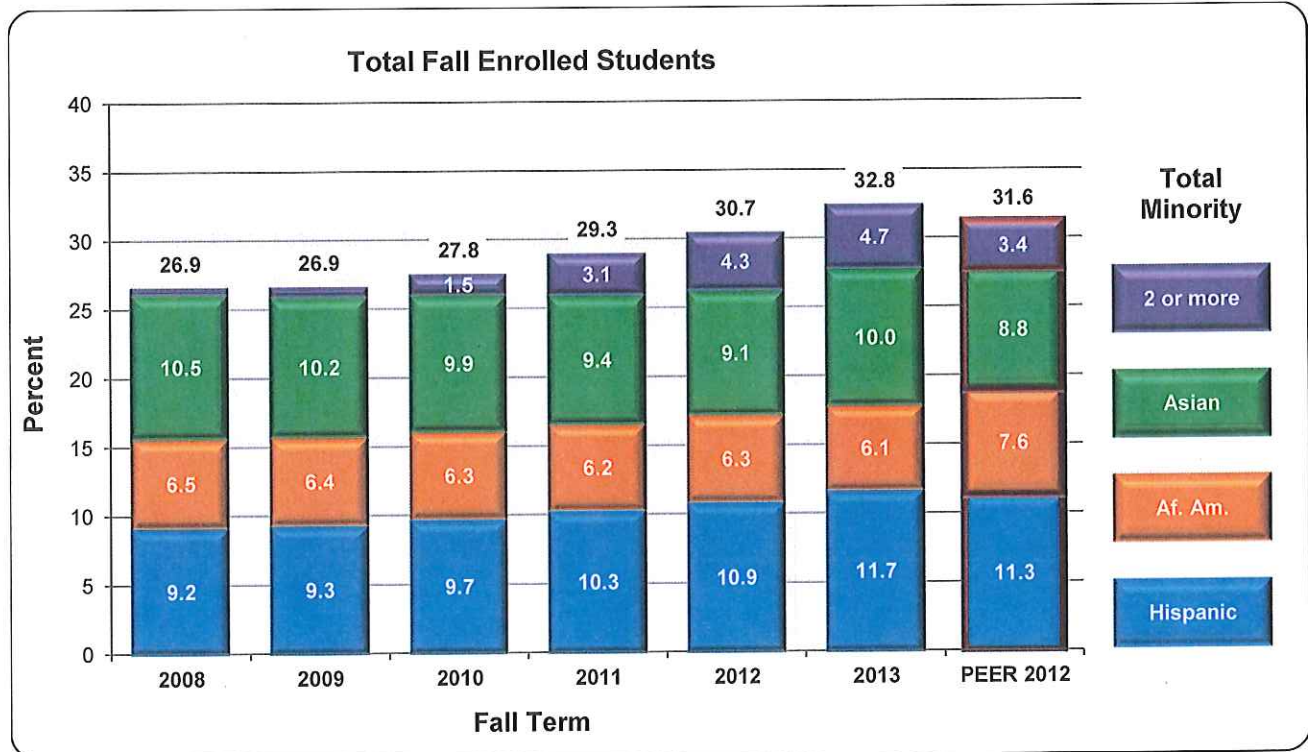
Total Faculty								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	1260	1246	1257	1234	1234	12942	1311	4.0%
(%)	87.1	86.7	86.1	85.2	84.7	81.9	84.6	-2.5
Native American	2	1	1	1	1	36	1	-50.0%
(%)	.1	.1	.1	.1	.1	.2	.1	-.1
Asian	60	67	74	79	78	1173	83	38.3%
(%)	4.1	4.7	5.1	5.5	5.4	7.4	5.4	1.2
Af. American	59	56	57	62	67	704	70	18.6%
(%)	4.1	3.9	3.9	4.3	4.6	4.5	4.5	.4
Hispanic	65	56	58	63	63	776	68	4.6%
(%)	4.5	3.9	4.0	4.4	4.3	4.9	4.4	-.1
Nat. Haw/Pac.Isl.	0	2	1	1	3	29	5	
(%)	.0	.1	.1	.1	.2	.2	.3	.3
Two or More Races	0	9	12	8	11	145	11	
(%)	.0	.6	.8	.6	.8	.9	.7	.7
Total Minority	186	191	203	214	223	2,863	238	28.0%
(%)	12.9	13.3	13.9	14.8	15.3	18.1	15.4	2.5
Total U.S./Perm Res.	1,446	1,437	1,460	1,448	1,457	15,805	1,549	7.1%
Not Reported	2	9	6	9	8	1236	7	250.0%
(%)	.1	.6	.4	.6	.5	7.1	.4	.3
International	37	35	29	28	36	373	37	0.0%
(%)	2.5	2.4	1.9	1.9	2.4	2.1	2.3	-.2
Total	1485	1481	1495	1485	1501	17414	1593	7.3
Number of Women	708	703	702	703	730	7,853	822	16.1%
Percent Women	47.7	47.5	47.0	47.3	48.6	45.1	51.6	3.9



Total Staff								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	1,243	1,042	1,043	1,080	1,171	28,806	1,207	-2.9%
(%)	74.7	72.4	71.4	70.8	70.2	75.2	69.5	-5.2
Native American	2	3	7	5	4	85	4	100.0%
(%)	.1	.2	.5	.3	.2	.2	.2	.1
Asian	95	80	85	85	108	2,402	123	29.5%
(%)	5.7	5.6	5.8	5.6	6.5	6.3	7.1	1.4
Af. American	224	196	196	210	226	3,418	243	8.5%
(%)	13.5	13.6	13.4	13.8	13.5	8.9	14.0	.5
Hispanic	100	100	111	117	120	3,082	126	26.0%
(%)	6.0	6.9	7.6	7.7	7.2	8.0	7.3	1.2
Nat. Haw/Pac.Isl.	0	4	4	6	9	60	5	
(%)	.0	.3	.3	.4	.5	.2	.3	.3
Two or More Races	0	15	15	22	31	442	28	
(%)	.0	1.0	1.0	1.4	1.9	1.2	1.6	1.6
Total Minority	421	398	418	445	498	9,489	529	25.7%
(%)	25.3	27.6	28.6	29.2	29.8	24.8	30.5	5.2
Total U.S./Perm Res.	1,664	1,440	1,461	1,525	1,669	38,295	1,736	4.3%
Not Reported	6	3	3	3	15	2,403	22	266.7%
(%)	.3	.2	.2	.2	.9	5.8	1.2	.9
International	48	50	52	57	63	678	70	45.8%
(%)	2.8	3.3	3.4	3.6	3.6	1.6	3.8	1.0
Total	1,718	1,493	1,516	1,585	1,747	41,376	1,828	6.4
Number of Women	1,052	923	925	986	1,058	21,960	1,134	7.8%
Percent Women	61.2	61.8	61.0	62.2	60.6	53.1	62.0	.8



Faculty and Staff								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	1,560	1,745	1,620	1,612	1,447	19,217	1,530	-1.9%
(%)	73.1	76.6	73.8	71.6	68.1	68.3	69.7	-3.4
Native American	6	0	4	1	2	54	4	-33.3%
(%)	.3	.0	.2	.0	.1	.2	.2	-.1
Asian	257	250	272	277	180	2,589	176	-31.5%
(%)	12.0	11.0	12.4	12.3	8.5	9.2	8.0	-4.0
Af. American	89	56	60	50	52	1,663	52	-41.6%
(%)	4.2	2.5	2.7	2.2	2.4	5.9	2.4	-1.8
Hispanic	205	207	216	234	251	3,365	245	19.5%
(%)	9.6	9.1	9.8	10.4	11.8	12.0	11.2	1.6
Nat. Haw/Pac.Isl.	2	0	3	4	0	42	5	150.0%
(%)	.1	.0	.1	.2	.0	.1	.2	.1
Two or More Races	14	21	21	74	193	1,202	183	1207.1%
(%)	.7	.9	1.0	3.3	9.1	4.3	8.3	7.7
Total Minority	573	534	576	640	678	8,915	665	16.1%
(%)	26.9	23.4	26.2	28.4	31.9	31.7	30.3	3.4
Total U.S./Perm Res.	2,133	2,279	2,196	2,252	2,125	28,132	2,195	2.9%
Not Reported	128	118	101	36	12	764	4	-96.7%
(%)	5.6	4.9	4.4	1.6	.6	2.5	.2	36.0
International	7	14	17	18	34	1,271	8	11.8%
(%)	.3	.6	.7	.8	1.6	4.2	.4	-4.4
Total	2,268	2,411	2,314	2,306	2,171	30,167	2,207	-2.7
Number of Women	1,435	1,524	1,422	1,382	1,327	15,931	1,378	-4.0%
Percent Women	63.3	63.2	61.5	59.9	61.1	52.8	62.4	-8

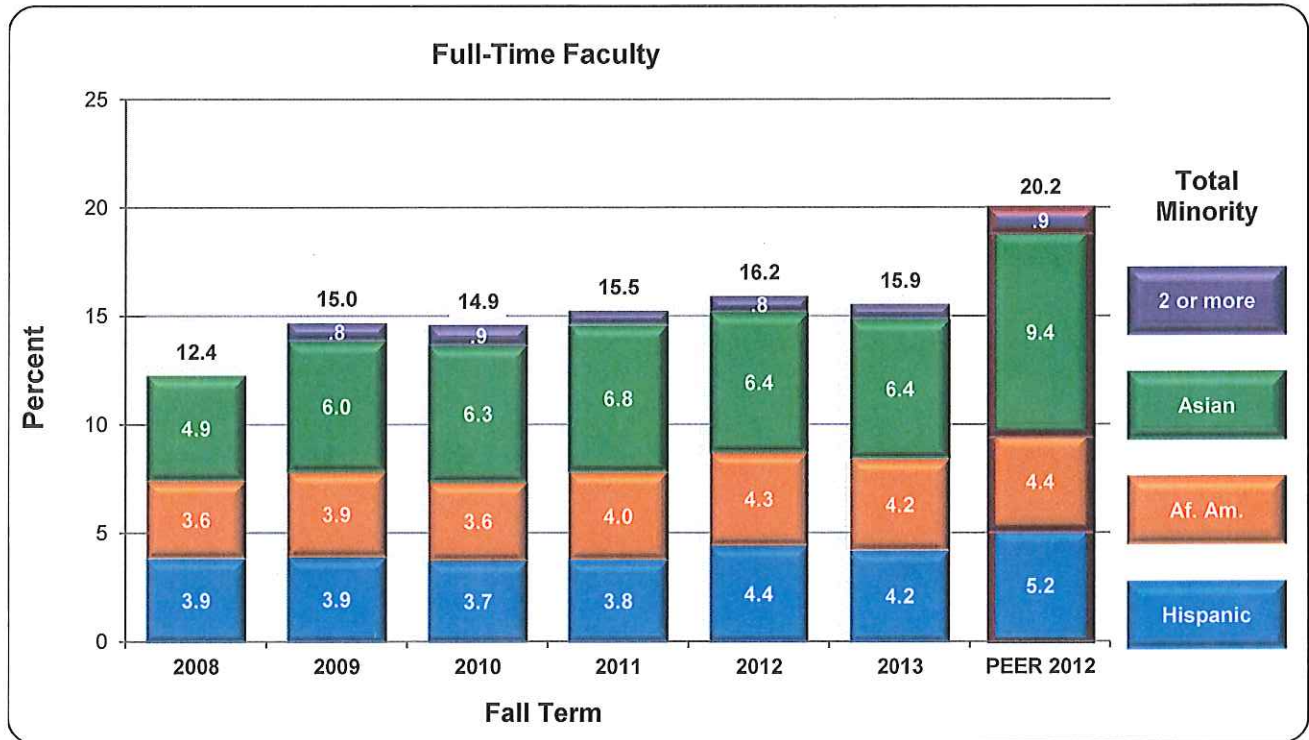


Total Fall Enrolled Students								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	10,048	10,179	10,251	9,940	9,894	128,289	9,860	-1.9%
(%)	73.1	73.1	72.2	70.7	69.3	68.4	67.2	-5.8
Native American	34	29	26	22	19	511	18	-47.1%
(%)	.2	.2	.2	.2	.1	.3	.1	-.1
Asian	1441	1421	1412	1323	1294	16,531	1461	1.4%
(%)	10.5	10.2	9.9	9.4	9.1	8.8	10.0	-.5
Af. American	890	888	902	878	901	14,310	897	0.8%
(%)	6.5	6.4	6.3	6.2	6.3	7.6	6.1	-.4
Hispanic	1259	1301	1382	1448	1553	21,255	1714	36.1%
(%)	9.2	9.3	9.7	10.3	10.9	11.3	11.7	2.5
Nat. Haw/Pac.Isl.	4	8	15	12	17	367	26	550.0%
(%)	.0	.1	.1	.1	.1	.2	.2	.1
Two or More Races	73	105	218	429	608	6,369	687	841.1%
(%)	.5	.8	1.5	3.1	4.3	3.4	4.7	4.2
Total Minority	3,701	3,752	3,955	4,112	4,392	59,343	4,803	29.8%
(%)	26.9	26.9	27.8	29.3	30.7	31.6	32.8	5.8
Total U.S./Perm Res.	13,749	13,931	14,206	14,052	14,286	187,632	14,663	6.6%
Not Reported	1538	1548	1332	1435	782	12,325	528	-65.7%
(%)	9.8	9.7	8.4	8.9	5.0	5.7	3.3	-6.5
International	383	400	413	553	652	17,352	766	100.0%
(%)	2.4	2.5	2.6	3.4	4.1	8.0	4.8	2.4
Total	15,670	15,879	15,951	16,040	15,720	217,309	15,957	1.8
Number of Women	9,734	10,151	10,139	10,160	9,993	119,767	10,186	4.6%
Percent Women	62.1	63.9	63.6	63.3	63.6	55.1	63.8	1.7

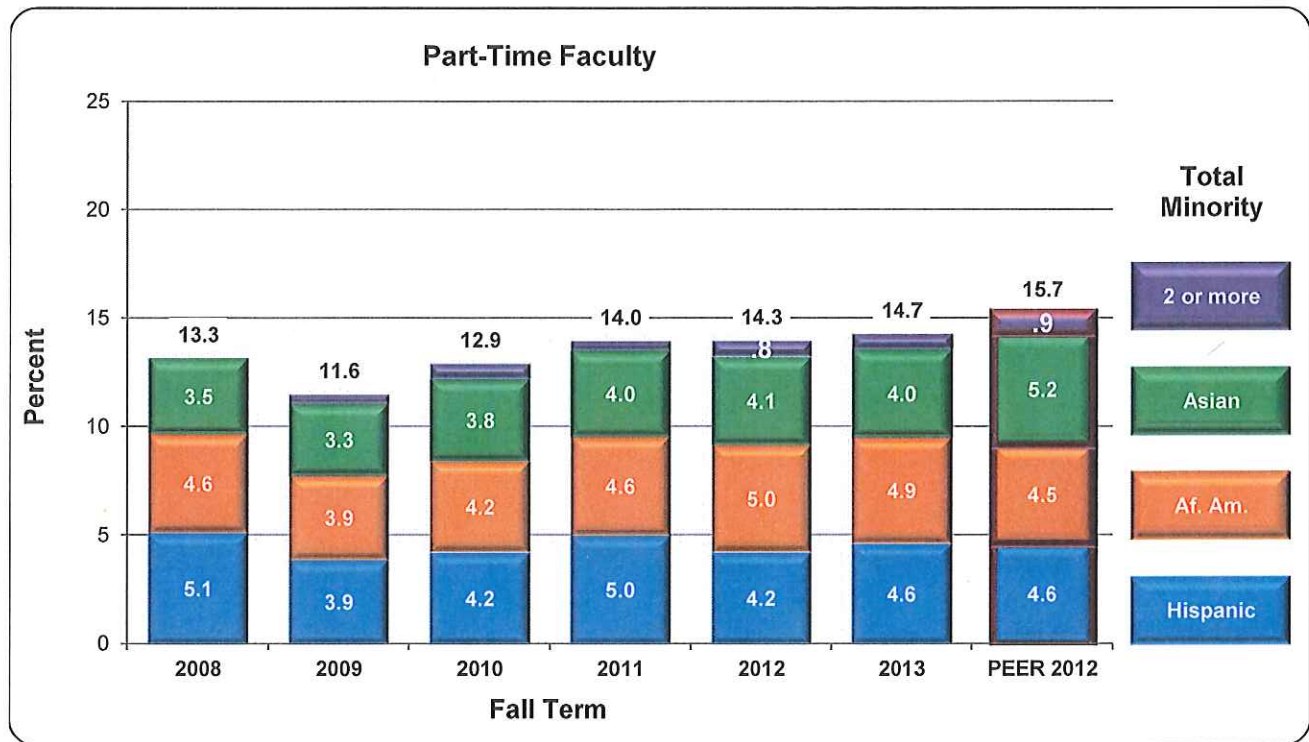


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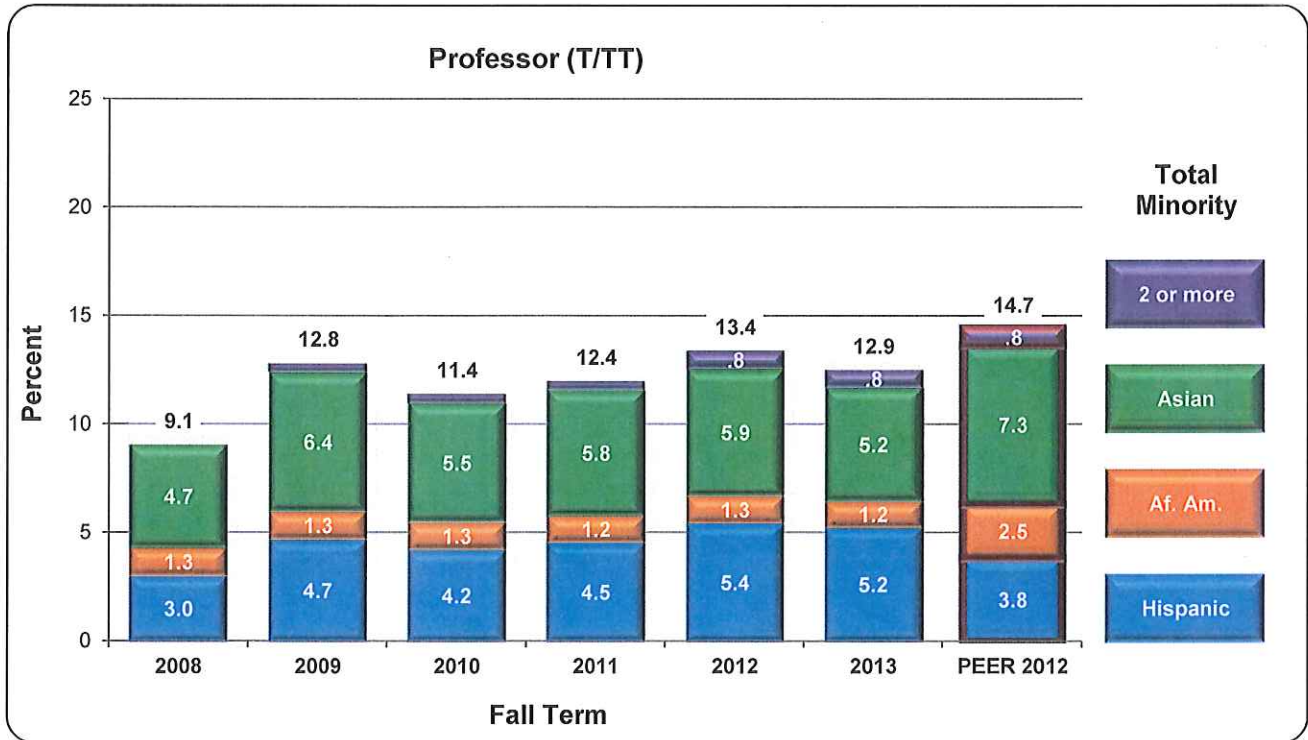
Faculty Diversity



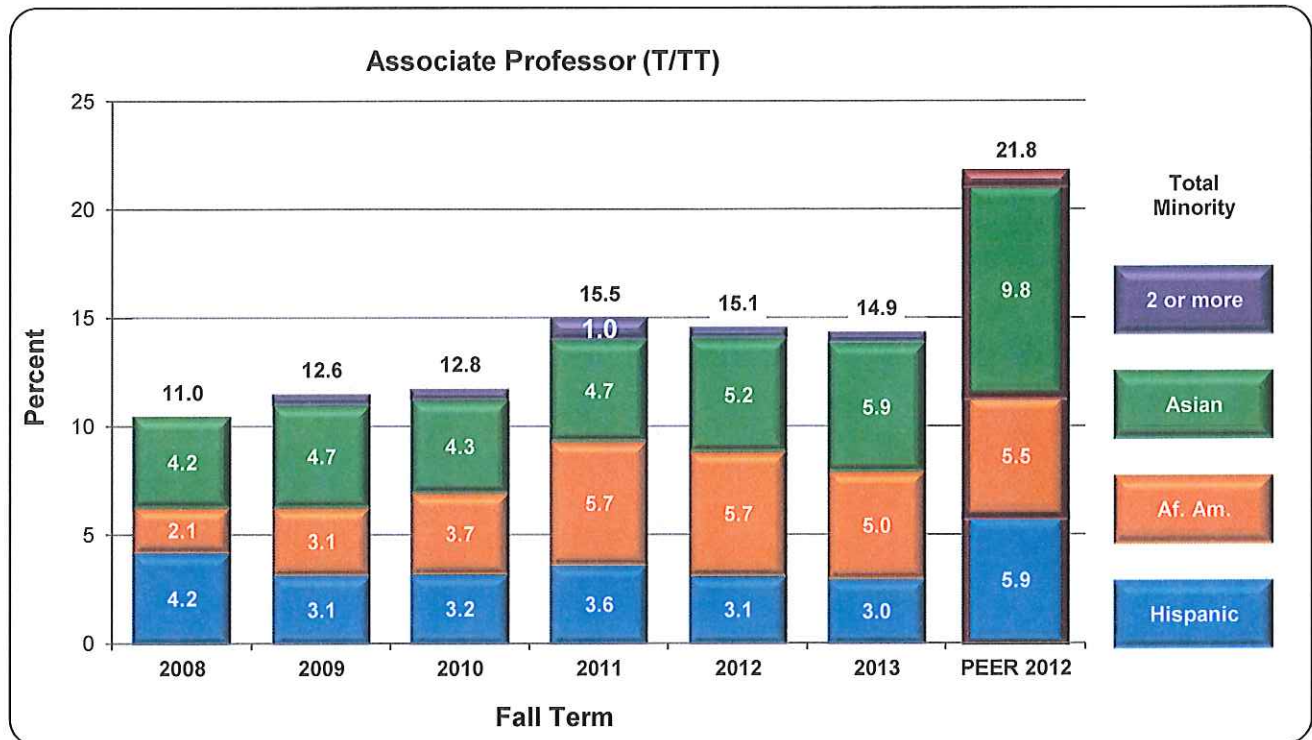
Full-Time Faculty								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	614	607	636	648	663	6,732	719	17.1%
(%)	87.6	85.0	85.1	84.5	83.8	79.8	84.1	-3.5
Native American	1	1	1	1	1	20	1	0.0%
(%)	.1	.1	.1	.1	.1	.2	.1	.0
Asian	34	43	47	52	51	792	55	61.8%
(%)	4.9	6.0	6.3	6.8	6.4	9.4	6.4	1.6
Af. American	25	28	27	31	34	370	36	44.0%
(%)	3.6	3.9	3.6	4.0	4.3	4.4	4.2	.6
Hispanic	27	28	28	29	35	437	36	33.3%
(%)	3.9	3.9	3.7	3.8	4.4	5.2	4.2	.4
Nat. Haw/Pac.Isl.	0	1	1	1	1	10	2	
(%)	.0	.1	.1	.1	.1	.1	.2	.2
Two or More Races	0	6	7	5	6	77	6	
(%)	.0	.8	.9	.7	.8	.9	.7	.7
Total Minority	87	107	111	119	128	1,706	136	56.3%
(%)	12.4	15.0	14.9	15.5	16.2	20.2	15.9	3.5
Total U.S./Perm Res.	701	714	747	767	791	8,438	855	22.0%
Not Reported	1	0	2	0	2	396	2	100.0%
(%)	.1	.0	.3	.0	.2	4.3	.2	.1
International	20	23	18	19	20	276	19	-5.0%
(%)	2.8	3.1	2.3	2.4	2.5	3.0	2.2	-6
Total	722	737	767	786	813	9,110	876	21.3
Number of Women	329	314	341	346	361	3,814	404	22.8%
Percent Women	45.6	42.6	44.5	44.0	44.4	41.9	46.1	.6



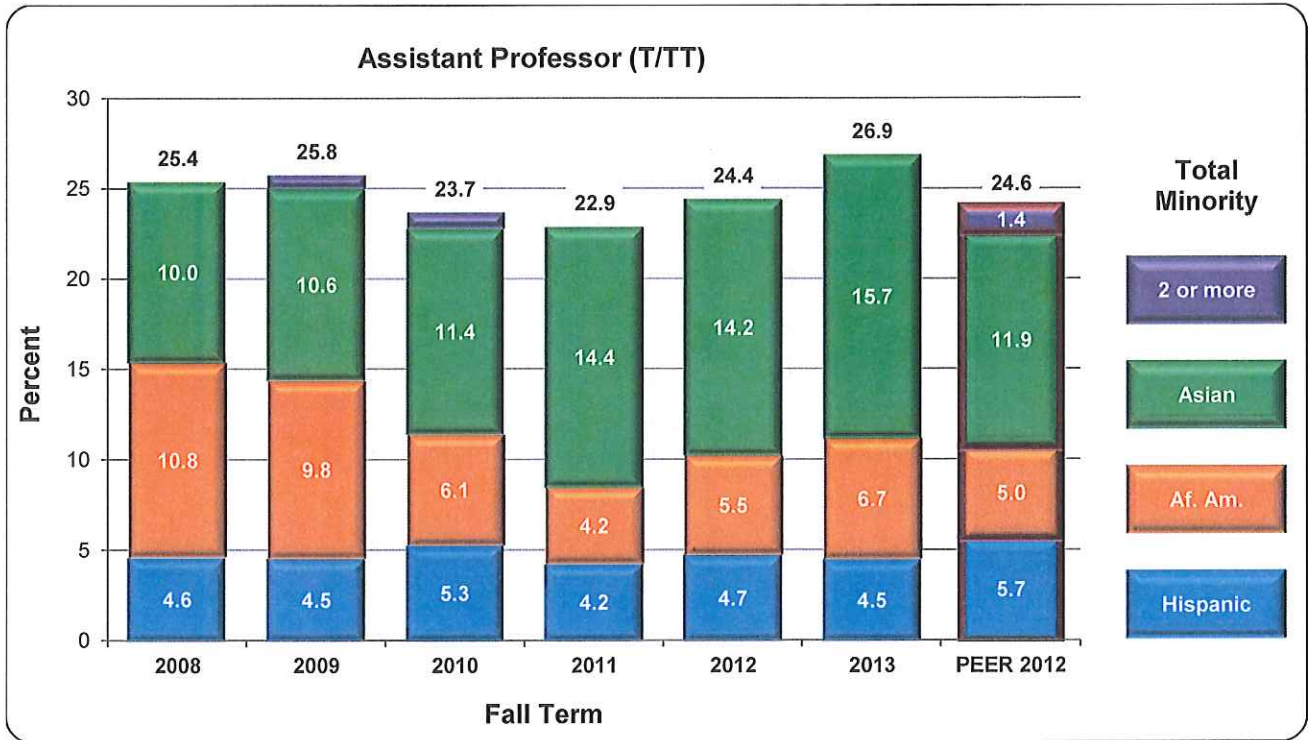
Part-Time Faculty								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	646	639	621	586	571	6210	592	-8.4%
(%)	86.7	88.4	87.1	86.0	85.7	84.3	85.3	-1.4
Native American	1	0	0	0	0	16	0	-100.0%
(%)	.1	.0	.0	.0	.0	.2	.0	-.1
Asian	26	24	27	27	27	381	28	7.7%
(%)	3.5	3.3	3.8	4.0	4.1	5.2	4.0	.5
Af. American	34	28	30	31	33	334	34	0.0%
(%)	4.6	3.9	4.2	4.6	5.0	4.5	4.9	.3
Hispanic	38	28	30	34	28	339	32	-15.8%
(%)	5.1	3.9	4.2	5.0	4.2	4.6	4.6	-.5
Nat. Haw/Pac.Isl.	0	1	0	0	2	19	3	
(%)	.0	.1	.0	.0	.3	.3	.4	.4
Two or More Races	0	3	5	3	5	68	5	
(%)	.0	.4	.7	.4	.8	.9	.7	.7
Total Minority	99	84	92	95	95	1,157	102	3.0%
(%)	13.3	11.6	12.9	14.0	14.3	15.7	14.7	1.4
Total U.S./Perm Res.	745	723	713	681	666	7,367	694	-6.8%
Not Reported	1	9	4	9	6	840	5	400.0%
(%)	.1	1.2	.5	1.3	.9	10.1	.7	.6
International	17	12	11	9	16	97	18	5.9%
(%)	2.2	1.6	1.5	1.3	2.3	1.2	2.5	.3
Total	763	744	728	699	688	8304	717	-6.0
Number of Women	379	389	361	357	369	4,039	418	10.3%
Percent Women	49.7	52.3	49.6	51.1	53.6	48.6	58.3	8.6



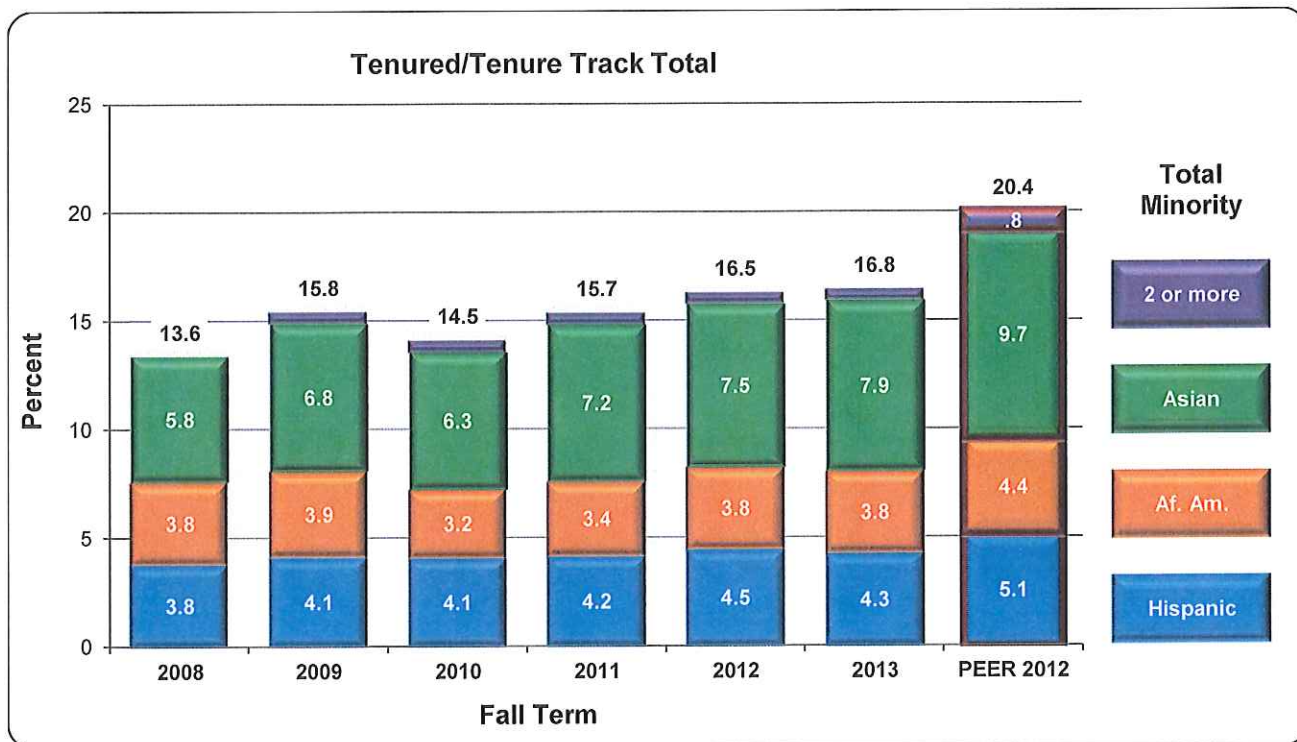
Professor (T/TT)								% Change 08-13
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	211	204	210	212	207	2,203	216	2.4%
(%)	90.9	87.2	88.6	87.6	86.6	85.3	87.1	-3.9
Native American	0	0	0	0	0	5	0	.0
(%)	.0	.0	.0	.0	.0	.2	.0	.0
Asian	11	15	13	14	14	189	13	18.2%
(%)	4.7	6.4	5.5	5.8	5.9	7.3	5.2	.5
Af. American	3	3	3	3	3	64	3	0.0%
(%)	1.3	1.3	1.3	1.2	1.3	2.5	1.2	-.1
Hispanic	7	11	10	11	13	99	13	85.7%
(%)	3.0	4.7	4.2	4.5	5.4	3.8	5.2	2.2
Nat. Haw/Pac.Isl.	0	0	0	1	0	2	1	.4
(%)	.0	.0	.0	.4	.0	.1	.4	.4
Two or More Races	0	1	1	1	2	20	2	.8
(%)	.0	.4	.4	.4	.8	.8	.8	.8
Total Minority	21	30	27	30	32	379	32	52.4%
(%)	9.1	12.8	11.4	12.4	13.4	14.7	12.9	3.9
Total U.S./Perm Res.	232	234	237	242	239	2,582	248	6.9%
Not Reported	0	1	0	0	1	123	1	.4
(%)	.0	.4	.0	.0	.4	4.5	.4	.4
International	1	0	1	1	1	20	0	-100.0%
(%)	.4	.0	.4	.4	.4	.7	.0	-.4
Total	233	235	238	243	241	2725	249	6.9
Number of Women	58	64	64	67	69	763	75	29.3%
Percent Women	24.9	27.2	26.9	27.6	28.6	28.0	30.1	5.2



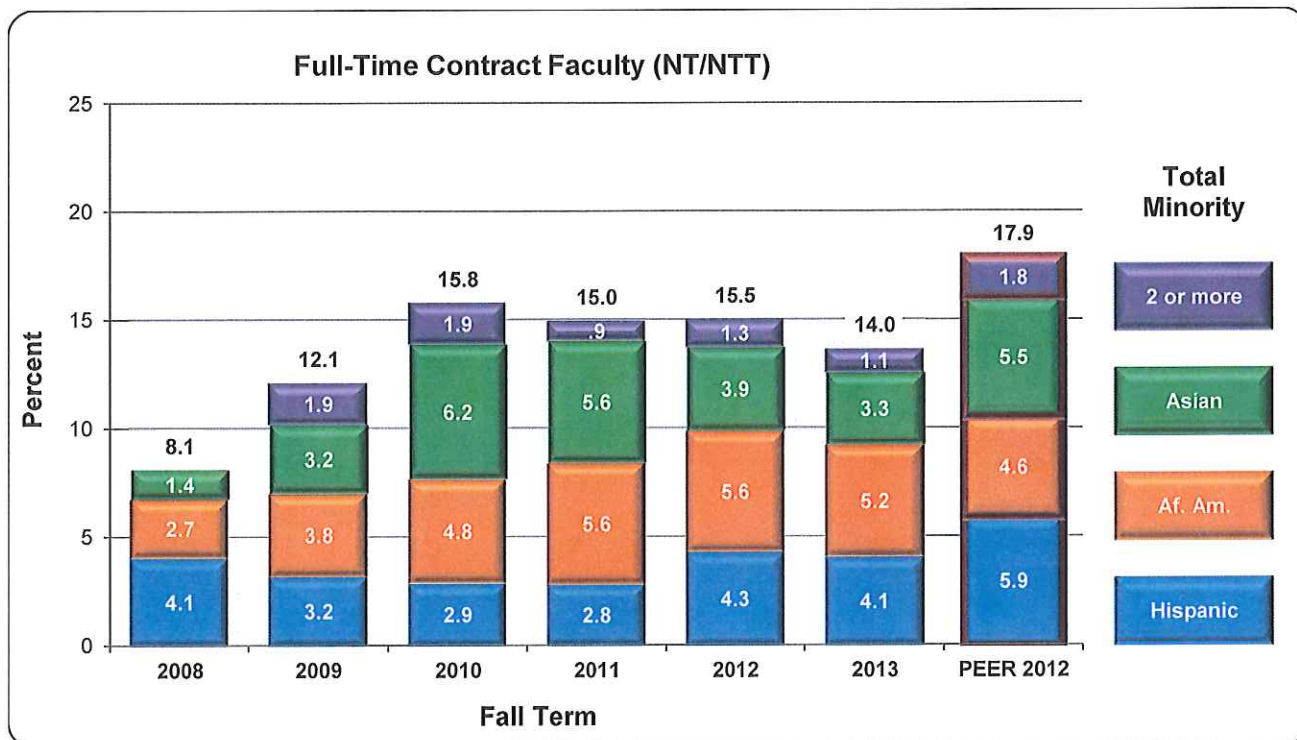
Associate Professor (T/TT)								% Change 08-13
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	170	167	163	163	163	2,189	172	1.2%
(%)	89.0	87.4	87.2	84.5	84.9	78.2	85.1	-3.9
Native American	0	1	1	1	1	5	1	
(%)	.0	.5	.5	.5	.5	.2	.5	.5
Asian	8	9	8	9	10	274	12	50.0%
(%)	4.2	4.7	4.3	4.7	5.2	9.8	5.9	1.8
Af. American	4	6	7	11	11	155	10	150.0%
(%)	2.1	3.1	3.7	5.7	5.7	5.5	5.0	2.9
Hispanic	8	6	6	7	6	164	6	-25.0%
(%)	4.2	3.1	3.2	3.6	3.1	5.9	3.0	-1.2
Nat. Haw/Pac.Isl.	1	1	1	0	0	2	0	
(%)	.5	.5	.5	.0	.0	.1	.0	-.5
Two or More Races	0	1	1	2	1	12	1	
(%)	.0	.5	.5	1.0	.5	.5	.5	.5
Total Minority	21	24	24	30	29	612	30	42.9%
(%)	11.0	12.6	12.8	15.5	15.1	21.8	14.9	3.9
Total U.S./Perm Res.	191	191	187	193	192	2,801	202	5.8%
Not Reported	0	0	0	0	1	94	1	
(%)	.0	.0	.0	.0	.5	3.2	.5	.5
International	4	1	1	2	2	63	1	-75.0%
(%)	2.1	.5	.5	1.0	1.0	2.1	.5	-1.6
Total	195	192	188	195	195	2958	204	4.6
Number of Women	85	80	87	89	83	1,284	91	7.1%
Percent Women	43.6	41.7	46.3	45.6	42.6	43.4	44.6	1.0



Assistant Professor (T/TT)								% Change 08-13
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	97	98	87	91	96	1,894	98	1.0%
(%)	74.6	74.2	76.3	77.1	75.6	75.4	73.1	-1.5
Native American	0	0	0	0	0	10	0	
(%)	.0	.0	.0	.0	.0	.4	.0	.0
Asian	13	14	13	17	18	299	21	61.5%
(%)	10.0	10.6	11.4	14.4	14.2	11.9	15.7	5.7
Af. American	14	13	7	5	7	126	9	-35.7%
(%)	10.8	9.8	6.1	4.2	5.5	5.0	6.7	-4.1
Hispanic	6	6	6	5	6	142	6	0.0%
(%)	4.6	4.5	5.3	4.2	4.7	5.7	4.5	-.1
Nat. Haw/Pac.Isl.	0	0	0	0	0	6	0	
(%)	.0	.0	.0	.0	.0	.2	.0	.0
Two or More Races	0	1	1	0	0	35	0	
(%)	.0	.8	.9	.0	.0	1.4	.0	.0
Total Minority	33	34	27	27	31	618	36	9.1%
(%)	25.4	25.8	23.7	22.9	24.4	24.6	26.9	1.5
Total U.S./Perm Res.	130	132	114	118	127	2,512	134	3.1%
Not Reported	1	0	1	0	0	157	0	-100.0%
(%)	.7	.0	.8	.0	.0	5.5	.0	-.7
International	12	17	12	10	9	177	9	-25.0%
(%)	8.4	11.4	9.4	7.8	6.6	6.2	6.3	-2.1
Total	143	149	127	128	136	2,846	143	0.0
Number of Women	91	77	62	61	67	1,426	72	-20.9%
Percent Women	63.6	51.7	48.8	47.7	49.3	50.1	50.3	-13.3



Tenured/Tenure Track Total								% Change 08-13
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	478	469	460	466	466	6,286	486	1.7%
(%)	86.4	84.2	85.5	84.3	83.5	79.6	83.2	-3.2
Native American	0	1	1	1	1	20	1	
(%)	.0	.2	.2	.2	.2	.3	.2	.2
Asian	32	38	34	40	42	762	46	43.8%
(%)	5.8	6.8	6.3	7.2	7.5	9.7	7.9	2.1
Af. American	21	22	17	19	21	345	22	4.8%
(%)	3.8	3.9	3.2	3.4	3.8	4.4	3.8	.0
Hispanic	21	23	22	23	25	405	25	19.0%
(%)	3.8	4.1	4.1	4.2	4.5	5.1	4.3	.5
Nat. Haw/Pac.Isl.	1	1	1	1	0	10	1	
(%)	.2	.2	.2	.2	.0	.1	.2	.0
Two or More Races	0	3	3	3	3	67	3	
(%)	.0	.5	.6	.5	.5	.8	.5	.5
Total Minority	75	88	78	87	92	1,609	98	30.7%
(%)	13.6	15.8	14.5	15.7	16.5	20.4	16.8	3.2
Total U.S./Perm Res.	553	557	538	553	558	7,895	584	5.6%
Not Reported	1	1	1	0	2	374	2	100.0%
(%)	.2	.2	.2	.0	.3	4.4	.3	.2
International	17	18	14	13	12	260	10	-41.2%
(%)	3.0	3.1	2.5	2.3	2.1	3.0	1.7	-1.3
Total	571	576	553	566	572	8,529	596	4.4
Number of Women	234	221	213	217	219	3,473	238	1.7%
Percent Women	41.0	38.4	38.5	38.3	38.3	40.7	39.9	-1.0

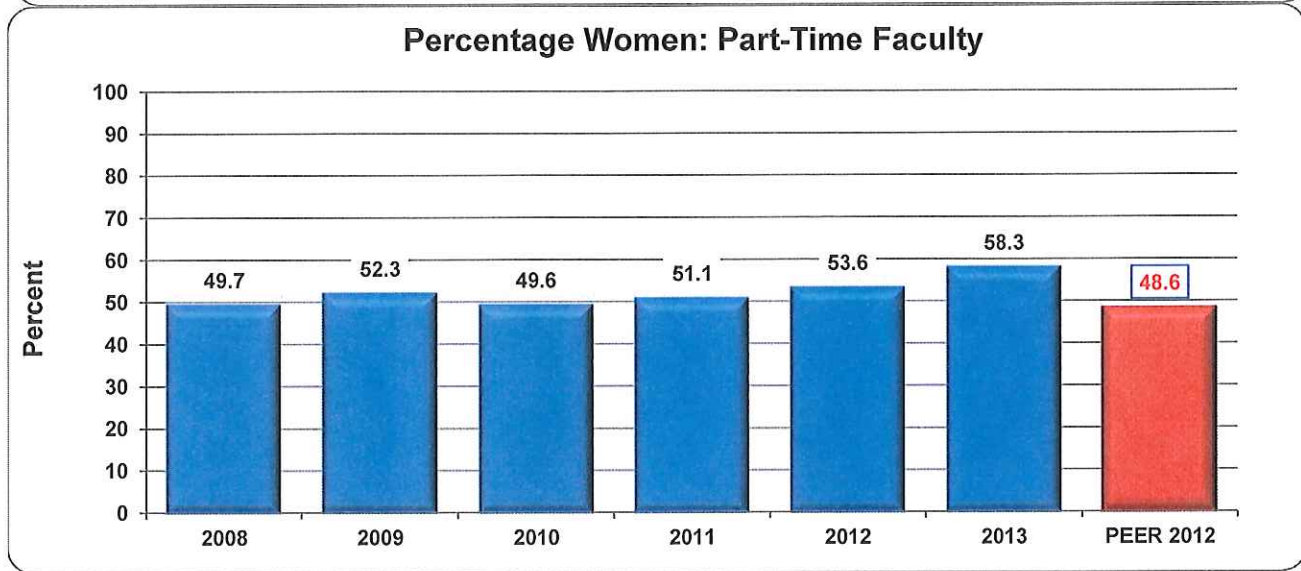
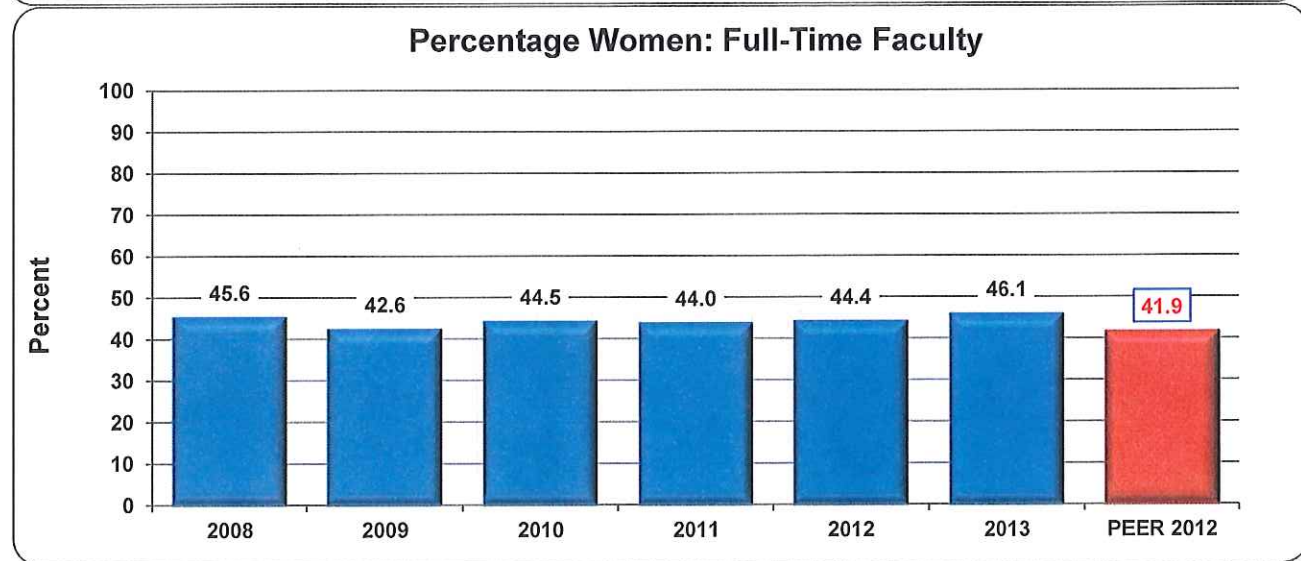
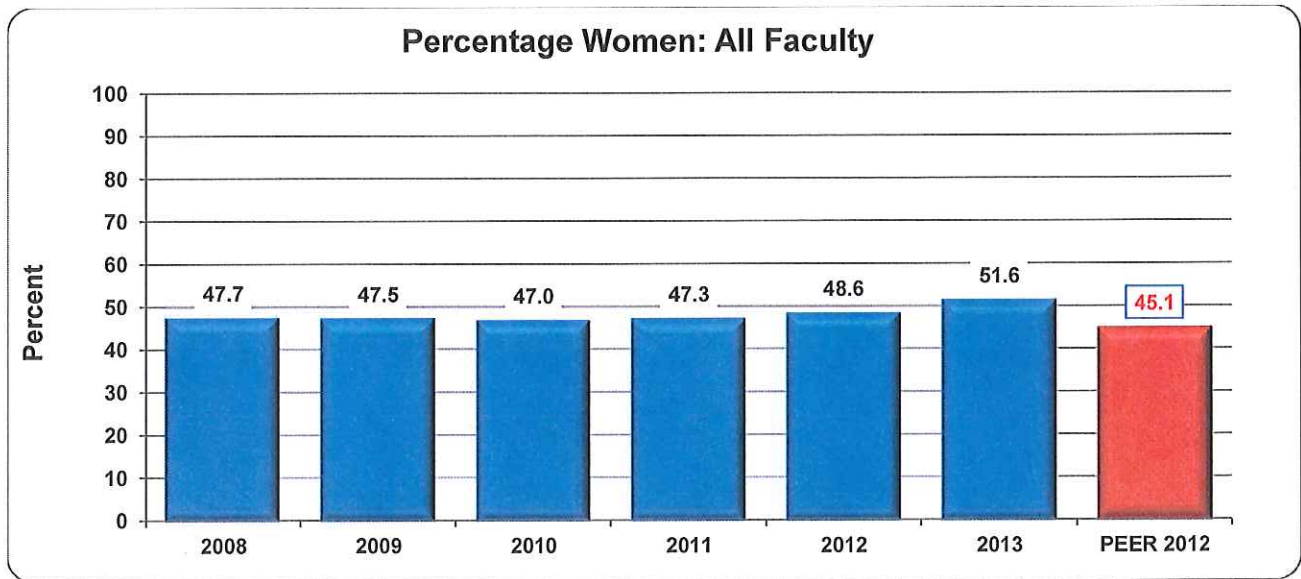


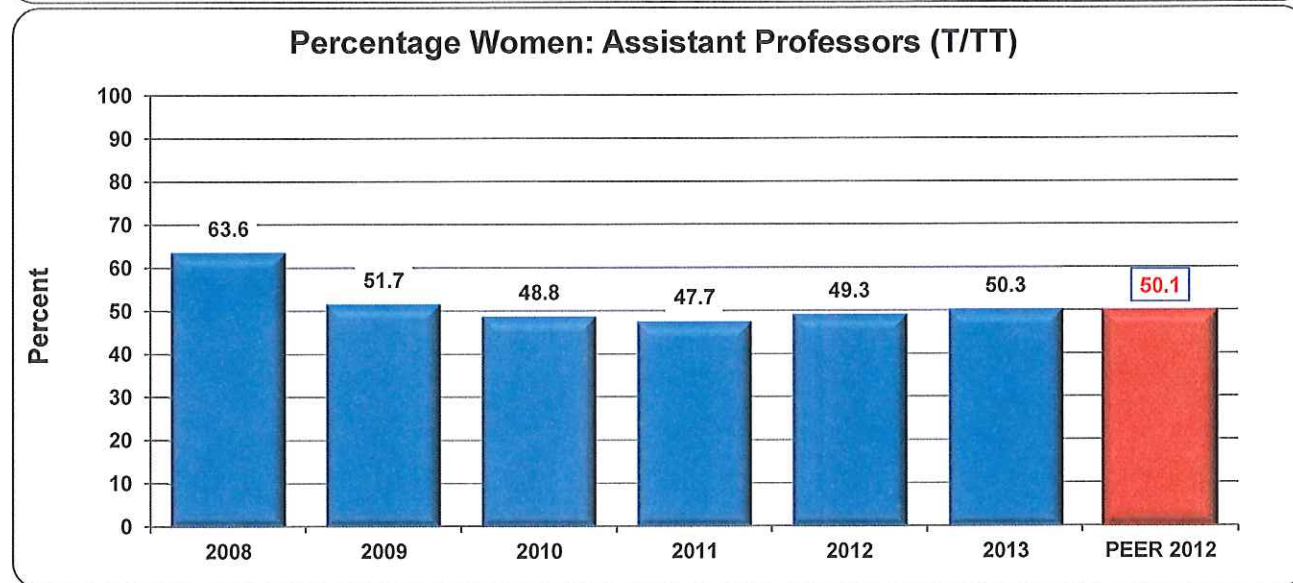
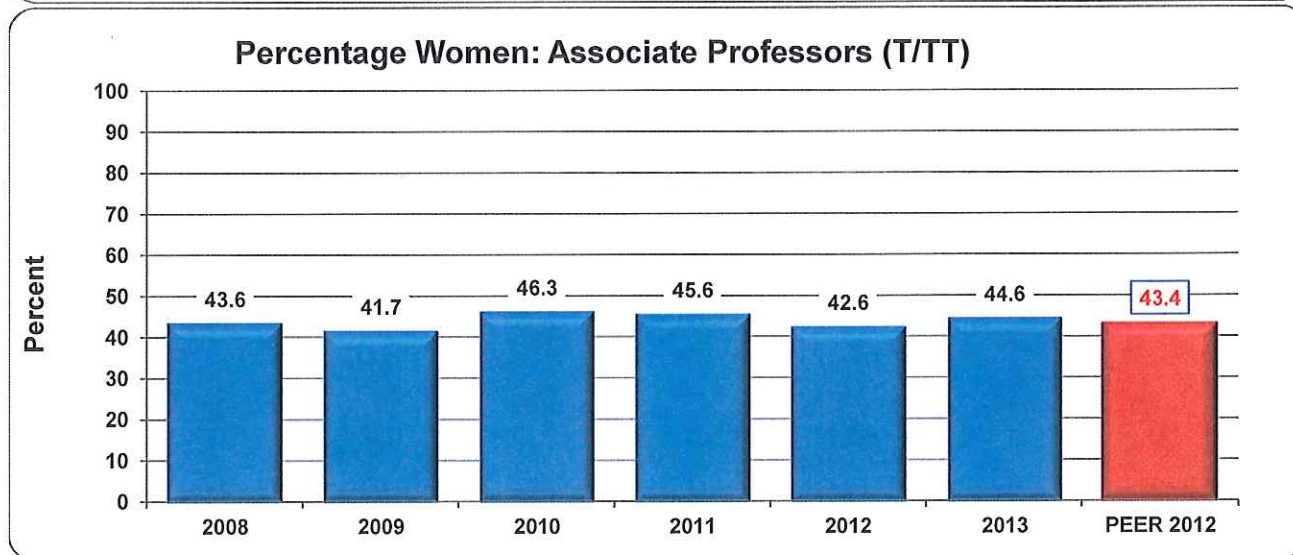
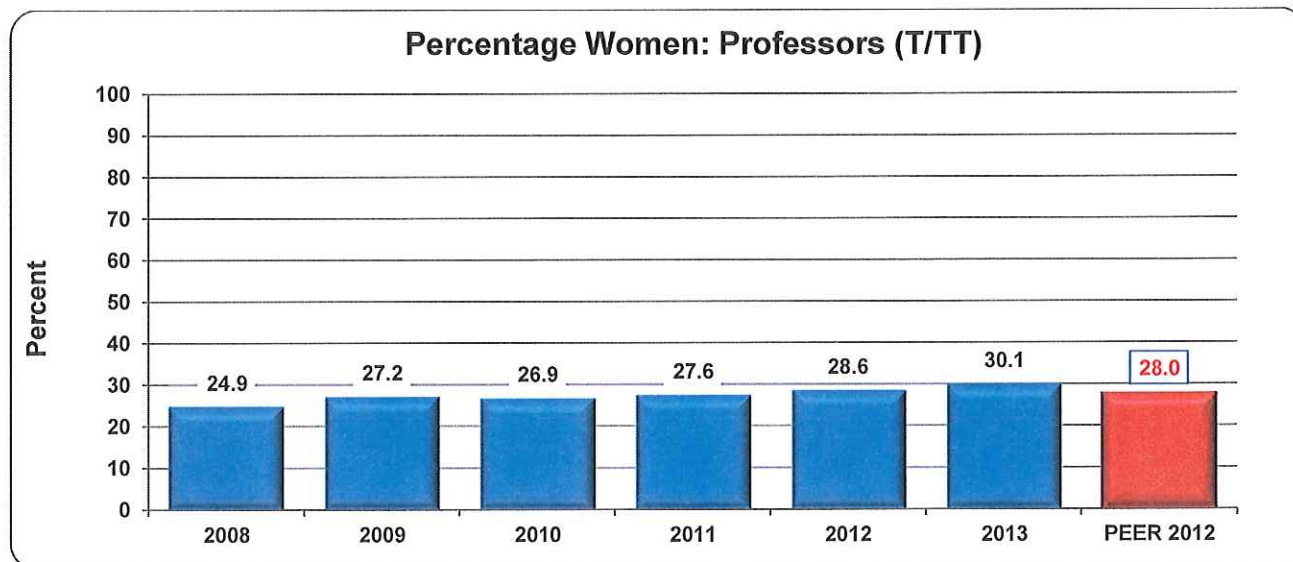
Full-Time Contract Faculty (NT/NTT)								% Change 08-13
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	136	138	176	182	197	446	233	71.3%
(%)	91.9	87.9	84.2	85.0	84.5	82.1	86.0	-5.9
Native American	0	0	0	0	0	0	0	
(%)	.0	.0	.0	.0	.0	.0	.0	.0
Asian	2	5	13	12	9	30	9	350.0%
(%)	1.4	3.2	6.2	5.6	3.9	5.5	3.3	2.0
Af. American	4	6	10	12	13	25	14	250.0%
(%)	2.7	3.8	4.8	5.6	5.6	4.6	5.2	2.5
Hispanic	6	5	6	6	10	32	11	83.3%
(%)	4.1	3.2	2.9	2.8	4.3	5.9	4.1	.0
Nat. Haw/Pac.Isl.	0	0	0	0	1	0	1	
(%)	.0	.0	.0	.0	.4	.0	.4	.4
Two or More Races	0	3	4	2	3	10	3	
(%)	.0	1.9	1.9	.9	1.3	1.8	1.1	1.1
Total Minority	12	19	33	32	36	97	38	216.7%
(%)	8.1	12.1	15.8	15.0	15.5	17.9	14.0	5.9
Total U.S./Perm Res.	148	157	209	214	233	543	271	83.1%
Not Reported	0	0	1	0	0	22	0	#DIV/0!
(%)	.0	.0	.5	.0	.0	3.8	.0	.0
International	3	5	4	6	8	16	9	200.0%
(%)	2.0	3.1	1.9	2.7	3.3	2.8	3.2	1.2
Total	151	162	214	220	241	581	280	85.4
Number of Women	95	93	120	129	142	341	166	74.7%
Percent Women	62.9	57.4	56.1	58.6	58.9	58.7	59.3	-3.6

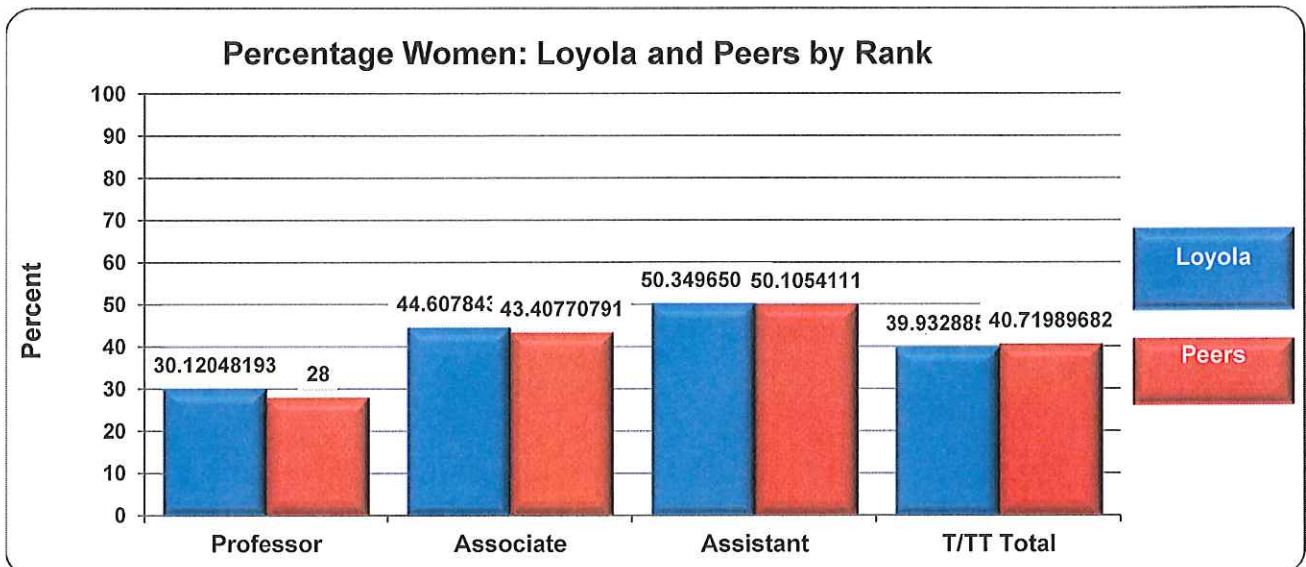
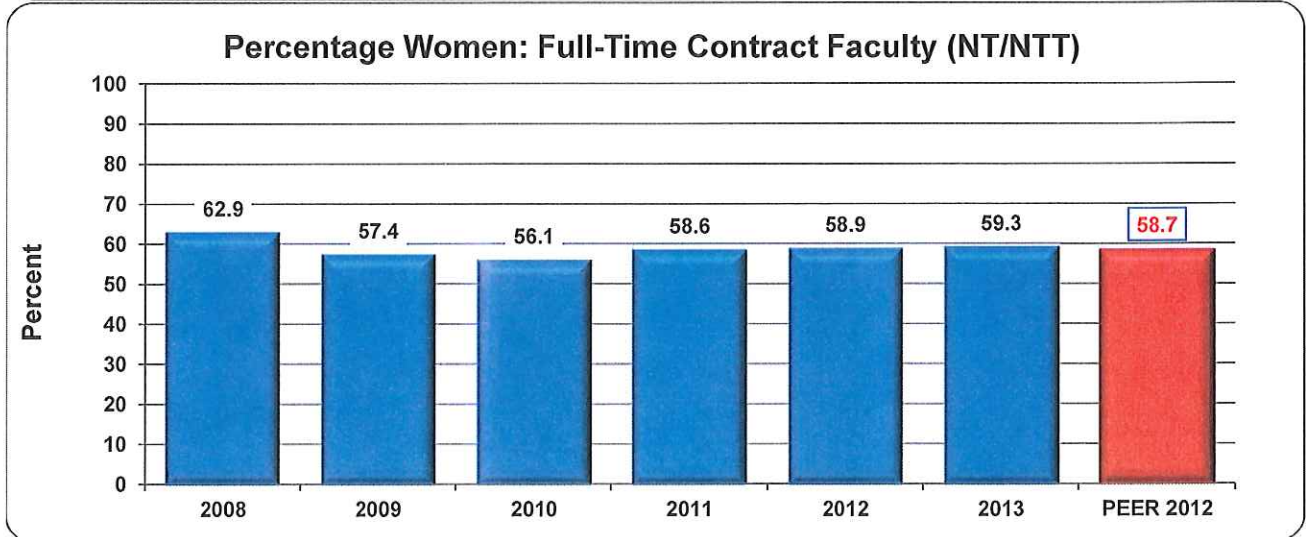
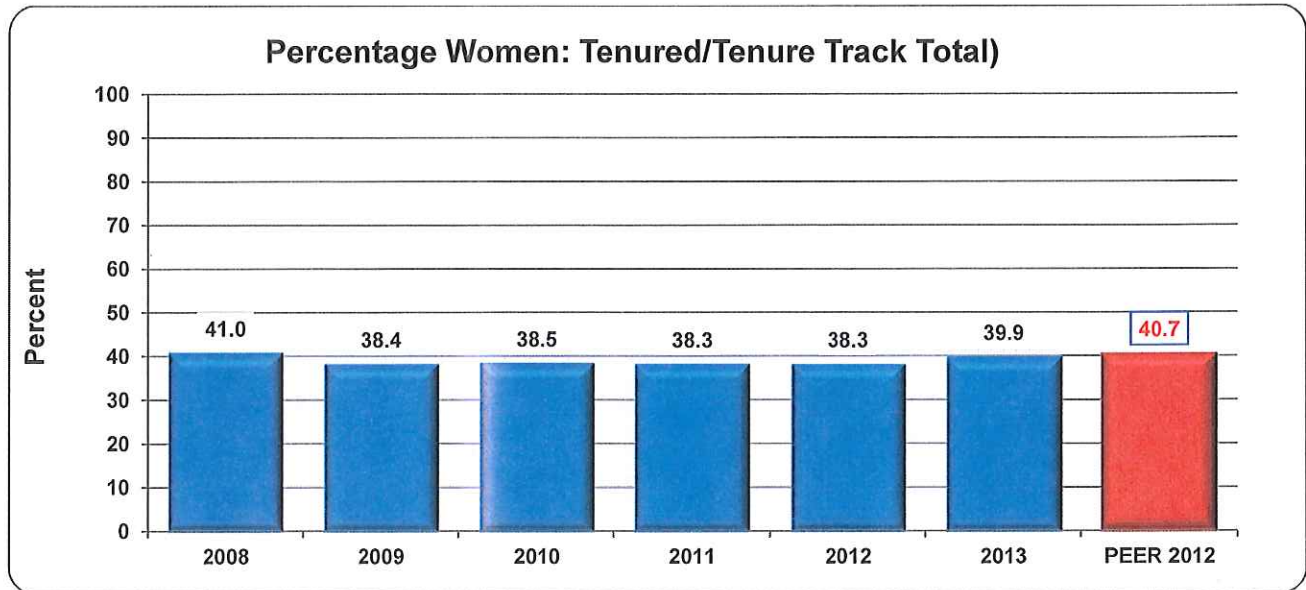


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Women Faculty



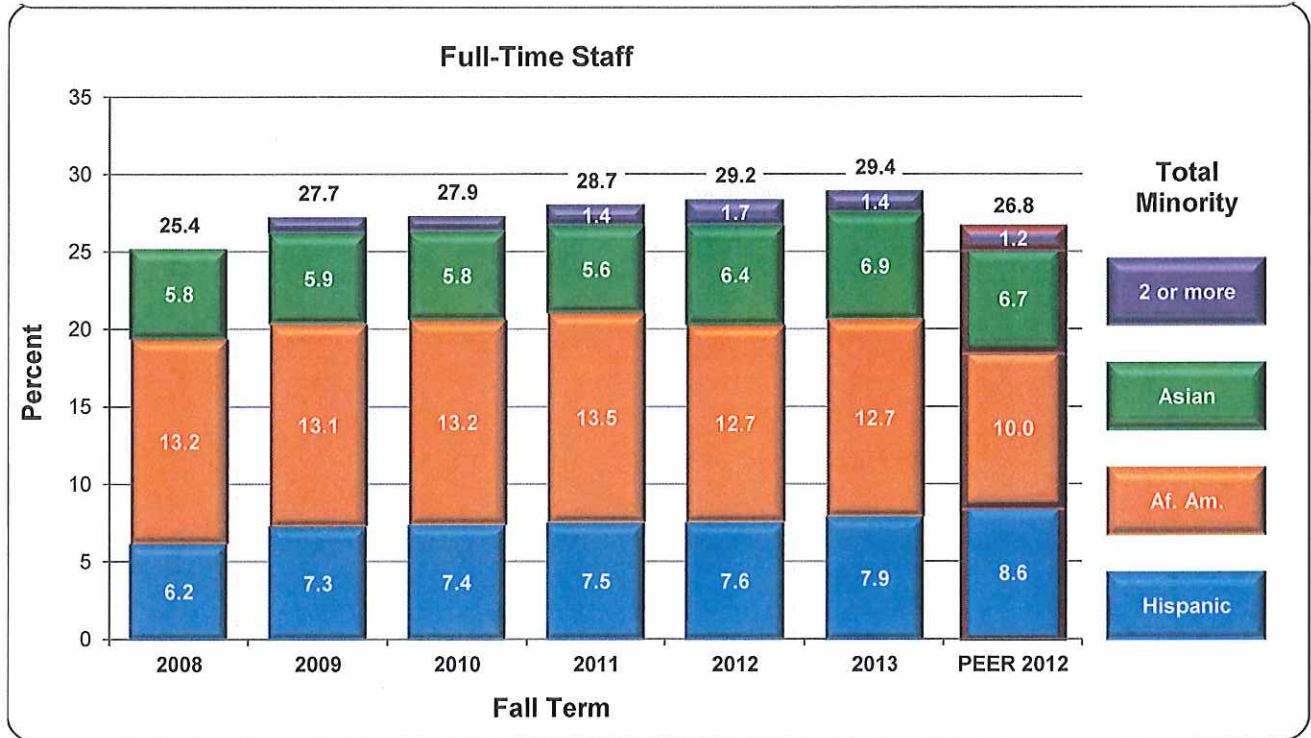




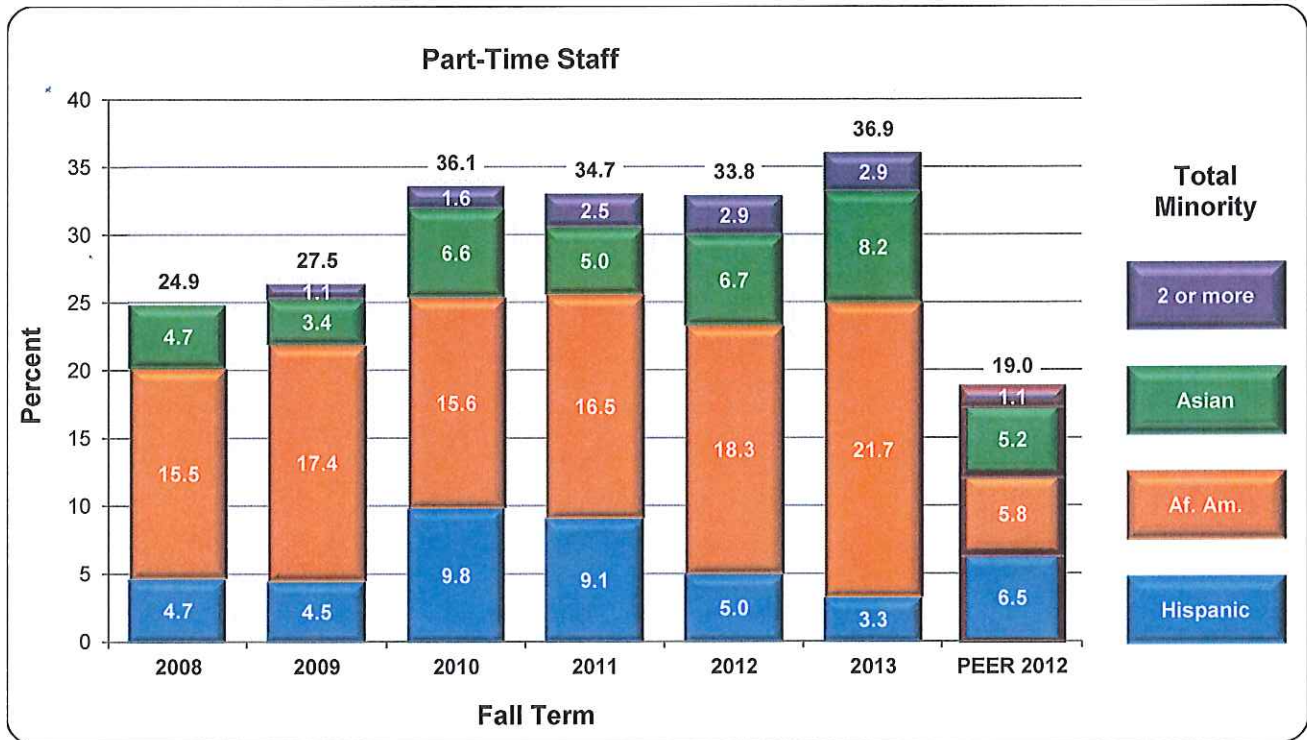


2014

Staff Diversity



Full-Time Staff								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	1098	913	965	1001	1012	20,714	1053	-4.1%
(%)	74.6	72.3	72.1	71.3	70.8	73.2	70.6	-4.1
Native American	2	2	4	3	3	65	3	50.0%
(%)	.1	.2	.3	.2	.2	.2	.2	.1
Asian	86	74	77	79	92	1882	103	19.8%
(%)	5.8	5.9	5.8	5.6	6.4	6.7	6.9	1.1
Af. American	194	165	177	190	182	2839	190	-2.1%
(%)	13.2	13.1	13.2	13.5	12.7	10.0	12.7	-5
Hispanic	91	92	99	106	108	2433	118	29.7%
(%)	6.2	7.3	7.4	7.5	7.6	8.6	7.9	1.7
Nat. Haw/Pac.Isl.	0	3	4	6	8	32	4	
(%)	.0	.2	.3	.4	.6	.1	.3	.3
Two or More Races	0	13	13	19	24	335	21	
(%)	.0	1.0	1.0	1.4	1.7	1.2	1.4	1.4
Total Minority	373	349	374	403	417	7,586	439	17.7%
(%)	25.4	27.7	27.9	28.7	29.2	26.8	29.4	4.1
Total U.S./Perm Res.	1,471	1,262	1,339	1,404	1,429	28,300	1,492	1.4%
Not Reported	5	2	3	3	11	1088	20	300.0%
(%)	.3	.2	.2	.2	.7	3.6	2.8	2.5
International	45	49	49	54	55	532	66	46.7%
(%)	3.0	3.7	3.5	3.7	3.7	1.8	9.2	6.2
Total	1521	1313	1391	1461	1495	29,920	1578	3.7
Number of Women	907	797	834	893	891	16,029	962	6.1%
Percent Women	59.6	60.7	60.0	61.1	59.6	53.6	61.0	1.3

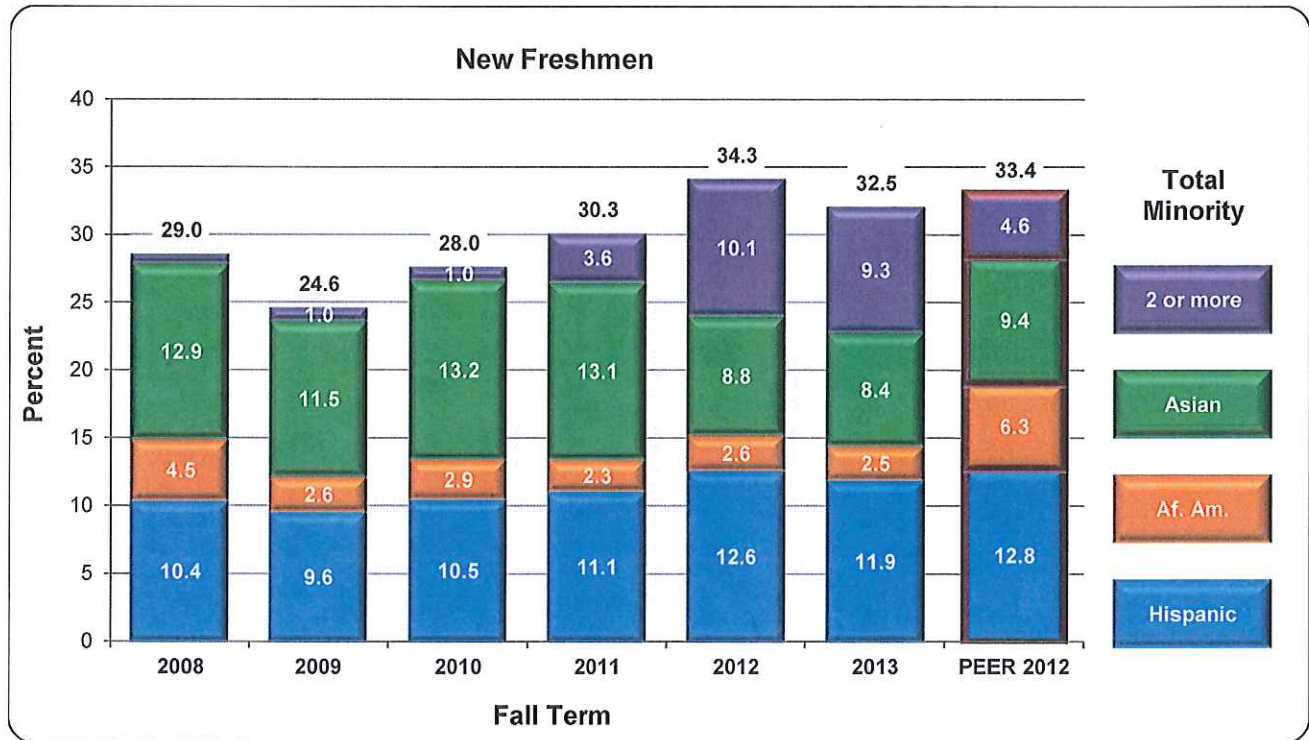


Part-Time Staff								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	145	129	78	79	159	8,092	154	6.2%
(%)	75.1	72.5	63.9	65.3	66.3	81.0	63.1	-12.0
Native American	0	1	3	2	1	20	1	
(%)	.0	.6	2.5	1.7	.4	.2	.4	.4
Asian	9	6	8	6	16	520	20	122.2%
(%)	4.7	3.4	6.6	5.0	6.7	5.2	8.2	3.5
Af. American	30	31	19	20	44	579	53	76.7%
(%)	15.5	17.4	15.6	16.5	18.3	5.8	21.7	6.2
Hispanic	9	8	12	11	12	649	8	-11.1%
(%)	4.7	4.5	9.8	9.1	5.0	6.5	3.3	-1.4
Nat. Haw/Pac. Isl.	0	1	0	0	1	28	1	
(%)	.0	.6	.0	.0	.4	.3	.4	.4
Two or More Races	0	2	2	3	7	107	7	
(%)	.0	1.1	1.6	2.5	2.9	1.1	2.9	2.9
Total Minority	48	49	44	42	81	1,903	90	87.5%
(%)	24.9	27.5	36.1	34.7	33.8	19.0	36.9	12.0
Total U.S./Perm Res.	193	178	122	121	240	9,995	244	26.4%
Not Reported	1	1	0	0	4	1315	2	100.0%
(%)	.5	.6	.0	.0	1.6	11.5	.8	.3
International	3	1	3	3	8	146	4	33.3%
(%)	1.5	.6	2.4	2.4	3.2	1.3	1.6	.1
Total	197	180	125	124	252	11,456	250	26.9
Number of Women	145	126	91	93	167	5,931	172	18.6%
Percent Women	73.6	70.0	72.8	75.0	66.3	51.8	68.8	-4.8

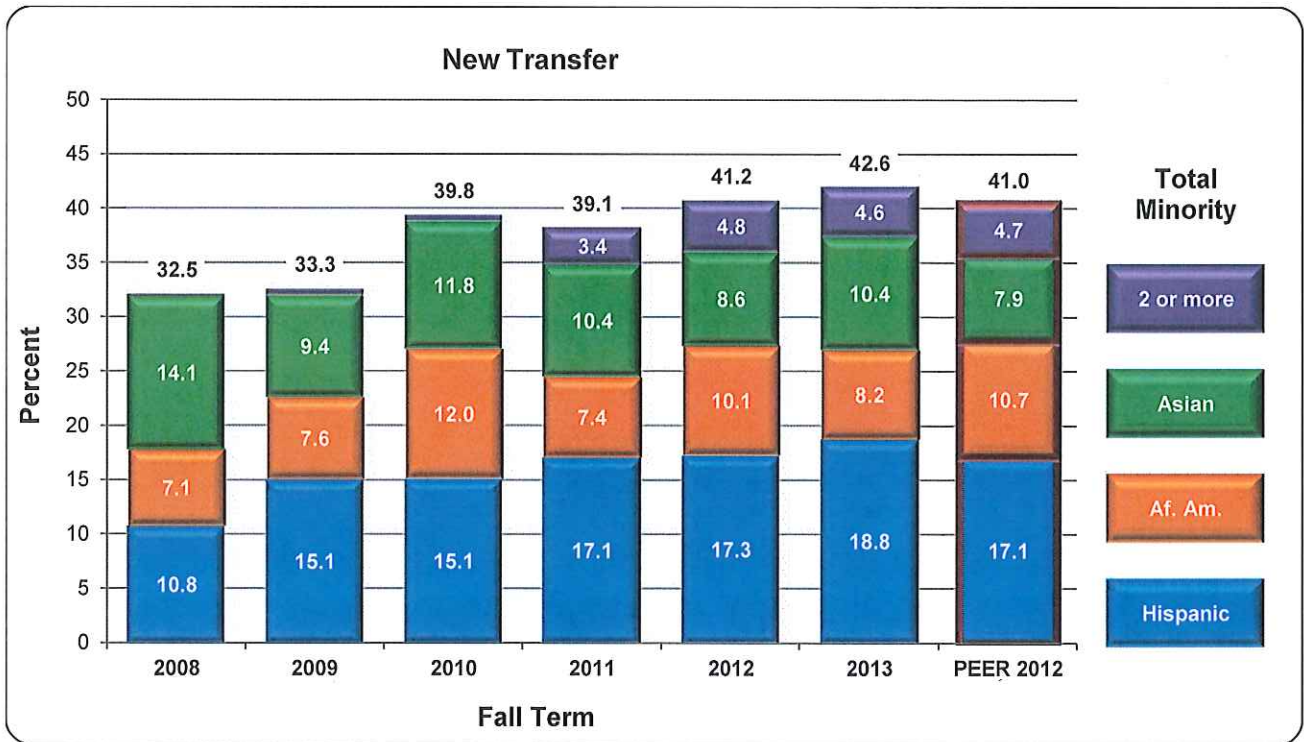


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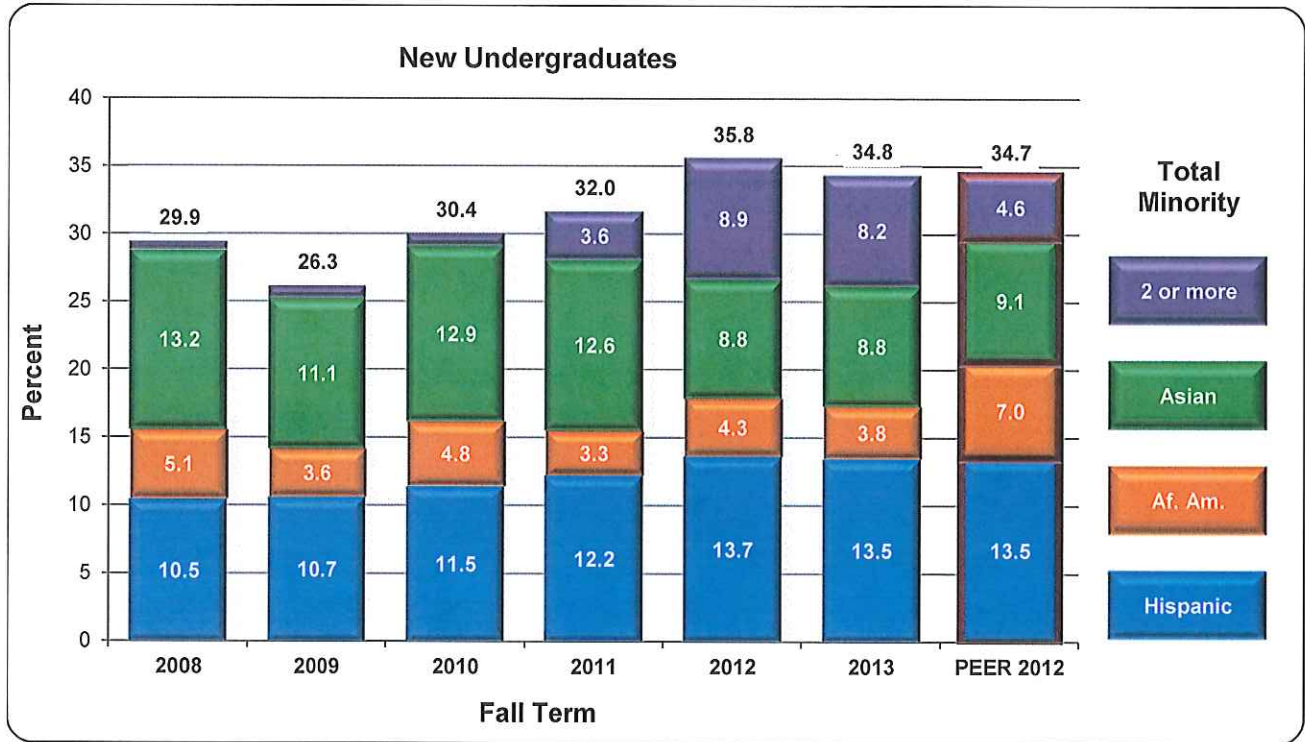
New Freshmen & Transfers



New Freshmen								% Change 08-12
Race/Ethnicity	2007	2008	2009	2010	2011	PEER 2012	2012	% Point Change
White	1,349	1,541	1,410	1,400	1,240	17,014	1,314	-2.6%
(%)	71.0	75.4	72.0	69.7	65.7	66.6	67.5	-3.5
Native American	6	0	4	1	2	49	4	-33.3%
(%)	.3	.0	.2	.0	.1	.2	.2	-.1
Asian	246	235	259	263	166	2,400	163	-33.7%
(%)	12.9	11.5	13.2	13.1	8.8	9.4	8.4	-4.6
Af. American	86	53	57	47	49	1,599	49	-43.0%
(%)	4.5	2.6	2.9	2.3	2.6	6.3	2.5	-2.0
Hispanic	198	196	206	223	238	3,266	232	17.2%
(%)	10.4	9.6	10.5	11.1	12.6	12.8	11.9	1.5
Nat. Haw/Pac. Isl.	2	0	3	3	0	40	4	100.0%
(%)	.1	.0	.2	.1	.0	.2	.2	.1
Two or More Races	14	20	20	73	191	1,182	181	1192.9%
(%)	.7	1.0	1.0	3.6	10.1	4.6	9.3	8.6
Total Minority	552	504	549	610	646	8,536	633	14.7%
(%)	29.0	24.6	28.0	30.3	34.3	33.4	32.5	3.5
Total U.S./Perm Res.	1,901	2,045	1,959	2,010	1,886	25,550	1,947	2.4%
Not Reported	128	117	101	36	11	641	3	-97.5%
(%)	6.3	5.4	4.9	1.7	.6	2.3	.2	-6.1
International	6	14	16	17	33	1,251	8	30.5%
(%)	.3	.6	.8	.8	1.7	4.6	.4	.1
Total	2,035	2,176	2,076	2,063	1,930	27,442	1,958	-3.8
Number of Women	1,377	1,460	1,358	1,315	1,258	15,168	1,303	-5.4%
Percent Women	67.7	67.1	65.4	63.7	65.2	55.3	66.5	-1.1



New Transfer								% Change 08-12
Race/Ethnicity	2007	2008	2009	2010	2011	PEER 2012	2012	% Point Change
White	401	327	302	288	320	3,187	336	-16.2%
(%)	67.5	66.7	60.2	60.9	58.8	59.0	57.4	-10.1
Native American	1	3	2	1	2	14	3	200.0%
(%)	.2	.6	.4	.2	.4	.3	.5	.3
Asian	84	46	59	49	47	429	61	-27.4%
(%)	14.1	9.4	11.8	10.4	8.6	7.9	10.4	-3.7
Af. American	42	37	60	35	55	576	48	14.3%
(%)	7.1	7.6	12.0	7.4	10.1	10.7	8.2	1.1
Hispanic	64	74	76	81	94	925	110	71.9%
(%)	10.8	15.1	15.1	17.1	17.3	17.1	18.8	8.0
Nat. Haw/Pac. Isl.	1	0	0	3	0	15	0	-100.0%
(%)	.2	.0	.0	.6	.0	.3	.0	-.2
Two or More Races	1	3	3	16	26	253	27	2600.0%
(%)	.2	.6	.6	3.4	4.8	4.7	4.6	4.4
Total Minority	193	163	200	185	224	2,212	249	29.0%
(%)	32.5	33.3	39.8	39.1	41.2	41.0	42.6	10.1
Total U.S./Perm Res.	594	490	502	473	544	5,399	585	-1.5%
Not Reported	128	117	101	36	11	360	34	-73.4%
(%)	17.6	18.8	16.3	6.8	1.9	5.7	5.8	-11.8
International	6	14	16	17	33	532	17	183.3%
(%)	.8	2.3	2.6	3.2	5.6	8.5	2.9	2.1
Total	728	621	619	526	588	6,291	636	-12.6
Number of Women	494	398	361	292	338	3,265	393	-20.4%
Percent Women	67.9	64.1	58.3	55.5	57.5	51.9	61.8	-6.1

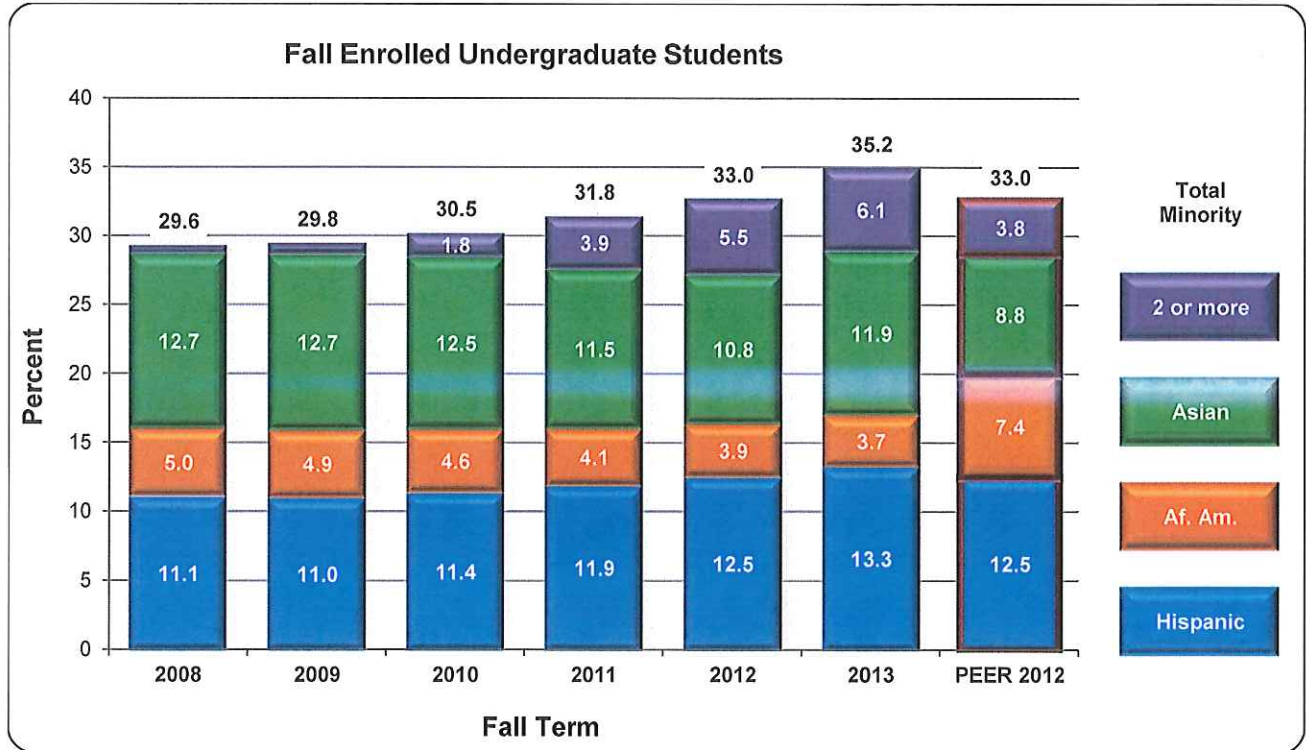


New Undergraduates								% Change 08-12
Race/Ethnicity	2007	2008	2009	2010	2011	PEER 2012	2012	% Point Change
White	1,750	1,868	1,712	1,688	1,560	20,201	1,650	-5.7%
(%)	70.1	73.7	69.6	68.0	64.2	65.3	65.2	-5.0
Native American	7	3	6	2	4	63	7	0.0%
(%)	.3	.1	.2	.1	.2	.2	.3	.0
Asian	330	281	318	312	213	2,829	224	-32.1%
(%)	13.2	11.1	12.9	12.6	8.8	9.1	8.8	-4.4
Af. American	128	90	117	82	104	2,175	97	-24.2%
(%)	5.1	3.6	4.8	3.3	4.3	7.0	3.8	-1.3
Hispanic	262	270	282	304	332	4,191	342	30.5%
(%)	10.5	10.7	11.5	12.2	13.7	13.5	13.5	3.0
Nat. Haw/Pac. Isl.	3	0	3	6	0	55	4	33.3%
(%)	.1	.0	.1	.2	.0	.2	.2	.0
Two or More Races	15	23	23	89	217	1,435	208	1286.7%
(%)	.6	.9	.9	3.6	8.9	4.6	8.2	7.6
Total Minority	745	667	749	795	870	10,748	882	18.4%
(%)	29.9	26.3	30.4	32.0	35.8	34.7	34.8	5.0
Total U.S./Perm Res.	2,495	2,535	2,461	2,483	2,430	30,949	2,532	1.5%
Not Reported	256	234	202	72	22	1,001	37	-85.5%
(%)	9.3	8.4	7.5	2.8	.9	3.0	1.4	-7.8
International	12	28	32	34	66	1,783	25	106.9%
(%)	.4	1.0	1.2	1.3	2.6	5.3	1.0	.5
Total	2,763	2,797	2,695	2,589	2,518	33,733	2,594	-6.1
Number of Women	1,871	1,858	1,719	1,607	1,596	18,433	1,696	-9.4%
Percent Women	67.7	66.4	63.8	62.1	63.4	54.6	65.4	-2.3

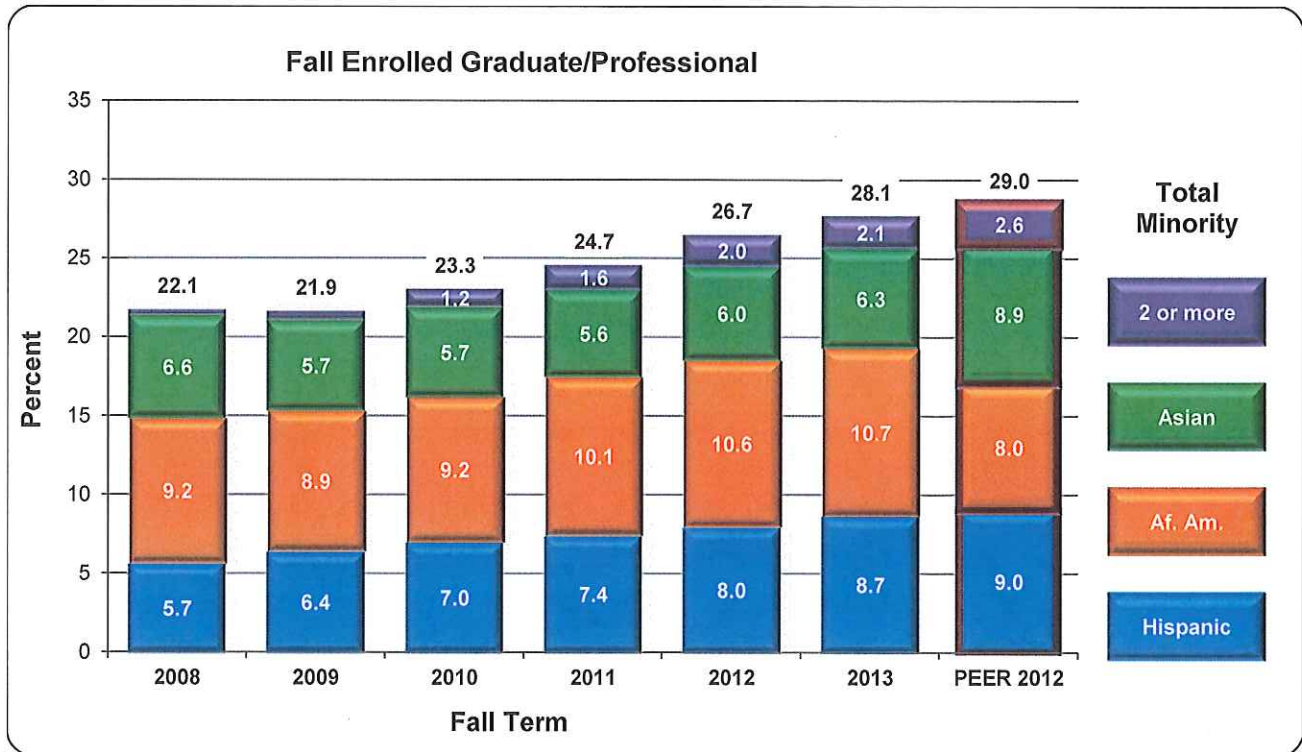


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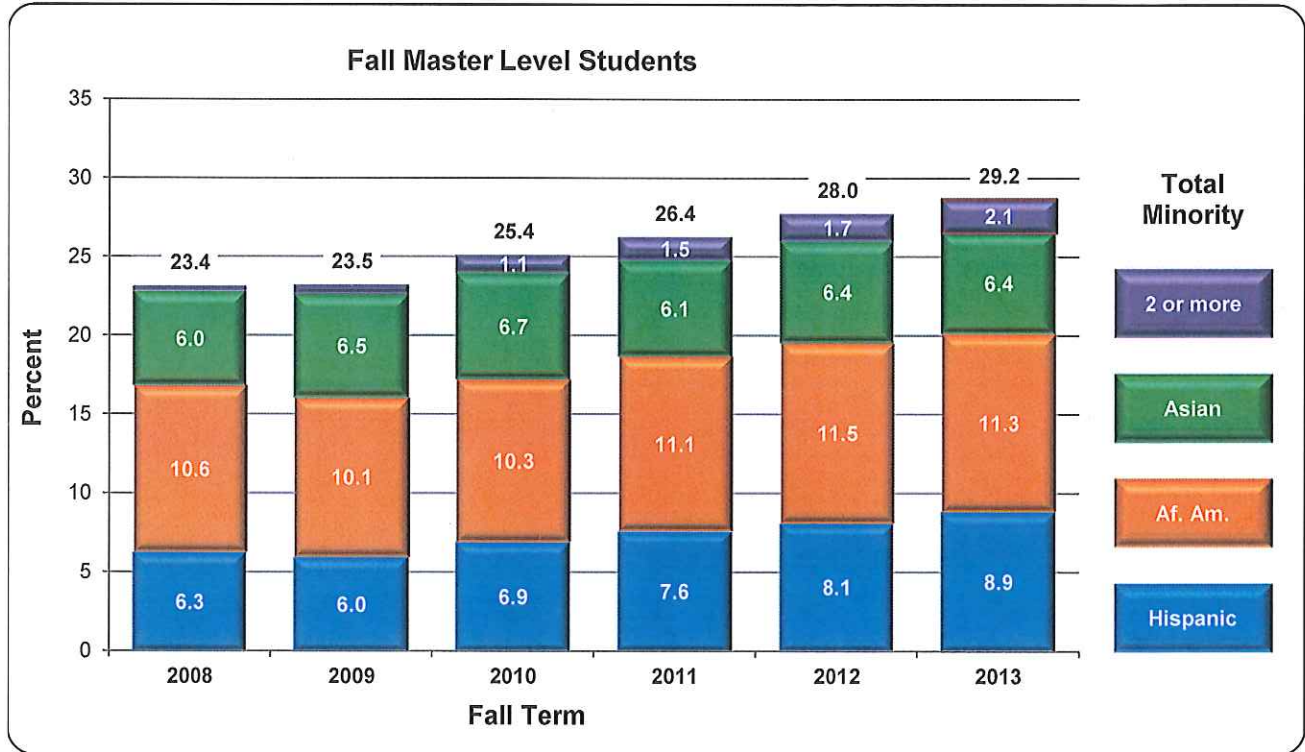
Student Enrollment



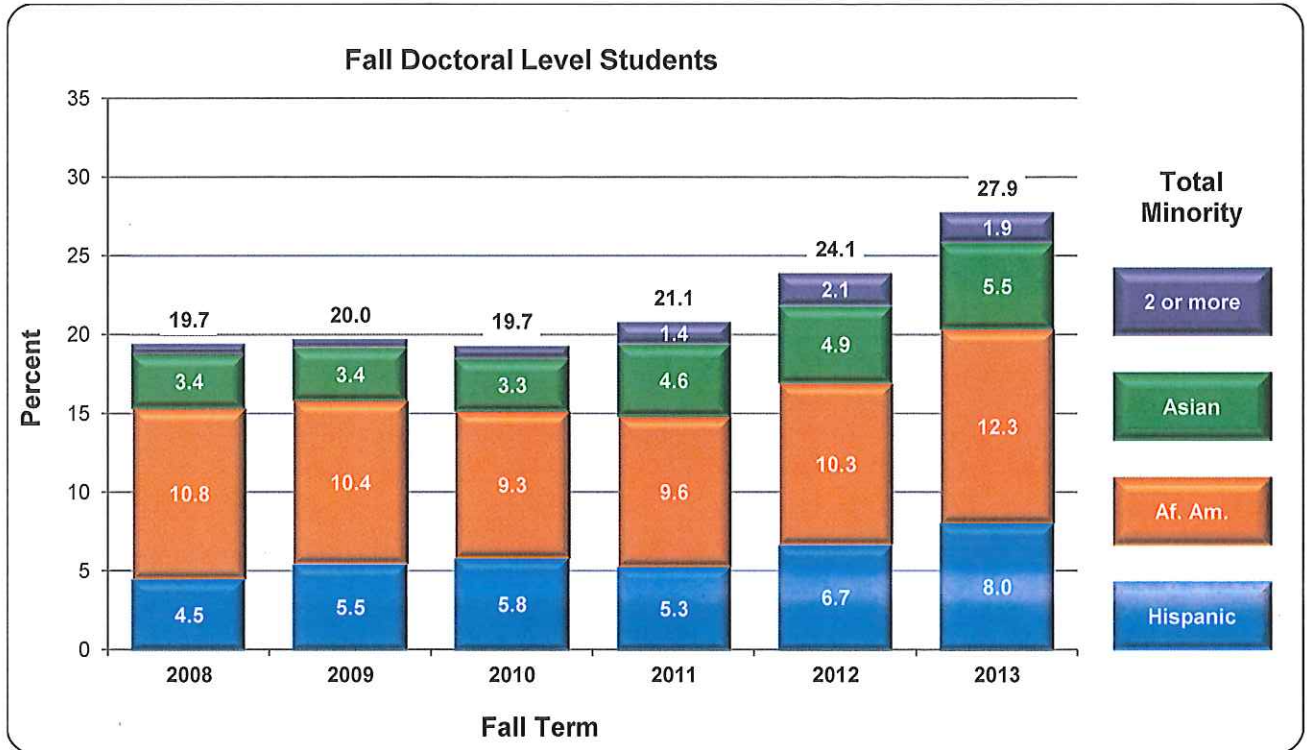
Fall Enrolled Undergraduate Students								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	6,233	6,227	6,162	6,174	6,101	82,823	6,220	-0.2%
(%)	70.4	70.2	69.5	68.2	67.0	67.0	64.8	-5.6
Native American	19	18	16	18	14	303	10	-47.4%
(%)	.2	.2	.2	.2	.2	.2	.1	-.1
Asian	1120	1130	1108	1045	985	10,858	1140	1.8%
(%)	12.7	12.7	12.5	11.5	10.8	8.8	11.9	-.8
Af. American	440	435	411	375	353	9,182	358	-18.6%
(%)	5.0	4.9	4.6	4.1	3.9	7.4	3.7	-1.2
Hispanic	982	977	1009	1077	1141	15,465	1276	29.9%
(%)	11.1	11.0	11.4	11.9	12.5	12.5	13.3	2.2
Nat. Haw/Pac. Isl.	3	5	10	8	12	244	15	400.0%
(%)	.0	.1	.1	.1	.1	.2	.2	.1
Two or More Races	56	76	156	351	504	4,732	583	941.1%
(%)	.6	.9	1.8	3.9	5.5	3.8	6.1	5.4
Total Minority	2,620	2,641	2,710	2,874	3,009	40,784	3,382	29.1%
(%)	29.6	29.8	30.5	31.8	33.0	33.0	35.2	5.6
Total U.S./Perm Res.	8,853	8,868	8,872	9,048	9,110	123,607	9,602	8.5%
Not Reported	1005	955	741	618	360	6,141	220	-78.1%
(%)	10.1	9.6	7.6	6.3	3.7	4.5	2.2	-7.9
International	127	115	131	188	253	6,828	346	172.4%
(%)	1.3	1.2	1.3	1.9	2.6	5.0	3.4	2.1
Total	9,985	9,938	9,744	9,854	9,723	136,576	10,168	1.8
Number of Women	6,421	6,400	6,191	6,212	6,143	74,865	6,480	0.9%
Percent Women	64.3	64.4	63.5	63.0	63.2	54.8	63.7	-.6



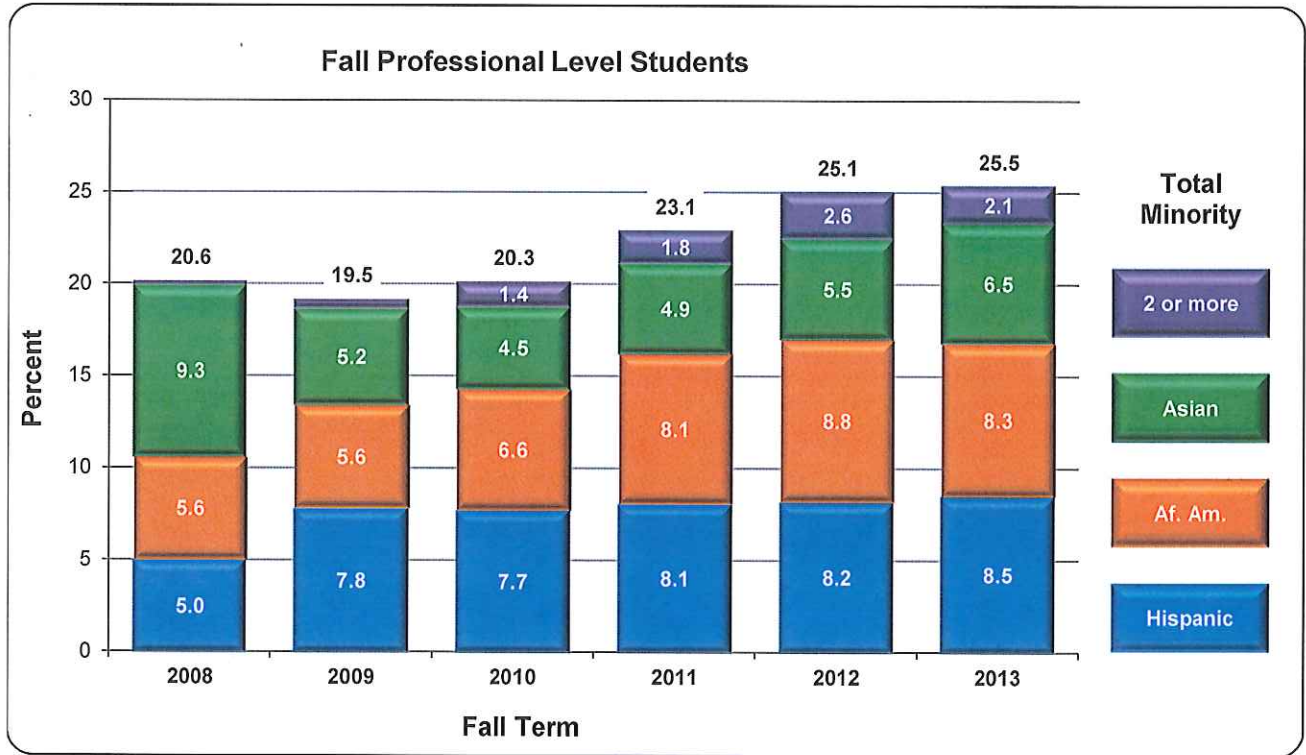
Fall Enrolled Graduate/Professional								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	3,815	3,952	4,089	3,766	3,793	45,466	3,640	-4.6%
(%)	77.9	78.1	76.7	75.3	73.3	71.0	71.9	-6.0
Native American	15	11	10	4	5	208	8	-46.7%
(%)	.3	.2	.2	.1	.1	.3	.2	-.1
Asian	321	291	304	278	309	5,673	321	0.0%
(%)	6.6	5.7	5.7	5.6	6.0	8.9	6.3	-.2
Af. American	450	453	491	503	548	5,128	539	19.8%
(%)	9.2	8.9	9.2	10.1	10.6	8.0	10.7	1.5
Hispanic	277	324	373	371	412	5,790	438	58.1%
(%)	5.7	6.4	7.0	7.4	8.0	9.0	8.7	3.0
Nat. Haw/Pac. Isl.	1	3	5	4	5	123	11	1000.0%
(%)	.0	.1	.1	.1	.1	.2	.2	.2
Two or More Races	17	29	62	78	104	1,637	104	511.8%
(%)	.3	.6	1.2	1.6	2.0	2.6	2.1	1.7
Total Minority	1,081	1,111	1,245	1,238	1,383	18,559	1,421	31.5%
(%)	22.1	21.9	23.3	24.7	26.7	29.0	28.1	6.0
Total U.S./Perm Res.	4,896	5,063	5,334	5,004	5,176	64,025	5,061	3.4%
(%)	9.4	10.0	9.5	13.2	7.0	7.7	5.3	-4.1
Not Reported	533	593	591	817	422	6,184	308	-42.2%
(%)	9.4	10.0	9.5	13.2	7.0	7.7	5.3	-4.1
International	256	285	282	365	399	10,524	420	64.1%
(%)	4.5	4.8	4.5	5.9	6.7	13.0	7.3	2.8
Total	5,685	5,941	6,207	6,186	5,997	80,733	5,789	1.8
Number of Women	3,597	3,751	3,948	3,948	3,850	44,902	3,706	3.0%
Percent Women	63.3	63.1	63.6	63.8	64.2	55.6	64.0	.7



Fall Master Level Students								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	2,123	2,291	2,409	2,137	2,231	N/A	2,175	2.4%
(%)	76.6	76.5	74.6	73.6	72.0	N/A	70.8	-5.8
Native American	7	7	8	2	4	N/A	7	0.0%
(%)	.3	.2	.2	.1	.1	N/A	.2	.0
Asian	166	196	218	177	199	N/A	198	19.3%
(%)	6.0	6.5	6.7	6.1	6.4	N/A	6.4	.5
Af. American	293	303	333	322	355	N/A	347	18.4%
(%)	10.6	10.1	10.3	11.1	11.5	N/A	11.3	.7
Hispanic	174	179	224	221	252	N/A	272	56.3%
(%)	6.3	6.0	6.9	7.6	8.1	N/A	8.9	2.6
Nat. Haw/Pac.Isl.	1	1	2	2	4	N/A	10	900.0%
(%)	.0	.0	.1	.1	.1	N/A	.3	.3
Two or More Races	9	18	37	43	54	N/A	64	611.1%
(%)	.3	.6	1.1	1.5	1.7	N/A	2.1	1.8
Total Minority	650	704	822	767	868	N/A	898	38.2%
(%)	23.4	23.5	25.4	26.4	28.0	N/A	29.2	5.8
Total U.S./Perm Res.	2,773	2,995	3,231	2,904	3,099	N/A	3,073	10.8%
Not Reported	373	444	455	697	316	N/A	211	-43.4%
(%)	11.3	12.2	11.7	18.0	8.5	N/A	5.8	-5.5
International	163	190	189	276	324	N/A	355	117.8%
(%)	4.9	5.2	4.9	7.1	8.7	N/A	9.8	4.8
Total	3,309	3,629	3,875	3,877	3,739	N/A	3,639	10.0
Number of Women	2,282	2,458	2,665	2,677	2,610	N/A	2,520	10.4%
Percent Women	69.0	67.7	68.8	69.0	69.8	N/A	69.2	.3



Fall Doctoral Level Students								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	586	571	577	553	511	N/A	485	-17.2%
(%)	80.3	80.0	80.3	78.9	75.9	N/A	72.1	-8.2
Native American	2	1	1	1	0	N/A	0	-100.0%
(%)	.3	.1	.1	.1	.0	N/A	.0	-.3
Asian	25	24	24	32	33	N/A	37	48.0%
(%)	3.4	3.4	3.3	4.6	4.9	N/A	5.5	2.1
Af. American	79	74	67	67	69	N/A	83	5.1%
(%)	10.8	10.4	9.3	9.6	10.3	N/A	12.3	1.5
Hispanic	33	39	42	37	45	N/A	54	63.6%
(%)	4.5	5.5	5.8	5.3	6.7	N/A	8.0	3.5
Nat. Haw/Pac. Isl.	0	1	2	1	1	N/A	1	
(%)	.0	.1	.3	.1	.1	N/A	.1	.1
Two or More Races	5	4	6	10	14	N/A	13	160.0%
(%)	.7	.6	.8	1.4	2.1	N/A	1.9	1.2
Total Minority	144	143	142	148	162	N/A	188	30.6%
(%)	19.7	20.0	19.7	21.1	24.1	N/A	27.9	8.2
Total U.S./Perm Res.	730	714	719	701	673	N/A	673	-7.8%
Not Reported	106	98	94	77	68	N/A	60	-43.4%
(%)	11.5	10.9	10.5	9.0	8.5	N/A	7.6	-3.9
International	83	84	81	78	63	N/A	53	-36.1%
(%)	9.0	9.4	9.1	9.1	7.8	N/A	6.7	-2.3
Total	919	896	894	856	804	N/A	786	-14.5
Number of Women	565	546	553	526	502	N/A	491	-13.1%
Percent Women	61.5	60.9	61.9	61.4	62.4	N/A	62.5	1.0

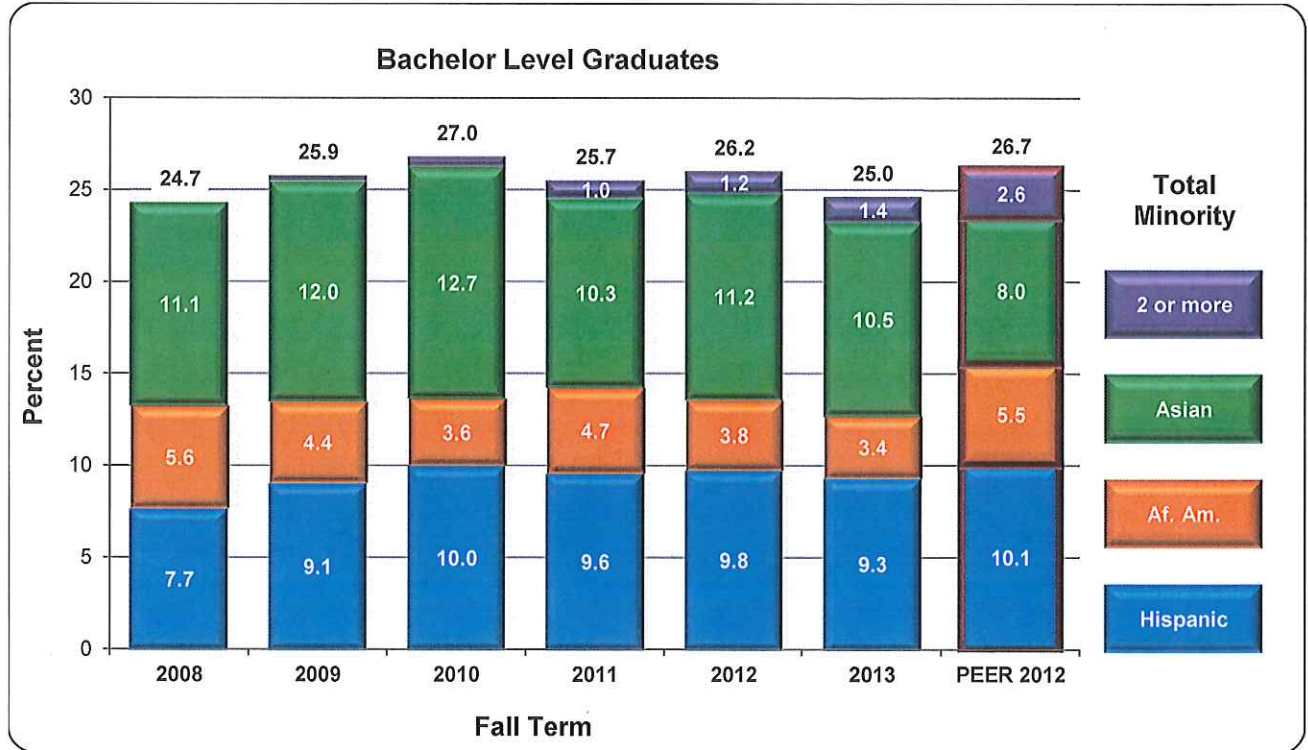


Fall Professional Level Students								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	1,106	1,090	1,103	1,076	1,051	N/A	980	-11.4%
(%)	79.4	80.5	79.7	76.9	74.9	N/A	74.5	-4.9
Native American	6	3	1	1	1	N/A	1	-83.3%
(%)	.4	.2	.1	.1	.1	N/A	.1	-.4
Asian	130	71	62	69	77	N/A	86	-33.8%
(%)	9.3	5.2	4.5	4.9	5.5	N/A	6.5	-2.8
Af. American	78	76	91	114	124	N/A	109	39.7%
(%)	5.6	5.6	6.6	8.1	8.8	N/A	8.3	2.7
Hispanic	70	106	107	113	115	N/A	112	60.0%
(%)	5.0	7.8	7.7	8.1	8.2	N/A	8.5	3.5
Nat. Haw/Pac.Isl.	0	1	1	1	0	N/A	0	#DIV/0!
(%)	.0	.1	.1	.1	.0	N/A	.0	.0
Two or More Races	3	7	19	25	36	N/A	27	800.0%
(%)	.2	.5	1.4	1.8	2.6	N/A	2.1	1.8
Total Minority	287	264	281	323	353	N/A	335	16.7%
(%)	20.6	19.5	20.3	23.1	25.1	N/A	25.5	4.9
Total U.S./Perm Res.	1,393	1,354	1,384	1,399	1,404	N/A	1,315	-5.6%
Not Reported	54	51	42	43	38	N/A	37	-31.5%
(%)	3.7	3.6	2.9	3.0	2.6	N/A	2.7	-1.0
International	10	11	12	11	12	N/A	12	20.0%
(%)	.7	.8	.8	.8	.8	N/A	.9	.2
Total	1,457	1,416	1,438	1,453	1,454	N/A	1,364	-6.4
Number of Women	750	747	730	745	738	N/A	695	-7.3%
Percent Women	51.5	52.8	50.8	51.3	50.8	N/A	51.0	-.5

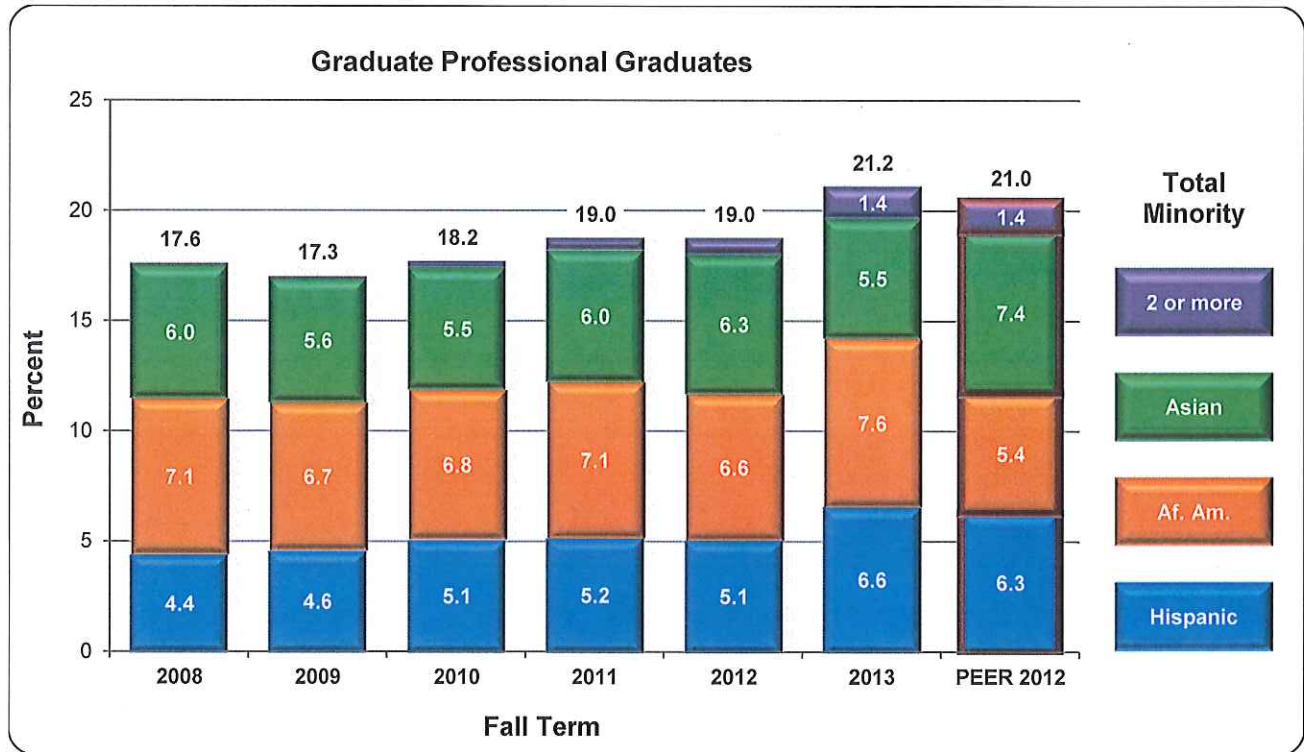


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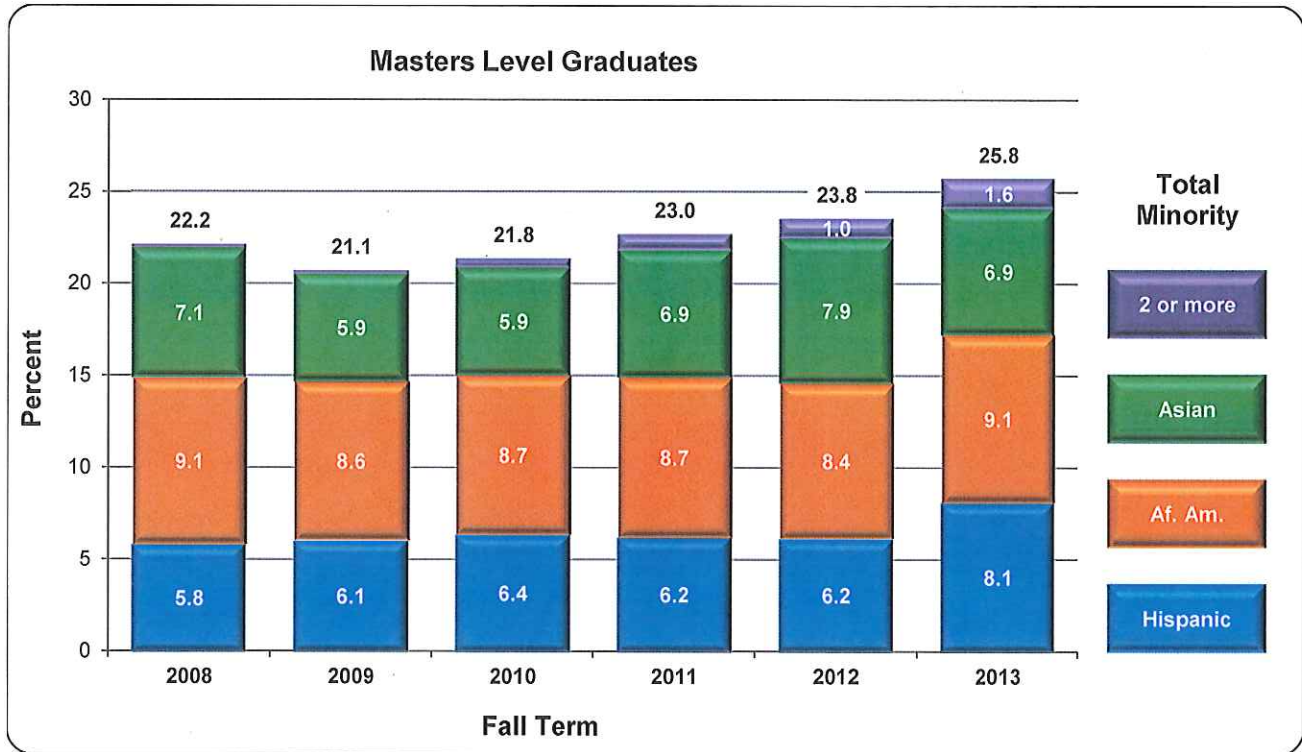
Degrees Awarded



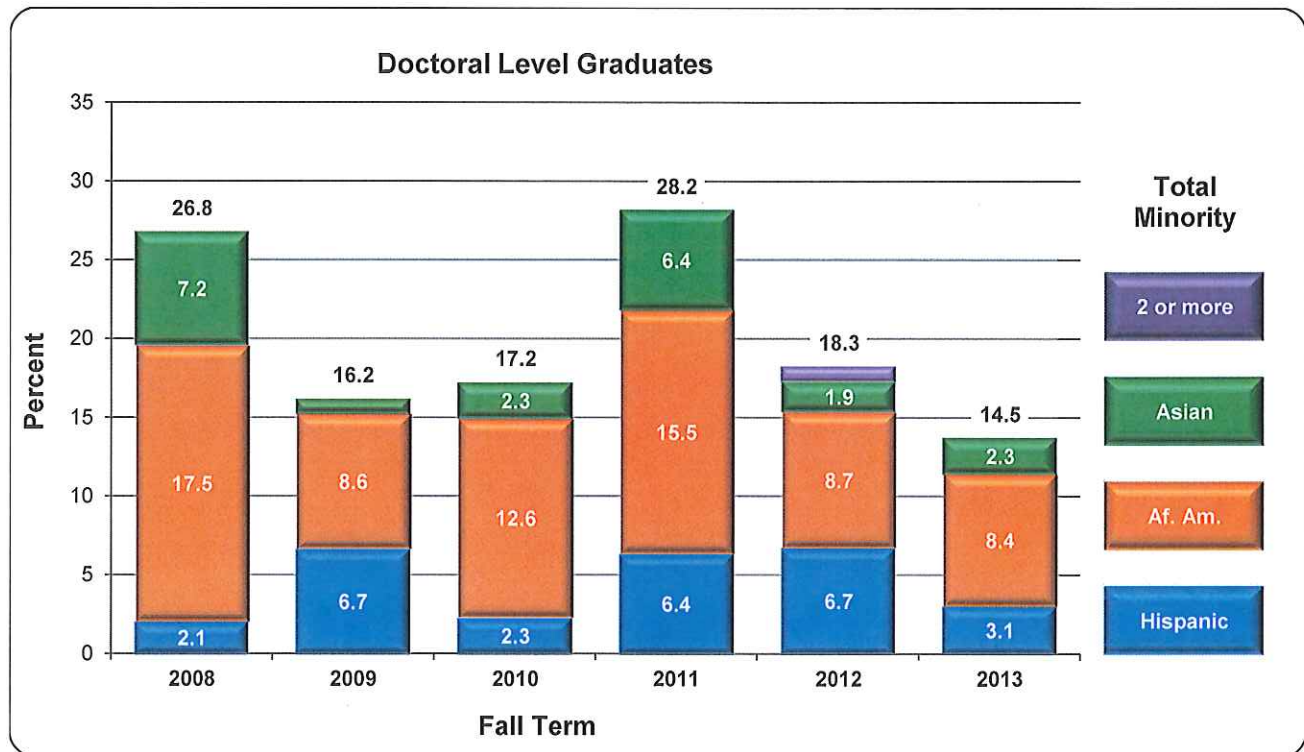
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Change 08-12
White	1,240	1,320	1,375	1,380	1,595	17,455	1,510	21.8%
(%)	61.8	64.2	61.1	63.6	66.2	62.7	68.0	6.2
Native American	7	3	1	4	5	78	4	-42.9%
(%)	.3	.1	.0	.2	.2	.3	.2	-.2
Asian	222	247	285	224	271	2,223	234	5.4%
(%)	11.1	12.0	12.7	10.3	11.2	8.0	10.5	-.5
Af. American	112	91	82	101	92	1,522	75	-33.0%
(%)	5.6	4.4	3.6	4.7	3.8	5.5	3.4	-2.2
Hispanic	154	186	225	208	235	2,802	207	34.4%
(%)	7.7	9.1	10.0	9.6	9.8	10.1	9.3	1.6
Nat. Haw/Pac. Isl.	0	0	2	0	0	73	5	
(%)	.0	.0	.1	.0	.0	.3	.2	.2
Two or More Races	0	6	12	21	29	722	31	
(%)	.0	.3	.5	1.0	1.2	2.6	1.4	1.4
Total Minority	495	533	607	558	632	7,420	556	12.3%
(%)	24.7	25.9	27.0	25.7	26.2	26.7	25.0	.4
Total U.S./Perm Res.	1,735	1,853	1,982	1,938	2,227	24,875	2,066	19.1%
Not Reported	236	180	229	211	153	1,862	126	-46.6%
(%)	11.8	8.8	10.2	9.7	6.4	6.7	5.7	17.3
International	35	22	41	21	29	1,085	28	-20.0%
(%)	1.7	1.1	1.8	1.0	1.2	3.9	1.3	7.4
Total	2,006	2,055	2,252	2,170	2,409	27,822	2,220	10.7
Number of Women	1,355	1,325	1,470	1,453	1,558	15,530	1,427	5.3%
Percent Women	67.5	64.5	65.3	67.0	64.7	55.8	64.3	-3.3



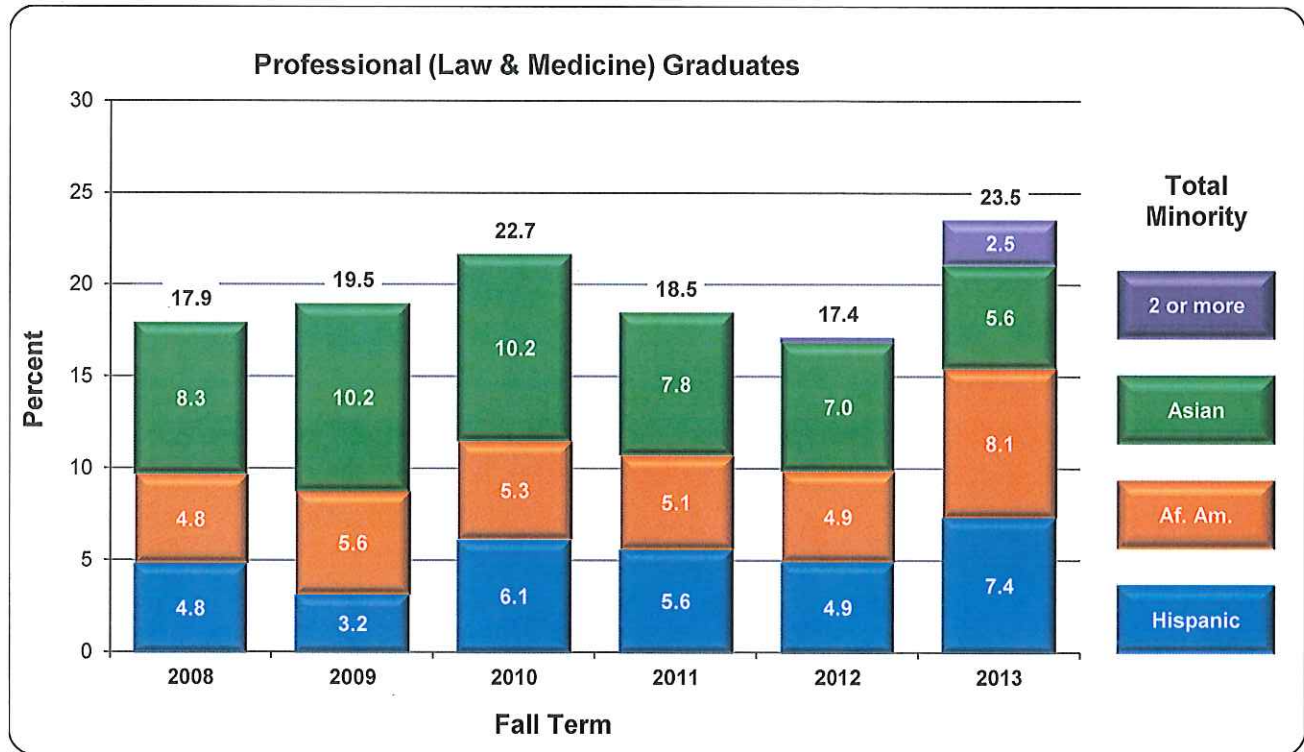
Graduate Professional Graduates								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	1,227	1,371	1,308	1,447	1,566	16,896	1,568	27.8%
(%)	64.4	67.7	65.3	65.6	66.1	56.9	64.8	.4
Native American	0	6	9	4	2	104	2	
(%)	.0	.3	.4	.2	.1	.3	.1	.1
Asian	115	114	111	132	150	2,189	132	14.8%
(%)	6.0	5.6	5.5	6.0	6.3	7.4	5.5	-.6
Af. American	135	136	136	156	157	1,602	185	37.0%
(%)	7.1	6.7	6.8	7.1	6.6	5.4	7.6	.6
Hispanic	84	93	102	114	120	1,877	159	89.3%
(%)	4.4	4.6	5.1	5.2	5.1	6.3	6.6	2.2
Nat. Haw/Pac. Isl.	0	0	0	0	3	66	0	
(%)	.0	.0	.0	.0	.1	.2	.0	.0
Two or More Races	2	2	6	12	18	403	35	1650.0%
(%)	.1	.1	.3	.5	.8	1.4	1.4	1.3
Total Minority	336	351	364	418	450	6,241	513	52.7%
(%)	17.6	17.3	18.2	19.0	19.0	21.0	21.2	3.6
Total U.S./Perm Res.	1,563	1,722	1,672	1,865	2,016	23,137	2,081	33.1%
(%)	81.6	82.7	81.7	84.4	86.9	74.0	84.0	2.4
Not Reported	250	201	226	220	251	2,628	184	-26.4%
(%)	13.1	9.9	11.3	10.0	10.6	8.8	7.6	9.8
International	92	101	105	120	103	3,950	155	68.5%
(%)	4.8	5.0	5.2	5.4	4.3	13.3	6.4	-25.5
Total	1,905	2,024	2,003	2,205	2,370	29,715	2,420	27.0
Number of Women	1,226	1,313	1,274	1,420	1,490	16,399	1,531	24.9%
Percent Women	64.4	64.9	63.6	64.4	62.9	55.2	63.3	-1.1



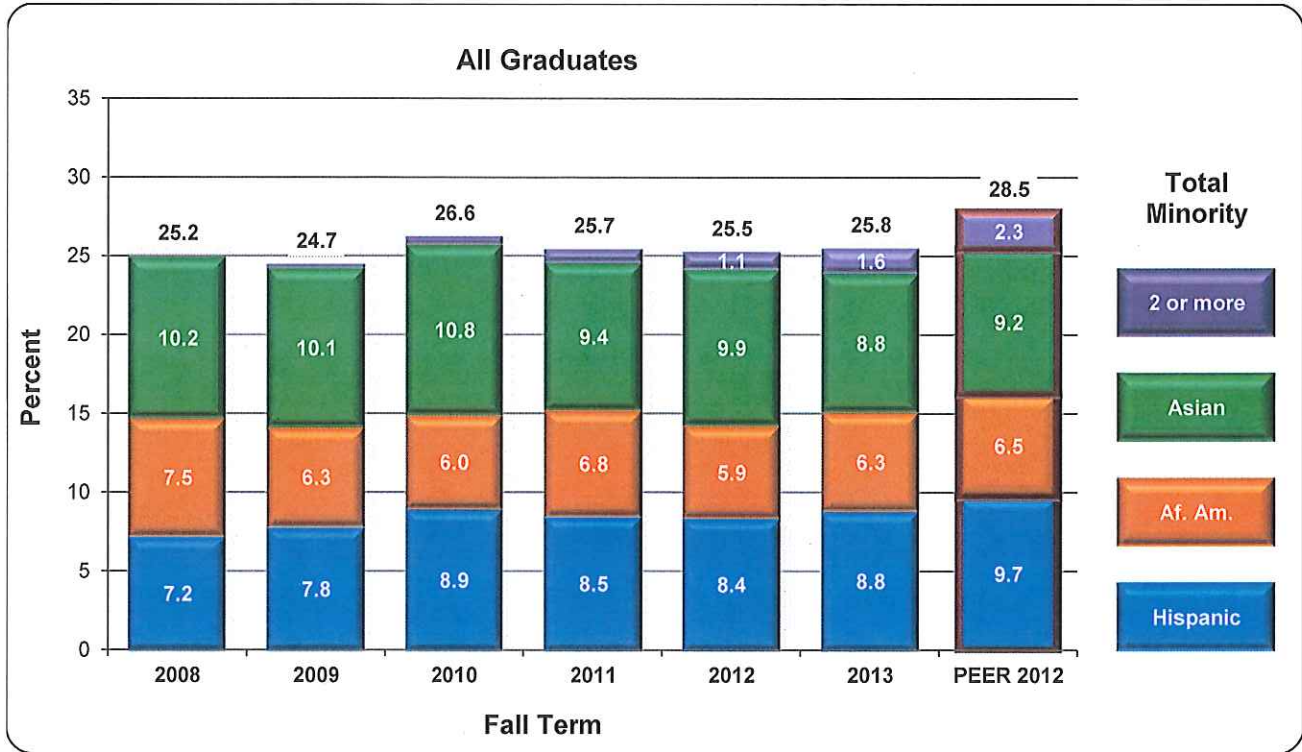
Masters Level Graduates								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	868	952	947	1,064	1,163	N/A	1,144	31.8%
(%)	77.8	78.9	78.2	77.0	76.2	N/A	74.2	-3.7
Native American	0	4	5	4	2	N/A	1	
(%)	.0	.3	.4	.3	.1	N/A	.1	.1
Asian	79	71	71	96	121	N/A	106	34.2%
(%)	7.1	5.9	5.9	6.9	7.9	N/A	6.9	-.2
Af. American	101	104	105	120	129	N/A	141	39.6%
(%)	9.1	8.6	8.7	8.7	8.4	N/A	9.1	.1
Hispanic	65	73	77	86	94	N/A	125	92.3%
(%)	5.8	6.1	6.4	6.2	6.2	N/A	8.1	2.3
Nat. Haw/Pac. Isl.	0	0	0	0	2	N/A	0	
(%)	.0	.0	.0	.0	.1	N/A	.0	.0
Two or More Races	2	2	6	12	16	N/A	25	1150.0%
(%)	.2	.2	.5	.9	1.0	N/A	1.6	1.4
Total Minority	247	254	264	318	364	N/A	398	61.1%
(%)	22.2	21.1	21.8	23.0	23.8	N/A	25.8	3.7
Total U.S./Perm Res.	1,115	1,206	1,211	1,382	1,527	N/A	1,542	38.3%
(%)	15.3	11.3	12.8	11.4	11.9	N/A	8.8	-6.5
International	74	77	81	104	87	N/A	132	78.4%
(%)	5.3	5.3	5.5	6.2	4.7	N/A	7.2	1.9
Total	1,404	1,447	1,482	1,677	1,833	N/A	1,835	30.7
Number of Women	940	1,012	974	1,138	1,203	N/A	1,228	30.6%
Percent Women	67.0	69.9	65.7	67.9	65.6	N/A	66.9	.0



Doctoral Level Graduates								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	71	88	72	79	85	N/A	112	57.7%
(%)	73.2	83.8	82.8	71.8	81.7	N/A	85.5	12.3
Native American	0	0	0	0	0	N/A	1	
(%)	.0	.0	.0	.0	.0	N/A	.8	.8
Asian	7	1	2	7	2	N/A	3	-57.1%
(%)	7.2	1.0	2.3	6.4	1.9	N/A	2.3	-4.9
Af. American	17	9	11	17	9	N/A	11	-35.3%
(%)	17.5	8.6	12.6	15.5	8.7	N/A	8.4	-9.1
Hispanic	2	7	2	7	7	N/A	4	100.0%
(%)	2.1	6.7	2.3	6.4	6.7	N/A	3.1	1.0
Nat. Haw/Pac. Isl.	0	0	0	0	0	N/A	0	
(%)	.0	.0	.0	.0	.0	N/A	.0	.0
Two or More Races	0	0	0	0	1	N/A	0	
(%)	.0	.0	.0	.0	1.0	N/A	.0	.0
Total Minority	26	17	15	31	19	N/A	19	-26.9%
(%)	26.8	16.2	17.2	28.2	18.3	N/A	14.5	-12.3
Total U.S./Perm Res.	97	105	87	110	104	N/A	131	35.1%
(%)	9.5	12.6	12.3	13.5	12.1	N/A	7.5	.0
Not Reported	12	18	15	19	16	N/A	12	0.0%
(%)	13.5	14.0	16.4	8.5	9.1	N/A	10.6	.0
International	17	20	20	12	12	N/A	17	0.0%
(%)	13.5	14.0	16.4	8.5	9.1	N/A	10.6	.0
Total	126	143	122	141	132	N/A	160	27.0
Number of Women	84	94	72	79	88	N/A	92	9.5%
Percent Women	66.7	65.7	59.0	56.0	66.7	N/A	57.5	-9.2



Professional (Law & Medicine) Graduates								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	288	331	289	304	318	N/A	312	8.3%
(%)	82.1	80.5	77.3	81.5	82.6	N/A	76.5	-5.6
Native American	0	2	4	0	0	N/A	0	#DIV/0!
(%)	.0	.5	1.1	.0	.0	N/A	.0	.0
Asian	29	42	38	29	27	N/A	23	-20.7%
(%)	8.3	10.2	10.2	7.8	7.0	N/A	5.6	-2.6
Af. American	17	23	20	19	19	N/A	33	94.1%
(%)	4.8	5.6	5.3	5.1	4.9	N/A	8.1	3.2
Hispanic	17	13	23	21	19	N/A	30	76.5%
(%)	4.8	3.2	6.1	5.6	4.9	N/A	7.4	2.5
Nat. Haw/Pac. Isl.	0	0	0	0	1	N/A	0	#DIV/0!
(%)	.0	.0	.0	.0	.3	N/A	.0	.0
Two or More Races	0	0	0	0	1	N/A	10	#DIV/0!
(%)	.0	.0	.0	.0	.3	N/A	2.5	2.5
Total Minority	63	80	85	69	67	N/A	96	52.4%
(%)	17.9	19.5	22.7	18.5	17.4	N/A	23.5	5.6
Total U.S./Perm Res.	351	411	374	373	385	N/A	408	16.2%
(%)	6.1	4.4	5.3	2.6	4.0	N/A	2.6	19.4
Not Reported	23	19	21	10	16	N/A	11	-52.2%
(%)	.3	.9	1.0	1.0	1.0	N/A	1.4	-186.0
International	1	4	4	4	4	N/A	6	500.0%
(%)	.3	.9	1.0	1.0	1.0	N/A	1.4	-186.0
Total	375	434	399	387	405	N/A	425	13.3
Number of Women	202	207	228	203	199	N/A	211	4.5%
Percent Women	53.9	47.7	57.1	52.5	49.1	N/A	49.6	-4.2

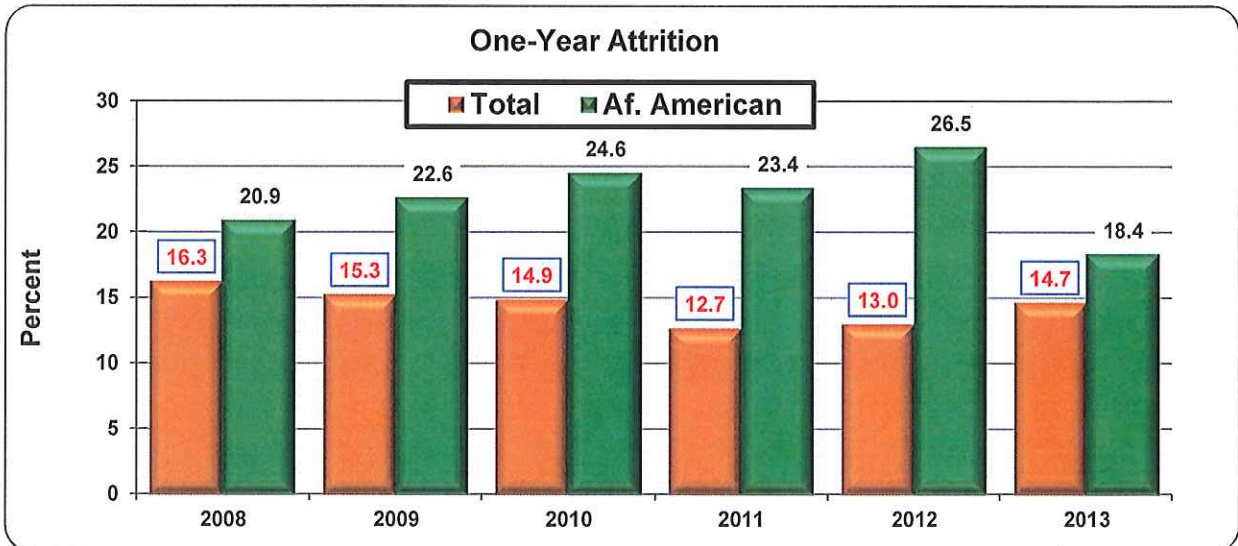
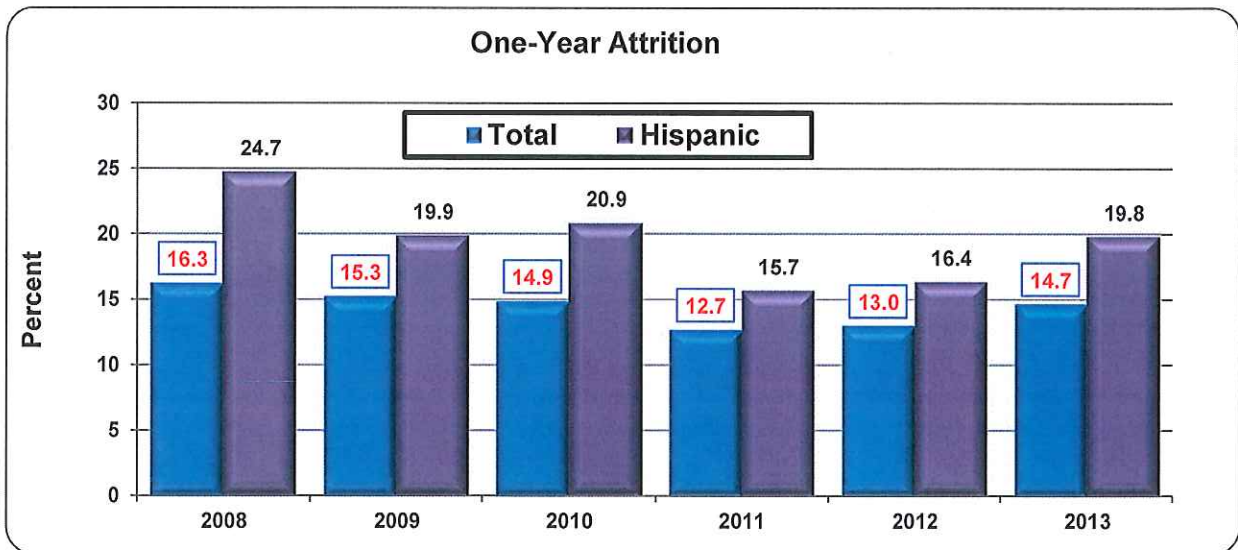
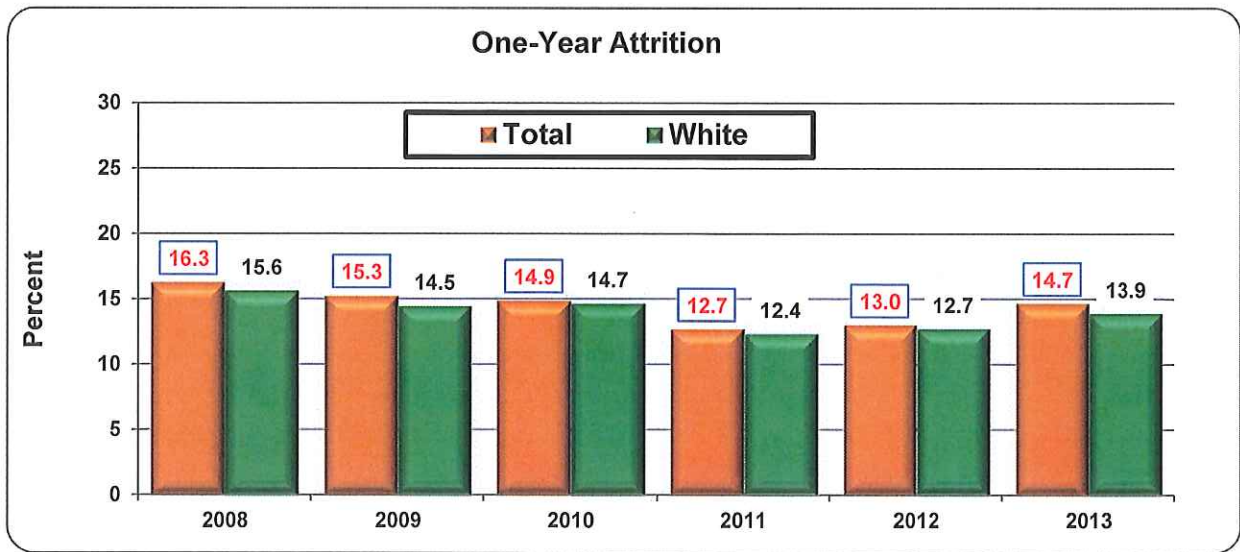


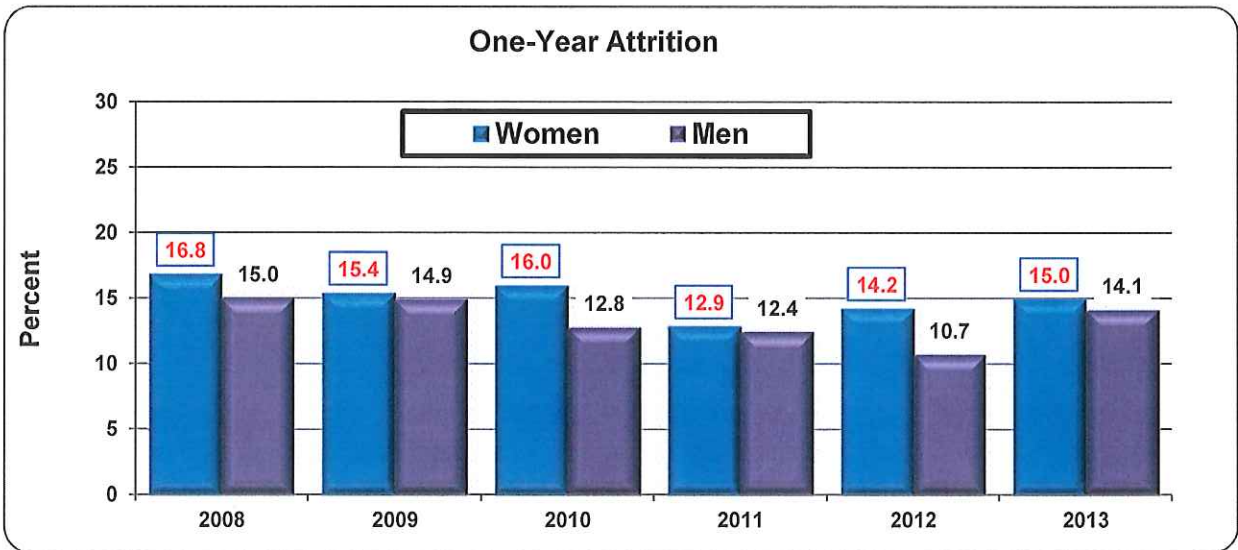
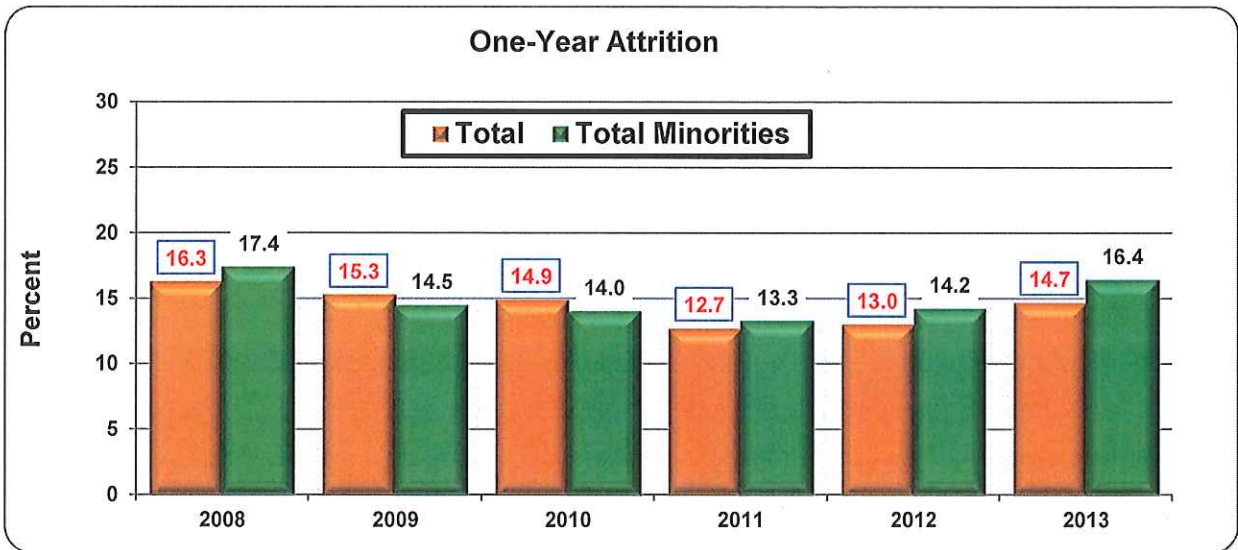
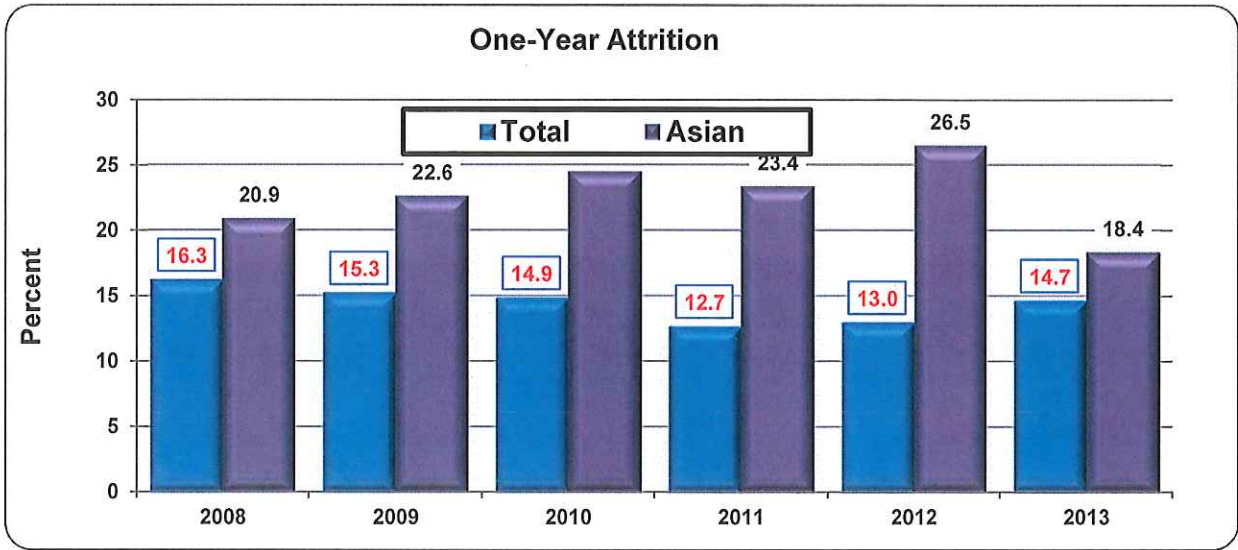
All Graduates								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
White	2,467	2,691	2,683	2,827	3,161	34,351	3,078	24.8%
(%)	74.8	75.3	73.4	74.3	74.5	71.5	74.2	-0.6
Native American	7	9	10	8	7	182	6	-14.3%
(%)	0.2	0.3	0.3	0.2	0.2	0.4	0.1	-0.1
Asian	337	361	396	356	421	4,412	366	8.6%
(%)	10.2	10.1	10.8	9.4	9.9	9.2	8.8	-1.4
Af. American	247	227	218	257	249	3,124	260	5.3%
(%)	7.5	6.3	6.0	6.8	5.9	6.5	6.3	-1.2
Hispanic	238	279	327	322	355	4,679	366	53.8%
(%)	7.2	7.8	8.9	8.5	8.4	9.7	8.8	1.6
Nat. Haw/Pac. Isl.	0	0	2	0	3	139	5	
(%)	0.0	0.0	0.1	0.0	0.1	0.3	0.1	0.1
Two or More Races	2	8	18	33	47	1,125	66	3200.0%
(%)	0.1	0.2	0.5	0.9	1.1	2.3	1.6	1.5
Total Minority	831	884	971	976	1,082	13,661	1,069	28.6%
(%)	25.2	24.7	26.6	25.7	25.5	28.5	25.8	0.6
Total U.S./Perm Res.	3,298	3,575	3,654	3,803	4,243	48,012	4,147	25.7%
(%)	12.4	9.3	10.7	9.9	8.5	7.8	6.7	-36.2%
Not Reported	486	381	455	431	404	4,490	310	-36.2%
(%)	12.4	9.3	10.7	9.9	8.5	7.8	6.7	13.5
International	127	123	146	141	132	5,035	183	44.1%
(%)	3.2	3.0	3.4	3.2	2.8	8.8	3.9	-16.4
Total	3,911	4,079	4,255	4,375	4,779	57,537	4,640	18.6
Number of Women	2,581	2,638	2,744	2,873	3,048	31,929	2,958	14.6%
Percent Women	66.0	64.7	64.5	65.7	63.8	55.5	63.8	-2.2



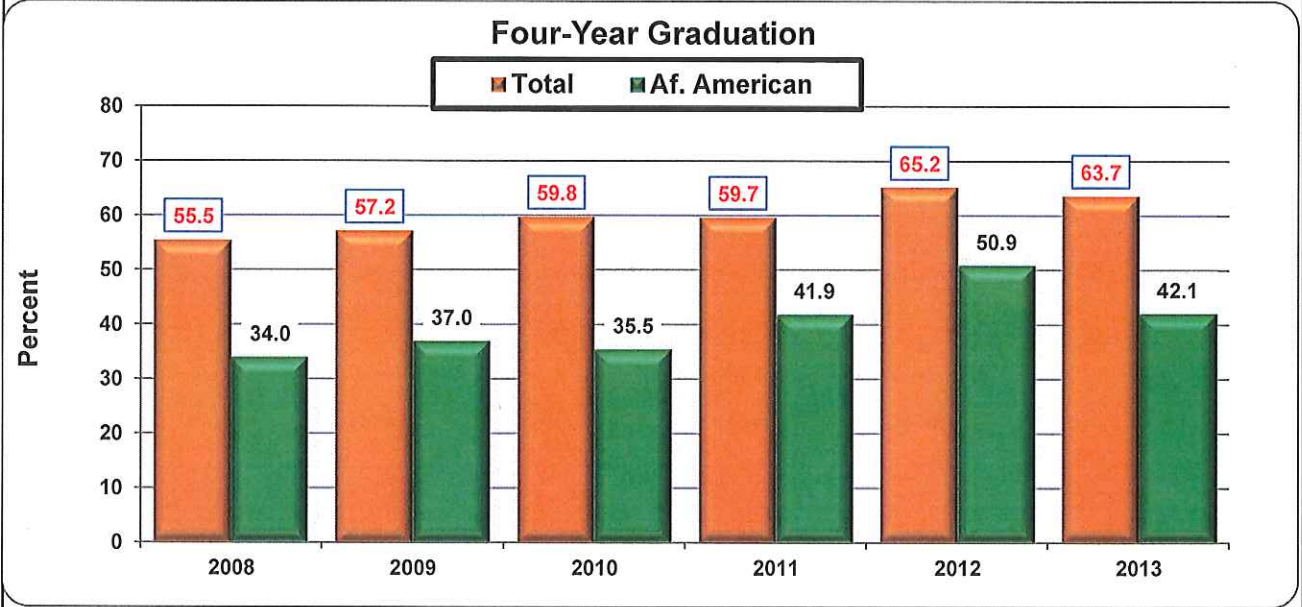
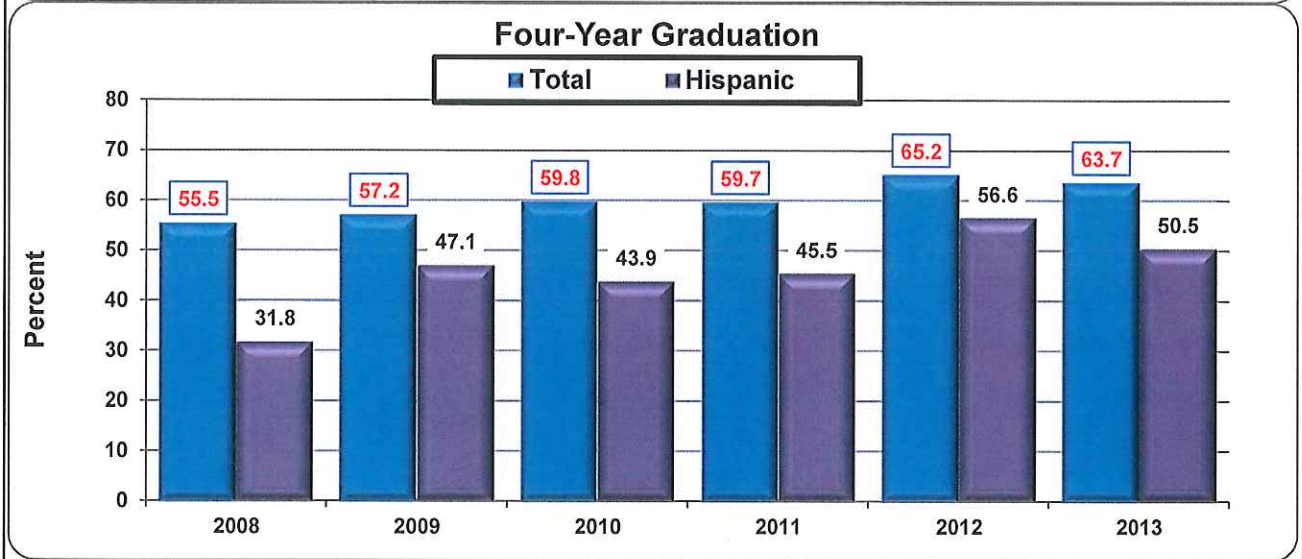
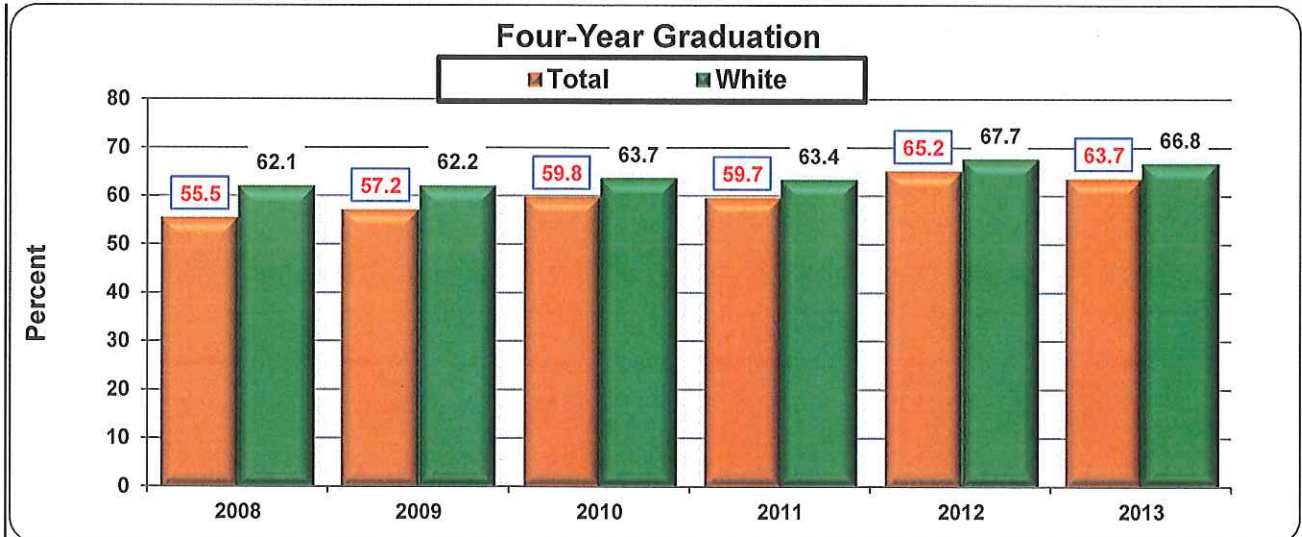
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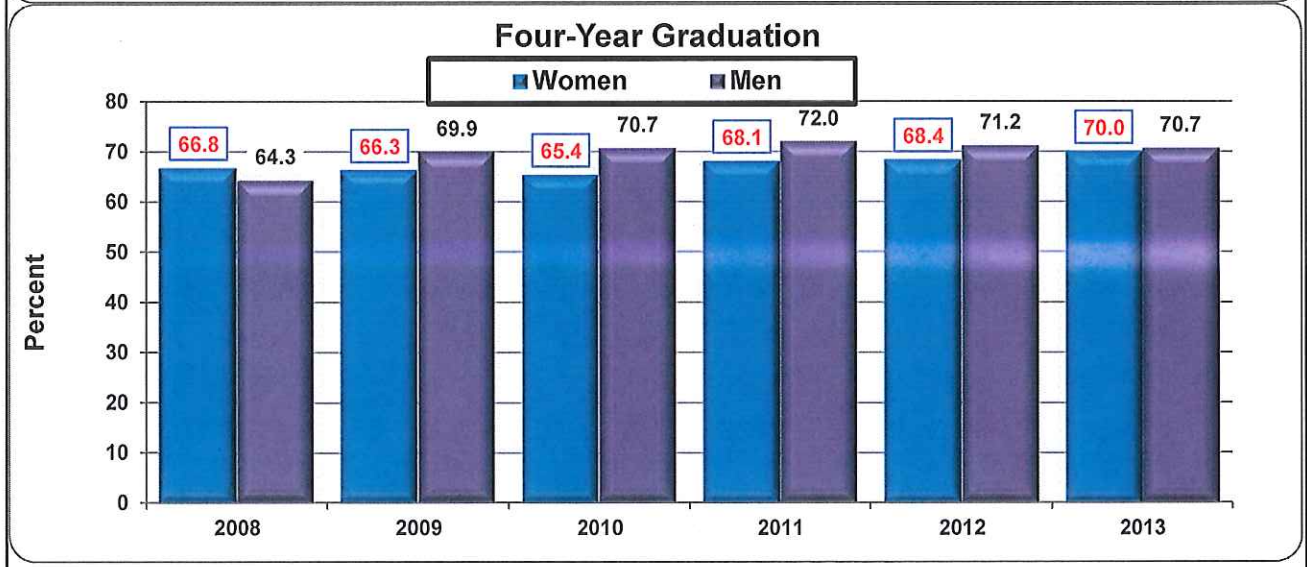
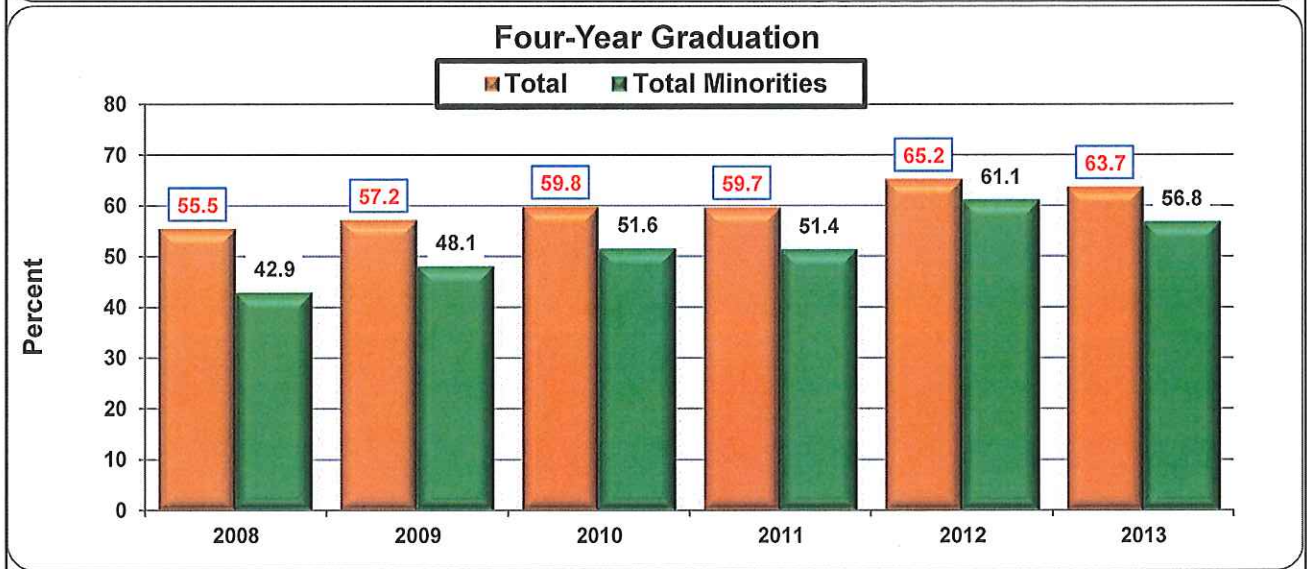
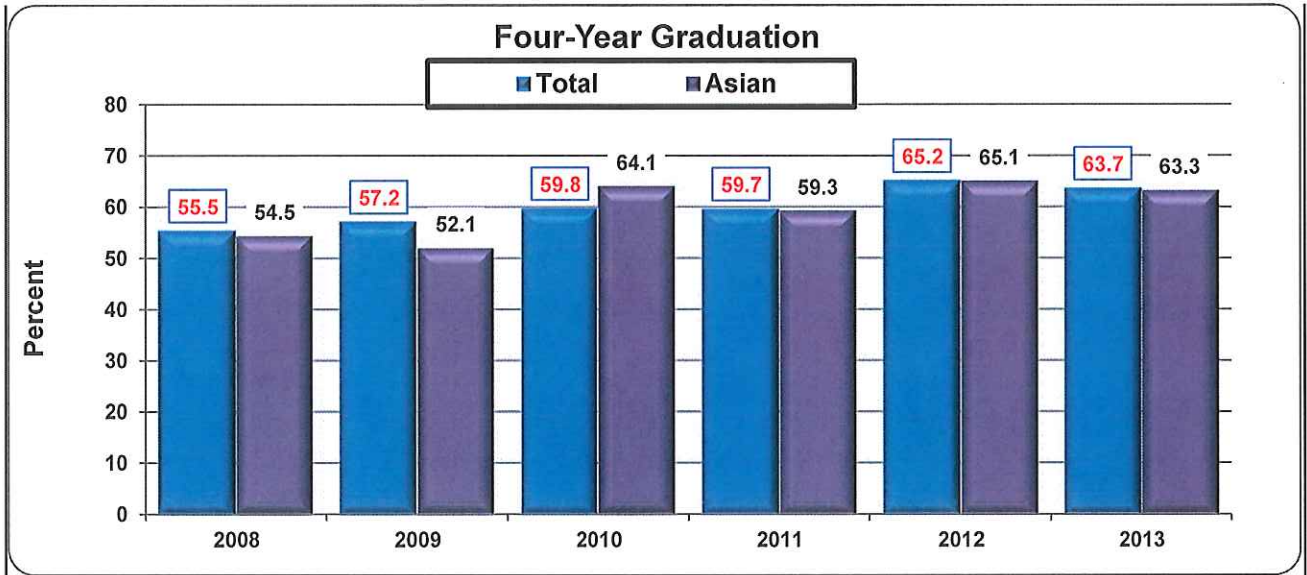
Retention & Graduation Rates



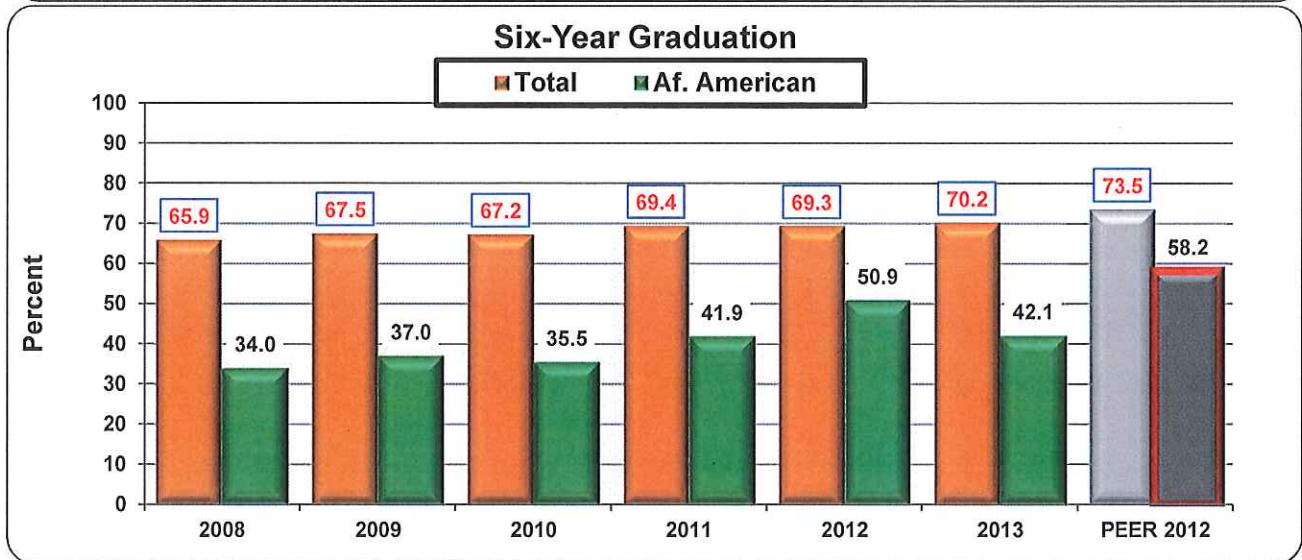
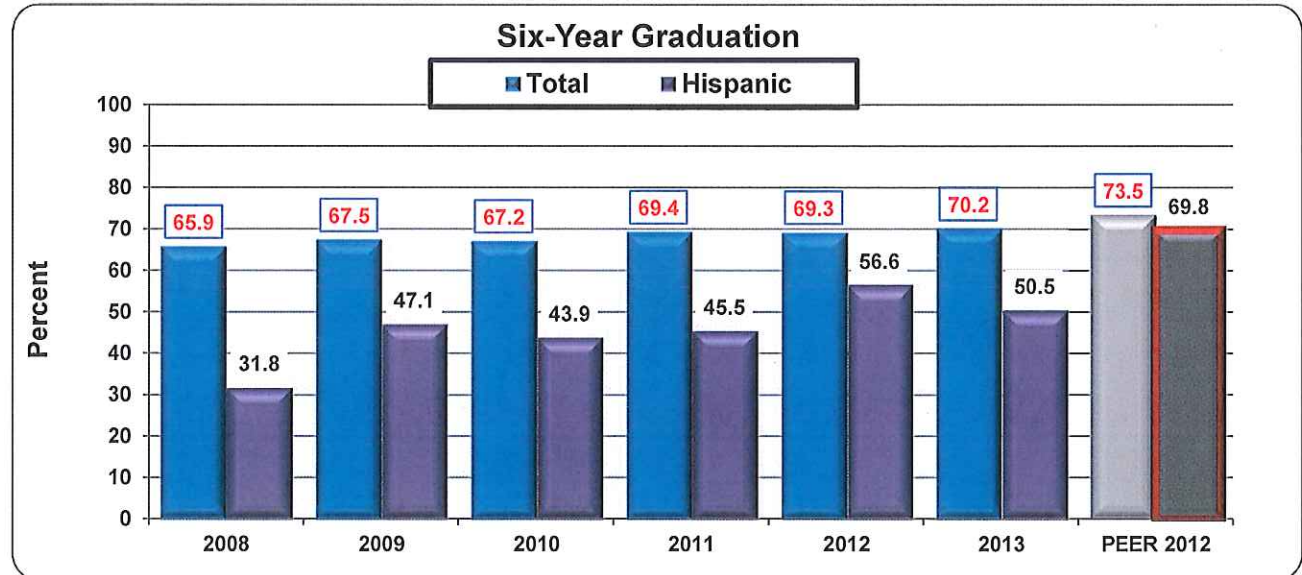
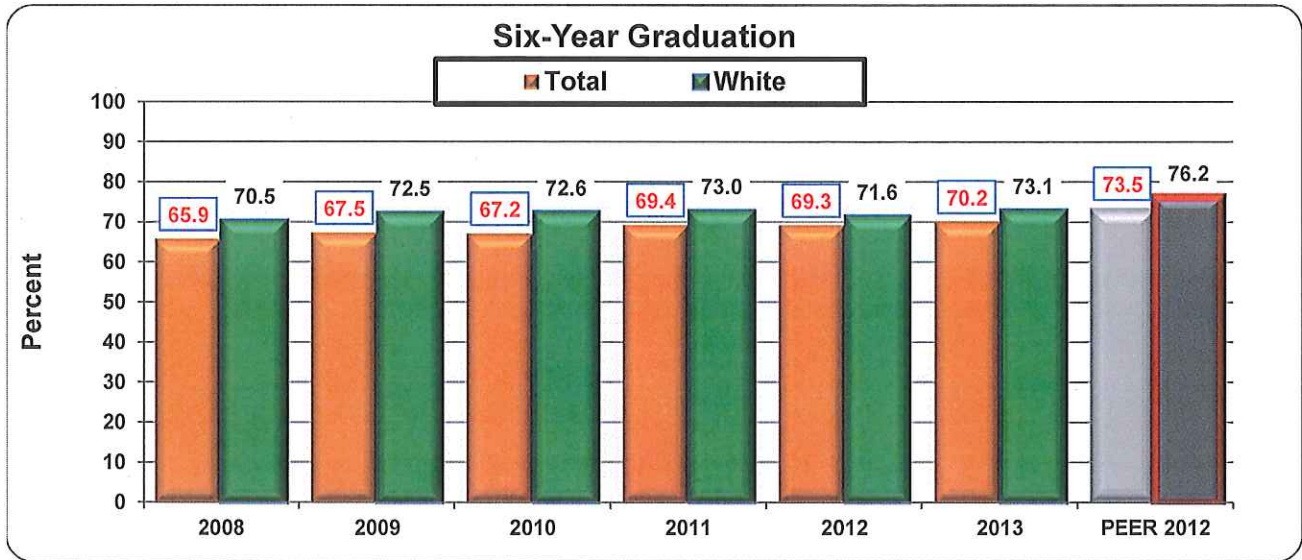


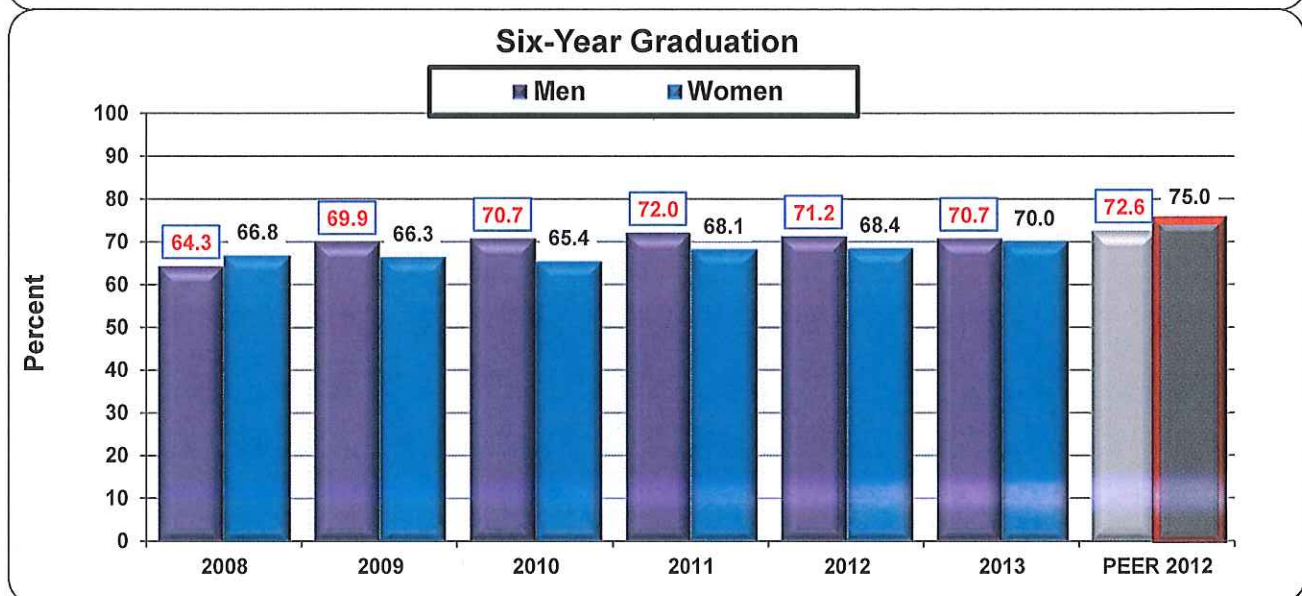
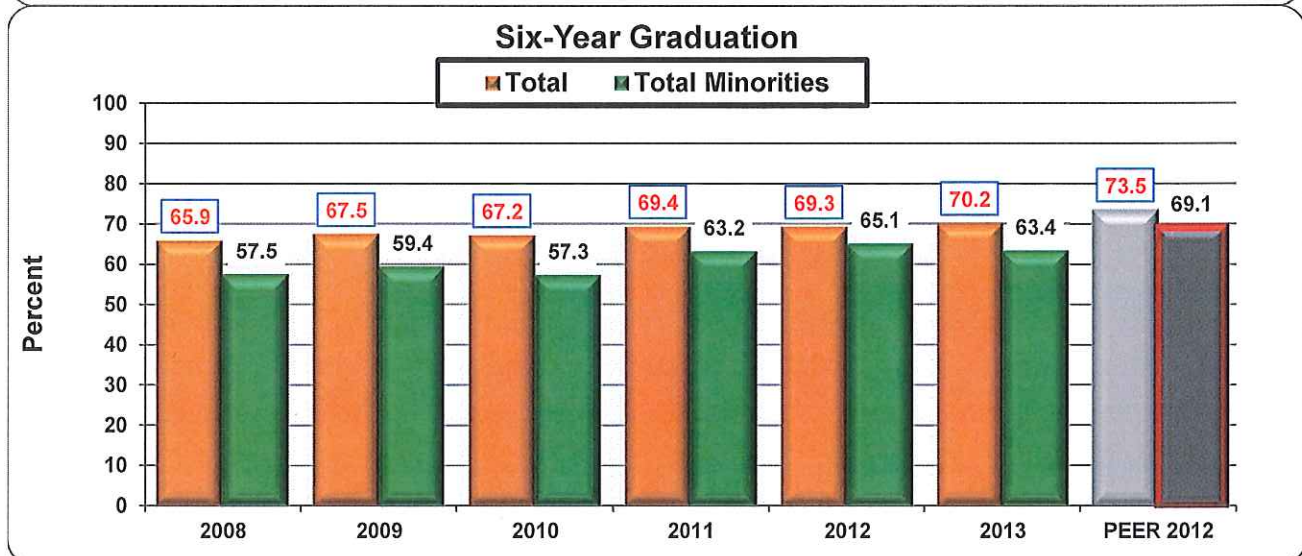
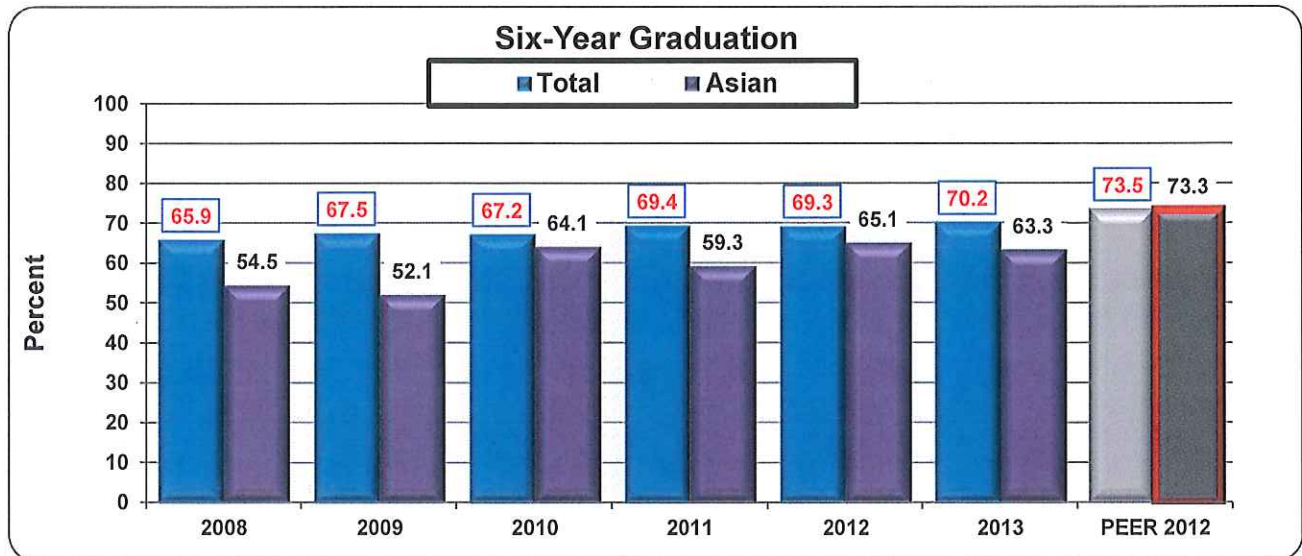
One-Year Attrition								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
Cohort	2,035	2,176	2,076	2,063	1,930	N/A	2,003	-1.6%
Attrits	331	332	309	262	251	N/A	294	-11.2%
Attrition Rate	16.3	15.3	14.9	12.7	13.0	N/A	14.7	-1.6
White	1,349	1,541	1,410	1,400	1,240	N/A	1,314	-2.6%
Attrits	211	223	207	173	158	N/A	183	-13.3%
Attrition Rate	15.6	14.5	14.7	12.4	12.7	N/A	13.9	-1.7
Native American	6	0	4	1	2	N/A	4	-33.3%
Attrits	3	0	0	0	1	N/A	1	-66.7%
Attrition Rate	50.0		0.0	0.0	50.0	N/A	25.0	-25.0
Asian	246	235	259	263	166	N/A	163	-33.7%
Attrits	26	22	19	22	14	N/A	21	-19.2%
Attrition Rate	10.6	9.4	7.3	8.4	8.4	N/A	12.9	2.3
Af. American	86	53	57	47	49	N/A	49	-43.0%
Attrits	18	12	14	11	13	N/A	9	-50.0%
Attrition Rate	20.9	22.6	24.6	23.4	26.5	N/A	18.4	-2.6
Hispanic	198	196	206	223	238	N/A	232	17.2%
Attrits	49	39	43	35	39	N/A	46	-6.1%
Attrition Rate	24.7	19.9	20.9	15.7	16.4	N/A	19.8	-4.9
Nat. Haw/Pac.Isl.	2	0	3	3	0	N/A	4	100.0%
Attrits	0	0	0	0	0	N/A	0	
Attrition Rate	0.0		0.0	0.0		N/A	0.0	0.0
Two or More Races	14	20	20	73	191	N/A	181	1192.9%
Attrits	0	0	1	13	25	N/A	27	
Attrition Rate	0.0	0.0	5.0	17.8	13.1	N/A	14.9	14.9
Total Minorities	552	504	549	610	646	N/A	633	1199.9%
Attrits	96	73	77	81	92	N/A	104	-142.0%
Attrition Rate	17.4	14.5	14.0	13.3	14.2	N/A	16.4	-1.0
Not Reported	128	117	101	36	11	N/A	16	-87.5%
Attrits	21	29	23	6	0	N/A	3	
Attrition Rate	16.4	24.8	22.8	16.7	0.0	N/A	18.8	2.3
International	6	14	16	17	33	N/A	40	566.7%
Attrits	3	7	2	2	1	N/A	4	33.3%
Attrition Rate	50.0	50.0	12.5	11.8	3.0	N/A	10.0	-40.0
Women	1,377	1,460	1,358	1,315	1,258	N/A	1,303	-5.4%
Attrits	232	225	217	169	179	N/A	195	-15.9%
Attrition Rate	16.8	15.4	16.0	12.9	14.2	N/A	15.0	-1.9
Men	658	716	718	748	672	N/A	700	6.4%
Attrits	99	107	92	93	72	N/A	99	0.0%
Attrition Rate	15.0	14.9	12.8	12.4	10.7	N/A	14.1	-0.9





Race/Ethnicity	Four-Year Attrition/Graduation							% Change 08-12
	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
Cohort	1,787	2,080	2,134	2,035	2,176	N/A	2,076	16.2%
Enrolled %	13.7	14.0	11.2	11.6	9.3	N/A	9.7	-29.2%
Attrition Rate	30.8	28.8	28.9	28.7	25.5	N/A	26.5	-4.3
Graduation Rate	55.5	57.2	59.8	59.7	65.2	N/A	63.7	8.2
White	1,098	1,316	1,379	1,349	1,541	N/A	1,410	28.4%
Enrolled %	11.7	12.2	9.4	10.5	8.4	N/A	8.5	-27.4%
Attrition Rate	26.1	25.6	26.9	26.2	23.9	N/A	24.7	-1.4
Graduation Rate	62.1	62.2	63.7	63.4	67.7	N/A	66.8	4.7
Native American	4	10	6	6	0	N/A	4	0.0%
Enrolled %	0.0	20.0	66.7	16.7	0.0	N/A	0.0	
Attrition Rate	25.0	50.0	33.3	83.3	0.0	N/A	0.0	-25.0
Graduation Rate	75.0	30.0	0.0	0.0	0.0	N/A	100	25
Asian	231	290	245	246	235	N/A	259	12.1%
Enrolled %	14.3	18.3	7.8	12.2	10.6	N/A	12.7	-11.2%
Attrition Rate	31.2	29.7	28.2	28.5	24.3	N/A	23.9	-7.3
Graduation Rate	54.5	52.1	64.1	59.3	65.1	N/A	63.3	8.8
Af. American	97	92	76	86	53	N/A	57	-41.2%
Enrolled %	15.5	14.1	22.4	16.3	17.0	N/A	15.8	1.9%
Attrition Rate	50.5	48.9	42.1	41.9	32.1	N/A	42.1	-8.4
Graduation Rate	34.0	37.0	35.5	41.9	50.9	N/A	42.1	8.1
Hispanic	170	238	221	198	196	N/A	206	21.2%
Enrolled %	21.2	19.3	21.3	15.7	11.7	N/A	12.6	-40.6%
Attrition Rate	47.1	33.6	34.8	38.9	31.6	N/A	36.9	-10.2
Graduation Rate	31.8	47.1	43.9	45.5	56.6	N/A	50.5	18.7
Nat. Haw/Pac.Isl.	0	0	1	2	0	N/A	3	
Enrolled %	0.0	0.0	0.0	50.0	0.0	N/A	0.0	
Attrition Rate	0.0	0.0	0.0	50.0	0.0	N/A	0.0	0.0
Graduation Rate	0.0	0.0	100.0	0.0	0.0	N/A	100	100
Two or More Races	1	6	15	14	20	N/A	20	1900.0%
Enrolled %	100.0	0.0	26.7	7.1	15.0	N/A	15.0	-85.0%
Attrition Rate	0.0	0.0	13.3	7.1	0.0	N/A	20.0	20.0
Graduation Rate	0.0	100.0	60.0	85.7	85.0	N/A	65	65
Total Minorities	503	636	564	552	504	N/A	549	9.1%
Enrolled %	16.9	17.9	16.1	14.1	11.9	N/A	12.9	-23.7%
Attrition Rate	40.2	34.0	32.3	34.4	27.0	N/A	30.2	-10.0
Graduation Rate	42.9	48.1	51.6	51.4	61.1	N/A	56.8	13.9
Not Reported	167	110	168	128	117	N/A	101	-39.5%
Enrolled %	17.4	13.6	10.1	12.5	10.3	N/A	5.9	-66.1%
Attrition Rate	33.5	33.6	33.3	29.7	37.6	N/A	33.7	0.2
Graduation Rate	49.1	52.7	56.5	57.8	52.1	N/A	60.4	11.3
International	19	18	23	6	14	N/A	16	-15.8%
Enrolled %	10.5	5.6	13.0	16.7	7.1	N/A	31.3	198.1%
Attrition Rate	31.6	50.0	34.8	50.0	42.9	N/A	18.8	-12.8
Graduation Rate	57.9	44.4	52.2	33.3	50.0	N/A	50	-7.9
Women	1,176	1,365	1,426	1,377	1,460	N/A	1,358	15.5%
Enrolled %	12.6	11.7	10.9	9.3	8.2	N/A	8.0	-36.5%
Attrition Rate	32.7	30.2	29.8	29.4	25.3	N/A	26.6	-6.1
Graduation Rate	54.8	58.1	59.3	61.3	66.5	N/A	65.5	10.7
Men	611	715	708	658	716	N/A	718	17.5%
Enrolled %	15.9	18.3	12.0	16.4	11.6	N/A	13.1	-17.6%
Attrition Rate	27.3	26.2	27.1	27.2	25.8	N/A	26.5	-0.8
Graduation Rate	56.8	55.5	60.9	56.4	62.6	N/A	60.4	3.6





Six-Year Attrition/Graduation								% Change 08-12
Race/Ethnicity	2008	2009	2010	2011	2012	PEER 2012	2013	% Point Change
Cohort	1,623	1,915	1,787	2,080	2,134	27,988	2,035	25.4%
Enrolled %	1.5	1.4	1.6	1.6	1.2		1.4	-6.7%
Attrition Rate	32.6	31.2	31.2	28.9	29.5		28.4	-4.2
Graduation Rate	65.9	67.5	67.2	69.4	69.3	73.5	70.2	4.3
White	996	1,170	1,098	1,316	1,379	18,336	1,349	35.4%
Enrolled %	1.0	1.2	1.2	1.3	1.0		0.7	-30.0%
Attrition Rate	28.5	26.3	26.2	25.7	27.3		26.2	-2.3
Graduation Rate	70.5	72.5	72.6	73	71.6	76.2	73.1	2.6
Native American	2	2	4	10	6	123	6	200.0%
Enrolled %	0.0	0.0	0.0	10.0	16.7		0.0	
Attrition Rate	0.0	0.0	25.0	50.0	33.3		83.3	83.3
Graduation Rate	100	100	75	40	50	61.8	16.7	-83.3
Asian	162	211	231	290	245	2,539	246	51.9%
Enrolled %	14.3	18.3	7.8	12.2	10.6		12.7	-11.2%
Attrition Rate	31.2	29.7	28.2	28.5	24.3		23.9	-7.3
Graduation Rate	54.5	52.1	64.1	59.3	65.1	73.3	63.3	8.8
Af. American	99	123	97	92	76	1,527	86	-13.1%
Enrolled %	15.5	14.1	22.4	16.3	17.0		15.8	1.9%
Attrition Rate	50.5	48.9	42.1	41.9	32.1		42.1	-8.4
Graduation Rate	34	37	35.5	41.9	50.9	58.2	42.1	8.1
Hispanic	162	202	170	238	221	2,681	198	22.2%
Enrolled %	21.2	19.3	21.3	15.7	11.7		12.6	-40.6%
Attrition Rate	47.1	33.6	34.8	38.9	31.6		36.9	-10.2
Graduation Rate	31.8	47.1	43.9	45.5	56.6	69.8	50.5	18.7
Nat. Haw/Pac.Isl.	0	0	0	0	1	49	2	
Enrolled %	0.0	0.0	0.0	50.0	0.0		0.0	
Attrition Rate	0.0	0.0	0.0	50.0	0.0		0.0	0.0
Graduation Rate	0	0	100	0	0	67.3	100	100
Two or More Races	1	2	1	6	15	282	14	1300.0%
Enrolled %	0.0	0.0	100.0	0.0	0.0		0.0	
Attrition Rate	100.0	0.0	0.0	0.0	13.3		7.1	-92.9
Graduation Rate	0	100	0	100	86.7	86.2	92.9	92.9
Total Minorities	426	540	503	636	564	7,201	552	29.6%
Enrolled %	2.1	1.9	2.8	2.4	1.6		3.4	61.9%
Attrition Rate	40.4	38.7	40.0	34.4	33.3		33.2	-7.2
Graduation Rate	57.5	59.4	57.3	63.2	65.1	69.1	63.4	5.9
Not Reported	188	188	167	110	168	1,947	128	-31.9%
Enrolled %	2.7	1.1	1.2	1.8	1.2		0.0	-100.0%
Attrition Rate	37.2	39.9	37.1	32.7	33.3		29.7	-7.5
Graduation Rate	60.1	59	61.7	65.5	65.5	64.9	70.3	10.2
International	13	17	19	18	23	504	6	-53.8%
Enrolled %	0.0	0.0	0.0	0.0	4.3		0.0	
Attrition Rate	23.1	29.4	31.6	50.0	34.8		50.0	26.9
Graduation Rate	76.9	70.6	68.4	50	60.9	72.6	50.0	-26.9
Women	1,068	1,293	1,176	1,365	1,426	15,933	1,377	28.9%
Enrolled %	1.0	0.9	1.5	1.5	1.1		1.2	20.0%
Attrition Rate	32.2	32.9	33.1	30.4	30.6		28.8	-3.4
Graduation Rate	66.8	66.3	65.4	68.1	68.4	75.0	70.0	3.2
Men	555	622	611	715	708	12,055	658	18.6%
Enrolled %	2.3	2.4	1.8	1.8	1.6		1.8	-21.7%
Attrition Rate	33.3	27.7	27.5	26.2	27.3		27.5	-5.8
Graduation Rate	64.3	69.9	70.7	72	71.2	72.6	70.7	6.4